



## McCloud Community Services District

220 West Minnesota Avenue P.O. Box 640

McCloud, California 96057

Phone (530) 964-2017 Fax (530) 964-3175 e-mail [mcsd@ci.mccloudcsd.ca.us](mailto:mcsd@ci.mccloudcsd.ca.us)

### REGULAR MEETING OF THE BOARD OF DIRECTORS

SCOUT HALL - 405 E. COLOMBERO DRIVE

August 23, 2021 at 6:00 PM

### AGENDA

The McCloud Community Services District welcomes you to this meeting. This agenda contains brief general descriptions of each item to be considered at this meeting by the Board of Directors. If you wish to speak on an item on the agenda, you will be provided the opportunity to do so prior to consideration of the item by the Board. If you wish to speak on an item that is not on the agenda, you are welcome to do so during the Public Comment portion of the meeting. Persons addressing the Board will be asked to step up to the podium and will be limited to three minutes or depending on the number of persons wishing to speak, it may be reduced to allow all members of the public the opportunity to address the Board. When addressing the Board, please state your name for the record prior to providing your comments. Please address the board as a whole through the President. Comments to individual Board members or staff are not permitted.

All documentation supporting the items on this agenda are available for public review in the District office, 220 W. Minnesota Avenue, McCloud CA 96057, during normal business hours of 9:00 a.m. to 12noon and 1:00 pm to 4:00 p.m. Monday through Friday.

In compliance with the Americans with Disabilities Act, those requiring accommodations for this meeting should notify the District office 48 hours prior to the meeting at (530) 964-2017.

#### 1. Call to Order

#### 2. Pledge of Allegiance

#### 3. Approval of Minutes:

A. Discussion/action regarding approval of the minutes of the Regular Meeting of August 9, 2021.

B. Discussion/action regarding approval of the minutes of the Emergency Meeting of August 12, 2021.

#### 4. Announcement of Events:

#### 5. Communications:

A. Correspondence from Michael Worthington Jr.

B. Correspondence from Ken Roseberry

#### 6. Reports:

A. General Manager- No report

B. Finance Officer

C. Fire Chief- No report

D. Public Works Superintendent- No report

E. Directors

F. Committees

#### 7. Consent Agenda:

A. Approval of Expenses in the amount of \$2,962.79

**8. Old Business:**

- A. Discussion/possible action** regarding the approval of the 2021-2022 Proposed Final Budget
  - A. MCSD Resolution No. 4, 2021
- B. Discussion/possible action** regarding approval of the amended MCSD Salary Schedule
  - A. MCSD Resolution No. 5, 2021

**9. New Business:**

- A. Discussion/possible action** regarding MCSD Policy 7000 Fire Department Membership
- B. Discussion/possible action** regarding the first reading MCSD Policy 7030 Fire Vehicle Operations
- C. Discussion/possible action** regarding the first reading of MCSD Policy 3435 Debt Management
- D. Discussion** of remaining amounts in Fire Camp Fund and Reserves
- E. Discussion/possible action** regarding the approval of the Siskiyou county Tax Statements

**10. Public Comment:** This time is provided to receive information from the public regarding issues that **do not** appear on the agenda (persons addressing the Board will be asked to step up to the podium and will be limited to three minutes or depending on the number of persons wishing to speak, it may be reduced to allow all members of the public the opportunity to address the Board).

**11. Public Comment:** This time is provided to receive information from the public regarding issues that **do** appear on the closed session agenda.

**12. Adjourn open session**

**13. Convene a Closed Session:**

- A. Convene a Closed Session Pursuant to California Government Code §54956.9(b) – Threatened Litigation.**
- B. Convene a Closed Session Pursuant to California Government Code §54956.9(b) – Threatened Litigation.**

**14. Reconvene** open session and announce any action taken.

**15. Adjourn.**

**MCSD Mission Statement**

McCloud Community Services District will strive to provide the full range of municipal services, at a reasonable cost applied consistently to all customers, while maintaining a healthy infrastructure and environmental integrity.

# MINUTES OF A REGULAR MEETING OF THE BOARD OF DIRECTORS August 9, 2021

A regular meeting of the Board of Directors of the McCloud Community Services District was called to order at 6:00 p.m. at the Scout Hall. All Five Directors (Rorke, Zanni, Hanson, Richey, Young) were present, as were General Manager Amos McAbier, Public Works Superintendent Richie Fessler, Finance Officer Mike Quinn, Fire Chief Charlie Miller and Board Secretary Andrea Mills.

**1. Pledge of Allegiance**

**2. Roll Call and Attendance**

**3. Approval of Minutes:** Discussion/action regarding approval of the minutes of the Regular Meeting of July 26, 2021.

*Mike Quinn added that his report stated the actuarial will be done for \$3200.00.*

*M. Rorke made a motion to approve the minutes of the Regular Meeting of July 26, 2021 with a wording correction; seconded by C. Richey. Motion passed with 4 ayes (Rorke, Richey, Zanni, Hanson), one abstain (Young)*

**4. Announcement of Events:** *Chief Miller announced the August 21, 2021, Motor the Mountain car show (all day) and pancake breakfast from (8-10 AM) at Hoo Hoo Park.*

**5. Communications:** *None*

**6. Reports:**

**A. General Manager-No report**

**B. Finance Officer**

*M. Quinn reported that MCSD has begin the switch over to Five Star Bank. Everything is going smoothly, and bank staff has been very helpful.*

*PERS will be raising rates in January and discontinuing coverage through Dignity Health. He is currently looking into re-bidding and looking into which health insurance other Special Districts have.*

**C. Fire Chief**

*In addition to his thorough report, C. Miller reported a consistent 30 calls per month and the additional income the donated Chevy Tahoe has been generating. A public Meeting has been set for August 26, 2021, at 6:00 PM at the Scout Hall to discuss the future direction and planning for the MVFD. The public is encouraged to attend and participate.*

**D. Public Works Superintendent- No addition to written report.**

*A. McAbier added that Mud Creek continues to let loose and flood sporadically. The water supply to McCloud is currently a few feet above flood debris and the waterway.*

*MCSD is following approval processes to allow for removal of mud and debris to protect the pipeline.*

**E. Directors- No reports.**

**F. Committees**

*Fire Department Committee has met and reviewed FD Policies.*

*Policy Review Committee meets Wednesday, August 11.*

*Old McCloud Court House meets on the 25th of this month. This meeting time will permanently be changed to 4:00 PM*

**1. Appointment of Committees**

*Fire Department Committee- C. Richey (Chair) and Mick Hanson.*

*Safety Committee-R. Zanni (Chair) and M. Rorke.*

*All other Committee members will remain the same.*

**7. Consent Agenda:**

**A. Approval of Expenses in the amount of \$119,973.11**

*C. Young made a motion to approve the Expenses in the amount of \$119,973.11; seconded by M. Rorke. Motion passed with 5 ayes (Young, Rorke, Richey, Zanni, Hanson)*

**8. Old Business:**

**A. Discussion/possible action** regarding Cost-of-Living increase for General Manager.

**1. General Manager contract**

**2. MCSD policy 2010 Employee Compensation with regards to Cost-of-Living increases**

*C. Young Recused herself from this matter for confidential reasons and stepped outside until decision was made.*

*Numerous Community members made comment and demanded the Board honor the contract and Policy and give A. McAbier the C.O.L. increase retroactively.*

*R. Zanni made a motion to approve the Cost-of-Living increase for General Manager and retroactive increases of 1% from 2019, 1% in 2020, and 2% in 2021; seconded by M. Hanson. Motion passed with 3 ayes (Zanni, Hanson, Richey), 1 nay (Rorke) and 1 recusal (Young).*

**9. New Business:**

**A. Discussion/possible action** regarding the P.A. System at the Scout Hall

*All agreed that the P.A. System at the Scout Hall is insufficient and needs replacement.*

*MCSD staff will get estimates for replacement and bring back to the Board for cost approval.*

**B. Discussion/possible action** regarding the Staff Report for Ordinance Amending Ordinance 27- Rules and Regulations Relating to Water Service

*C. Young made a motion to approve the Staff Report for Ordinance Amending*

*Ordinance 27- Rules and Regulations Relating to Water Service; seconded by R. Zanni.*

*Motion passed with 5 ayes (Young, Richey, Zanni, Hanson, Rorke)*

**C. Discussion/possible action** regarding the first reading of Proposed Ordinance No. 29 Amending Ordinance No. 27- Rules and Regulations Relating to Water Service

**D. Discussion/possible action** regarding approval of first reading of Revised Ordinance 27 - Rules and Regulations Relating to Water Service

*Items C and D were discussed together, with both tabled for now pending additional information from Attorney A. Ramos.*

## **10. Public Hearing**

**A. Discussion/possible action** to adopt Resolution No. 3, 2021 Approving the 2021-2022 Fiscal Year Final Budget.

*Questions regarding the allocation of funds for the FD as well as the percentage of MCSD office charges the FD pays were posed and will be further discussed at the FD meeting on August 26th. Also noted were changes that need to be made as a result of the GM Cost-of-Living increases that were approved earlier in this meeting.*

*This proposed budget will need to be corrected and re-discussed at a future Public Hearing.*

**11. Public Comment:** This time is provided to receive information from the public regarding issues that **do not** appear on the agenda (persons addressing the Board will be asked to step up to the podium and will be limited to three minutes or depending on the number of persons wishing to speak, it may be reduced to allow all members of the public the opportunity to address the Board).

*Public comment was made regarding the lack of water conservation by many residents of the community, including sprinklers over spraying into the streets.*

*A member of the community also requested reasons as to why the Board did not accept the donation of an ambulance that could have generated income and benefited the community.*

*Board President C. Young stated she did not have to give reasoning for her decisions and the other Board members who voted "no" did not comment.*

## **12 Adjourn 8:15 PM**

---

Catherine Young/President of the Board

---

Andrea Mills/Secretary of the Board

**MINUTES OF AN  
EMERGENCY MEETING OF THE BOARD OF DIRECTORS  
August 12, 2021**

An Emergency meeting of the Board of Directors of the McCloud Community Services District was called to order at 3:00 p.m. at the Scout Hall. Five Directors (Young, Richey, Hanson, Rorke, Zanni) were present. Public Works Superintendent, Richie Fesler and District Secretary Andrea Mills were also present.

**Call to Order at 3:04 PM**

*Public Comment- None at this time*

*Richie Fesler explained that Mud Creek is sporadically releasing large quantities of water and ash debris because of the high temperatures and glacier melts. As a result, Mud Creek is changing it's path and levels, putting the pipeline and Lower Elk Spring House at risk. With the uncertainty of the flow and continued high temperatures, R. Fesler explained the need to act quickly to avoid disruption to McCloud's water system.*

*The best option is to move the rocks, mud and other debris and build berms from the debris in order to direct Mud Creek away from our water supply, creating a more directed flow.*

*To do this the MCSD Board must approve spending amounts for the rental of an excavator and the services of an operator.*

*M. Rorke made a motion to authorize up to \$30,000.00 to save our water line coming from the line of credit and to start this project as soon as possible. M. Hanson seconded. Motion passed with 5 Ayes (Young, Richey, Rorke, Hanson, Zanni)*

**Adjourn at 3.39 PM**

---

Catherine Young/President of the Board

---

Andrea Mills/Secretary of the Board

Good Afternoon General Manager McAbier,  
I would like the following letter to be added to the correspondence for the next board meeting which appears on the schedule for the 23rd of this month.

August 14, 2021

Good Afternoon McCloud Services District Board members,

Sitting at the meetings and then listening to the recordings- sometimes over and over, leaves me frustrated or much worse, with a few of you. I take particular issue with the decisions made about the Ambulance and the Breach of contract, with regards to General Manager Amos McAbier and his cost-of-living raises.

Hearing your reasons for voting away gifts, ignoring public safety and honoring contractual agreements has become a maddening straight-jacket style tour of your irrational reasoning.

You each have a duty as you have accepted an oath to serve and protect our community. Through that oath you have been charged with a great many duties, which safety, honoring contractual agreements and providing competent service to the communities' residents.

First is the subject of General Manager McAbier and his contract. He has been a tremendous asset, phenomenal even and the residents of McCloud are receiving the most competent service and value for their money available. I am proud he serves us and even more amazed yet he chooses to serve us, but I would understand if he chose to leave us.

**Board Directors Christine Richey and Michael Rorke**, you are particularly problematic- You voted "NO" to approve his contracted salary cost of living wage adjustments. That was just this recent vote, not to mention the previous year's vote. This places the MCSD in breach of contract with the General Manager. Worse yet, you and your votes came addressed with the silliest of reasons, such as- "we hired him at the top of the pay scale". Your tone was dismissive and suggestive such that; that this is what he gets, this is your punishment. In case you forgot... YOU AGREED TO THIS CONTRACT... THIS HAD YOUR APPROVAL!

In this case, there is negligence. Board Directors- **Christine Richey; Michael Rorke** you have.

- A Duty to perform
- You **WILLFULLY** breached that duty
- Proximal harm and Damages caused
- Your actions caused this sequence and consequence.

**Christine Richey and Michael Rorke**, you have demonstrated negligence. The General Manager is owed and entitled his contractual compensation.

As consequence I would like to make a motion or suggest these actions;

- 1) Board directors Richey and Rourke are censored.
- 2) GM McAbier receives his full compensation- *WITH BACKPAY AND ACCRUED INTERESTS*
- 3) Should legal consequence follow suit- The District should separate themselves and these Board Directors and not provide legal representation.

#### 4) These board members should resign

The decision smells of corrosive personal dynamics that plague some of the board members AND needs to be obliterated.

Of more dire and significant pressing concern is the Board, Specifically **President Cathy Young, Director Rorke and Director Richey** neglecting duties to provide the best public safety service available.

McCloud Fire Department (MCFD) has a long and proud history. When properly managed and equipped it provides an outstanding level of service that many other agencies pine to achieve. However, as recent years show- this has not always been the case here. The Board has hired and terminated a number of MCFD managers. Reasons cited included reference to the idea or the statements "they weren't doing their job". Who was not doing their job? The Fire Chief, manager, or the Board?

The fire department fell into disfunction, as in not functional. You were implored to hire a professional. THIS TIME you did hire a professional experienced fire service professional. Let's talk about that because your previous failures are still stingingly influencing you.

MCFD Fire Chief Charlie Miller has 29 years in the industry. He has taught all over the USA and throughout the WORLD and he is considered by the US legal system to be a subject matter expert in a significant number of fire service related fields. This means his education, training, experience is critically relevant to the point that in a court room, he is sought after to provide expert subject testimony. This makes him "a most relevant authority" on a number of subjects but especially in Firefighting, Rescue and Emergency Medical Services. This is not a statement of opinion; *that was a statement of fact*. This makes him a crucially rare and precious resource for our community. He brought to you many career firefighters, and a team of administrators whose total experience between them is 120 YEARS. Let that sink in, do you get it? You are apparently not following his best advice or heeding his suggestions to best practices that you paid him to provide to you.

Chief Miller has done an outstanding job by any, nearly all measures. In his very short time, has improved facilities, improved the fleet (new engine and repair to the others), improved staffing, restarted the Ambulance and completed the ALS associated requirements, organized records, received grants and secured additional funding sources and provides well documented professional training. Congrats, he's doing his job, yet you are not. The community should be outraged.

The Chief and his circle have basically restarted the organization that you allowed to go fallow.

You disregarded his testimony, the avalanche of information about the ZIB and casually without indication, voted no. A fury of public opinion forced you to change your votes. More recently in additional measures to rejuvenate and enhance the vehicle fleet **you voted no on the Ambulance.** What is your logical reasoning? I don't see ANY, as in none. Less- than-none.

Your Fleet is old. A new ambulance is at least 150k, minimum to match spec for spec. I can't help but wonder whether you actually like having a fire department or just like the idea of fire departments. You have been offered competent professional diagnostic and careful research into the costing, benefits and disadvantages of receiving this gift.



- "We don't want to insure it, free is not free" That's you and your echo chamber of affirmations. You have plenty of money because let me remind you that you do not even provide full funding of the fire department. You keep (in general) through your amortizing processes about half. \$1000 or \$1500 to ensure an asset worth tens of thousands to do with as you please? You could've changed your mind later- and auctioned it or sold it down the road and recycled these proceeds into other fleet or equipment needs.

- "We can't contract it out" YES YOU CAN. You could've also contracted it out for seasonal assistance to other state, federal or local agencies and recognize recovery costs that benefit the CSD. NO, THATS NOT ILLEGAL. Past precedent and practice throughout the state for DECADES by all types of agencies (special districts included) provides the proof.

- "We have no place to park it" You mean to tell me that a gifted asset such as this is not worthy of effort to find space? That's the laziest thing I've heard, you know as well as I there's plenty of space in town for it. That excuse must really insult their efforts, integrity and intelligence. That is how you speak to them however, with little reverence. I've listened and heard it myself.

I do not know where you are getting your counter information. You are either getting unreliable sources with bad information or your resources are not informed. I understand from my personal witness and observation that none of you three like being told when you're acting out of your scope, that you are unknowledgeable in certain matters or that your personal reasons are insufficient for the decisions you make for the community. I see how you react when confronted with authority and leadership that is more significant than you. I see the petulant condescension towards Amos and Charlie- it borders hostile. I believe this is in part why you deny their efforts and have a corrupted logic process. You do not listen to them, despite hiring them and seemingly are threatened by their knowledge and expertise. It should not be this way and in and in this manner-

--- the problem is you, **Cathy Young, Michael Rorke or Christine Richey.** ---

Your apathy for public safety, disregard for duty and breach of these duties is why I would like you all to know that I think your overwhelming incompetence and penchant for negligence is sound grounds for your removal, I will support a recall. If you're still in doubt by what I mean - I mean in plain words, **you should simply resign.** This is not the right time or place for you in life to be charged with the oaths and required duties needed for our board.

Michael Worthington Jr

## Ken Roseberry

---

**From:** Ken Roseberry <[REDACTED]>  
**Sent:** Tuesday, August 17, 2021 1:30 PM  
**To:** 'secretary@ci.mccloudcsd.ca.us'  
**Subject:** Water Meter(s) at McCloud Red Barn, and in the community.

To the CSD Governing Board,

It has been brought to our attention that Siskiyou Brew Works is being considered for a water meter. I would like to know if any other business are being looked at and what is the criteria for such a decision.

Please note that this is not the time or the environment to pursue such an action.

Ken Roseberry

[REDACTED]

[REDACTED]

[REDACTED]

Alpine CSW Construction

CSLB Lic.# [REDACTED]



**This E-Mail may contain proprietary, confidential, or privileged information intended solely for the addressee. If you are not the intended recipient, any use, copying, disclosure, dissemination, or distribution is strictly prohibited. If you received this message in error, please notify sender immediately by return E-Mail, delete this communication, and destroy all copies.**

**MCS D BOARD OF DIRECTORS**  
**August 23, 2021**

**AGENDA SUPPORTING DOCUMENT**  
**Agenda Item No. 6B**  
**Finance Officer's Report**

- 1. June 30, 2021 Financial Statement**
- 2. Health Insurance update**

McCloud Community Services District  
Statement of Revenue, Expenditures and Changes in Fund Balances

Unaudited Actuals

June 30, 2021

	Year to Date		Month	YTD Actual Through 6-30- 21	YTD Budget Through 6-30- 21	YTD Difference Over(Under)	R E M A I N I N G B U D G E T	
	Actual	Budget					Annual Budget TOTAL	Remaining Funding (\$)
<b>ADMINISTRATION</b>								
<b>GENERAL (1010)</b>								
Revenue	\$ 6,419	\$ 5,900	\$ 519	\$ 91,067	\$ 78,000	\$ 13,067	\$ 78,000	\$ 0%
Net Operating Income	\$ 6,419	\$ 5,900	\$ 519	\$ 91,067	\$ 78,000	\$ 13,067	\$ 78,000	\$ 0%
<b>Net Expenditures to be Allocated</b>								
Expenditures - Administration (1010)	\$ 30,694	\$ 32,402	\$ (1,708)	\$ 313,963	\$ 432,291	\$ (118,328)	\$ 432,291	\$ 0%
Expenditures - Directors (1020)	\$ 2,478	\$ 1,635	\$ 843	\$ 15,868	\$ 18,655	\$ (2,787)	\$ 18,655	\$ 0%
Total Administration Expenditures	\$ 33,172	\$ 34,037	\$ (865)	\$ 329,831	\$ 450,946	\$ (121,115)	\$ 450,946	\$ 0%
<i>All General Operating Expenses (including Directors) are allocated to our Benefit Assessment District, Special Tax and Enterprise Funds.</i>								
<b>ALLEYS (1050)</b>								
Revenue	\$ -	\$ 3,162	\$ (3,162)	\$ 37,654	\$ 37,944	\$ (290)	\$ 37,944	\$ 0%
Expenditures	\$ 1,098	\$ 2,910	\$ (1,812)	\$ 34,081	\$ 38,682	\$ (4,601)	\$ 38,682	\$ 0%
Net Operating Income	\$ (1,098)	\$ 252	\$ (1,350)	\$ 3,573	\$ (738)	\$ 4,311	\$ (738)	\$ 0%
<b>STREET LIGHTS (1060)</b>								
Revenue	\$ 1,754	\$ 1,720	\$ 34	\$ 21,051	\$ 20,635	\$ 416	\$ 20,635	\$ 0%
Expenditures	\$ 1,608	\$ 1,701	\$ (93)	\$ 17,158	\$ 20,400	\$ (3,242)	\$ 20,400	\$ 0%
Net Operating Income	\$ 146	\$ 19	\$ 127	\$ 3,893	\$ 235	\$ 3,658	\$ 235	\$ 0%
<b>FIRE (1040)</b>								
Revenue	\$ 47,968	\$ 13,281	\$ 34,687	\$ 223,153	\$ 159,378	\$ 63,775	\$ 159,378	\$ 0%
Expenditures	\$ 14,349	\$ 17,472	\$ (3,123)	\$ 189,724	\$ 209,664	\$ (19,940)	\$ 209,664	\$ 0%
FLSA Revenue	\$ -	\$ -	\$ -	\$ 108,207	\$ -	\$ 108,207	\$ -	\$ -
FLSA Expenditures	\$ -	\$ -	\$ -	\$ 97,386	\$ -	\$ 97,386	\$ -	\$ -
Net Operating Income	\$ 33,619	\$ (4,191)	\$ 37,810	\$ 44,250	\$ (50,286)	\$ 94,536	\$ (50,286)	\$ 0%
<b>PARKS (1070 &amp; 1075)</b>								
Revenue	\$ 3,603	\$ 3,882	\$ (279)	\$ 43,243	\$ 46,586	\$ (3,343)	\$ 46,586	\$ 0%
Expenditures	\$ 5,081	\$ 5,677	\$ (596)	\$ 46,206	\$ 64,954	\$ (18,748)	\$ 64,954	\$ 0%
Net Operating Income	\$ (1,478)	\$ (1,795)	\$ 317	\$ (2,963)	\$ (18,368)	\$ 15,405	\$ (18,368)	\$ 0%
<b>LIBRARY (1080)</b>								
Revenue	\$ 3,721	\$ 709	\$ 3,012	\$ 8,328	\$ 8,506	\$ (178)	\$ 8,506	\$ 0%
Expenditures	\$ 633	\$ 1,073	\$ (440)	\$ 11,158	\$ 16,168	\$ (5,010)	\$ 16,168	\$ 0%
Net Operating Income	\$ 3,088	\$ (364)	\$ 3,452	\$ (2,830)	\$ (7,662)	\$ 4,832	\$ (7,662)	\$ 0%
<b>REFUSE (1090)</b>								
Revenue	\$ 29,826	\$ 28,495	\$ 1,331	\$ 357,914	\$ 341,943	\$ 15,971	\$ 341,943	\$ 0%
Expenditures	\$ 27,612	\$ 24,883	\$ 2,729	\$ 309,083	\$ 338,271	\$ (29,188)	\$ 338,271	\$ 0%
Net Operating Income	\$ 2,214	\$ 3,612	\$ (1,398)	\$ 48,831	\$ 3,672	\$ 45,159	\$ 3,672	\$ 0%
<b>SEWER (2000)</b>								
Revenue	\$ 38,352	\$ 39,650	\$ (1,298)	\$ 460,234	\$ 475,794	\$ (15,560)	\$ 475,794	\$ 0%
Expenditures	\$ 20,889	\$ 26,333	\$ (5,444)	\$ 377,959	\$ 464,243	\$ (86,284)	\$ 464,243	\$ 0%
Net Operating Income	\$ 17,463	\$ 13,317	\$ 4,146	\$ 82,275	\$ 11,551	\$ 70,724	\$ 11,551	\$ 0%
<b>WATER (3000)</b>								
Revenue	\$ 45,310	\$ 48,770	\$ (3,460)	\$ 543,722	\$ 570,237	\$ (26,515)	\$ 570,237	\$ 0%

Expenditures	\$ 27,641	\$ 29,711	\$ (2,070)	\$ 331,044	\$ 370,111	\$ (39,067)	\$ 370,111	\$ -	0%
<b>Net Operating Income</b>	\$ 17,669	\$ 19,059	\$ (1,390)	\$ 212,678	\$ 200,126	\$ 12,552	\$ 200,126	\$ -	\$ -
<b>SUBTOTAL OF ALL OPERATING FUNDS</b>									
Revenue	\$ 176,953	\$ 145,569	\$ 31,384	\$ 1,894,573	\$ 1,739,023	\$ 155,550	\$ 1,739,023	\$ -	0%
Expenditures (Including Admin )	\$ 98,911	\$ 109,760	\$ (10,849)	\$ 1,413,799	\$ 1,522,493	\$ (108,694)	\$ 1,522,492	\$ -	0%
<b>Net Operating Income</b>	\$ 71,623	\$ 29,909	\$ 41,714	\$ 480,774	\$ 216,530	\$ 264,244	\$ 216,531	\$ -	
<b>Non Operating Revenue/Expense</b>									
LAIF Interest Income	\$ -	\$ -	\$ -	\$ 17,464	\$ 22,061	\$ (4,597)	\$ 44,122	\$ -	
CERBT Earnings	\$ -			\$ 28,002		\$ 28,002		\$ -	
<b>NET INCOME/LOSS</b>					\$ 238,591	\$ 23,405	\$ 260,653	\$ -	

<b>SET ASIDES/CAPITAL OUTLAYS</b>									
Administrative Restricted Set Asides	\$ -	\$ -	\$ -	\$ 70,000	\$ -	\$ 70,000	\$ 70,000	\$ -	0%
Administrative Set Asides									
Administrative Capital Outlays	\$ -	\$ -	\$ -	\$ 15,200		\$ 15,200	\$ 18,000	\$ 2,800	16%
Alley Restricted Set Asides	\$ -	\$ -	\$ -				\$ 3,292	\$ 3,292	100%
Alley Set Asides	\$ -	\$ -	\$ -						
Alley Capital Outlays	\$ -	\$ -	\$ -						
Lights Restricted Set Asides	\$ -	\$ -	\$ -						
Lights Set Asides									
Lights Capital Outlays									
Park Restricted Set Asides	\$ -	\$ -	\$ -						
Park Set Asides									
Park Capital Outlays	\$ -	\$ -	\$ -	\$ 20,764	\$ 21,000	\$ (236)	\$ 21,000	\$ 236	1%
Fire Restricted Set Asides									
Fire Set Asides	\$ -	\$ -	\$ -						
Fire Capital Outlays	\$ -	\$ -	\$ -	\$ 7,400	\$ 15,000	\$ (7,600)	\$ 15,000	\$ 7,600	51%
Library Restricted Set Asides	\$ -	\$ -	\$ -						
Library Set Asides									
Library Capital Outlays									
Refuse Restricted Set Asides	\$ -	\$ -	\$ -						
Refuse Set Asides									
Refuse Capital Outlays	\$ -	\$ -	\$ -						
Sewer Restricted Set Asides	\$ -	\$ -	\$ -						
Sewer Set Asides									
Sewer Capital Outlays	\$ -	\$ -	\$ -						
Water Restricted Set Asides									
Water Set Asides	\$ -	\$ -	\$ -						
Water Capital Outlays	\$ -	\$ -	\$ -						
Total Set Asides/Capital Outlays	\$ -	\$ -	\$ -	\$ 113,364	\$ 36,000	\$ 77,364	\$ 306,839	\$ 193,475	63%
<b>SUBTOTAL OF ALL SET ASIDES AND CAPITAL OUTLAYS</b>									
Net Change in Funds Cash Position	\$ 71,623	\$ 29,909	\$ 41,714	\$ 367,410	\$ 180,530	\$ 186,880	\$ (90,308)	\$ (193,475)	

Special Projects		Old McCloud Courthouse Project												
Revenue	\$	-	\$	-	\$	-	\$	500	\$	-	\$	500	\$	-
Carryover	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-
Expenditures	\$	-	\$	-	\$	1,249	\$	1,249	\$	-	\$	1,249	\$	-
<b>Net Operating Income</b>	\$	-	\$	-	\$	(749)	\$	(749)	\$	-	\$	(749)	\$	-
<hr/>														
Deposit	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-
Billing	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-
Reimbursement	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-
Balance Due	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-
<hr/>														
Revenue	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-
Expenditures	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-
<b>Net Operating Income</b>	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-

-- UNAUDITED ACTUALS ~ DOES NOT INCLUDE DEPRECIATION AND OTHER ANNUAL TRANSACTIONS --

McCloud Community Services District					
Statement of Revenue, Expenditures and Changes in Fund Balance					
Unaudited Actuals June 30, 2021	Fiscal Year Budget		2020-21 Expense	Remaining Fund Total	Remaining Fund %
	Revenue				
General (1010)	\$ 78,000	\$ -	\$ -	\$ 78,000	100%
ALLEYS (1050)	\$ 37,944	\$ 34,081	\$ 34,081	\$ 3,863	10%
STREET LIGHTS (1060)	\$ 20,635	\$ 17,158	\$ 17,158	\$ 3,477	17%
FIRE (1040)	\$ 159,378	\$ 287,110	\$ 287,110	\$ (127,732)	-80%
PARKS (1070 & 1075)	\$ 46,586	\$ 46,206	\$ 46,206	\$ 380	1%
LIBRARY (1080)	\$ 8,506	\$ 11,158	\$ 11,158	\$ (2,652)	-31%
REFUSE (1090)	\$ 341,943	\$ 309,083	\$ 309,083	\$ 32,860	10%
SEWER (2000)	\$ 475,794	\$ 377,959	\$ 377,959	\$ 97,835	21%
WATER (3000)	\$ 570,237	\$ 331,044	\$ 331,044	\$ 239,193	42%
<b>SUBTOTAL OF ALL OPERATING FUNDS</b>	<b>\$ 1,739,023</b>	<b>\$ 1,413,799</b>	<b>\$ 1,413,799</b>	<b>\$ 325,224</b>	<b>19%</b>
MCS D Cash Position:					
LAIF Balance			\$ 2,312,715		
Operating Bank Account			\$ 1,013,622		
Old Court house Cash Balance			\$ 3,207		
CERBT Account			\$ 387,956		

**McCloud Community Services District**  
**Statement of Revenue, Expenditures and Changes in Fund Balance**

Unaudited Actuals June 30, 2021	Fiscal Year 2020		Fiscal Year 2020		Remaining Fund Total	Remaining Fund %
	21	21	21	21		
<b>General (1010)</b>						
Revenue	\$ 91,067	\$ 78,000	\$ 13,067		14%	
<b>ALLEYS (1050)</b>						
Revenue	\$ 37,654	\$ 37,944	\$ (290)		-1%	
Expenses	\$ 34,081	\$ 38,682	\$ (4,601)		-14%	
<b>STREET LIGHTS (1060)</b>						
Revenue	\$ 21,051	\$ 20,635	\$ 416		2%	
Expenses	\$ 17,158	\$ 20,400	\$ (3,242)		-19%	
<b>FIRE (1040)</b>						
Revenue	\$ 233,974	\$ 159,378	\$ 74,596		32%	
Expenses	\$ 189,724	\$ 209,664	\$ (19,940)		-11%	
<b>PARKS (1070 &amp; 1075)</b>						
Revenue	\$ 43,243	\$ 46,586	\$ (3,343)		-8%	
Expenses	\$ 46,206	\$ 64,954	\$ (18,748)		-41%	
<b>LIBRARY (1080)</b>						
Revenue	\$ 8,328	\$ 8,506	\$ (178)		-2%	
Expenses	\$ 11,158	\$ 16,168	\$ (5,010)		-45%	
<b>REFUSE (1090)</b>						
Revenue	\$ 357,914	\$ 341,943	\$ 15,971		4%	
Expenses	\$ 309,083	\$ 338,271	\$ (29,188)		-9%	
<b>SEWER (2000)</b>						
Revenue	\$ 460,234	\$ 475,794	\$ (15,560)		-3%	
Expenses	\$ 377,959	\$ 464,243	\$ (86,284)		-23%	
<b>WATER (3000)</b>						
Revenue	\$ 543,722	\$ 570,237	\$ (26,515)		-5%	
Expenses	\$ 331,044	\$ 370,111	\$ (39,067)		-12%	
<b>FUNDS REVENUE</b>	\$ 1,797,187	\$ 1,739,023	\$ 58,164		3%	
<b>FUNDS EXPENSE</b>	\$ 1,316,413	\$ 1,522,493	\$ (206,080)		-16%	



# OPEB Valuation Report Summary

OPEB Actuarial Valuation Report by MacLeod Watts, Inc.	
Valuation Date	6/30/2018
Total OPEB Liability (TOL)	\$2,064,012
Valuation Assets	\$0
Net OPEB Liability (NOL)	\$2,064,012
Funded Status	0%
Actuarially Determined Contribution (ADC)	\$246,054
CERBT Asset Allocation Strategy	Strategy 2
Discount Rate	6.00%

# CERBT Account Summary

As of June 30, 2021	Strategy 2
Initial contribution (06/28/2019)	\$38,115
Additional contributions	\$286,155
Disbursements	\$0
CERBT expenses	(\$389)
Investment earnings	\$58,496
Total assets	\$382,377
Annualized net rate of return (06/28/2019-06/30/2021 = 2.01 years)	13.15%

Account Balances in the LAIF Account

July-21

Fund	Account	Reserve Category	Beginning Balance	Deposit	Withdrawal	Interest	Ending Balance	
						\$ 1,888.27		
<b>General</b>	101110	Contingency	\$ 118,439.03	\$ -	\$ -	\$ 96.70	\$ 118,535.73	\$ 317,036.02
		OPEB	\$ 282.28			\$ 0.23	\$ 282.51	
	101130	Assigned set asides pending Audits	\$ 122,037.29	\$ -		\$ 99.64	\$ 122,136.94	
	101135	Assigned Surplus pending Audits	\$ 76,018.78	\$ -		\$ 62.07	\$ 76,080.85	
<b>Fire</b>	101115	Ambulance Fund	\$ 58,423.99			\$ 47.70	\$ 58,471.69	\$ 350,367.38
	101116	Ambulance & Equipment Donations	\$ 392.01			\$ 0.32	\$ 392.33	
	101110	Firefighters Operating Funds	\$ 159,066.65		\$ -	\$ 129.87	\$ 159,196.52	
		SCBA's	\$ -			\$ -	\$ -	
	101130	Assigned set asides pending Audits	\$ 40,784.63	\$ -		\$ 33.30	\$ 40,817.93	
	101135	Assigned Surplus pending Audits	\$ 91,414.27	\$ -		\$ 74.64	\$ 91,488.91	
<b>Alleys</b>	101110	Winter Storm Disaster Fund	\$ 38,222.14			\$ 31.21	\$ 38,253.35	\$ 95,949.87
		Loader Future Payment	\$ 10,686.38			\$ 8.73	\$ 10,695.11	
		Future Dump Truck	\$ 225.72		\$ -	\$ 0.18	\$ 225.91	
		Trucks	\$ 5,443.59		\$ -	\$ 4.44	\$ 5,448.04	
	101130	Assigned set asides pending Audits	\$ 27,581.97	\$ -		\$ 22.52	\$ 27,604.49	
	101135	Assigned Surplus pending Audits	\$ 13,711.77	\$ -		\$ 11.20	\$ 13,722.97	
<b>Lights</b>	101130	Assigned set asides pending Audits	\$ 379.89	\$ -		\$ 0.31	\$ 380.20	\$ 380.20
<b>Parks</b>	101110	Park Fund	\$ 33,537.50			\$ 27.38	\$ 33,564.89	\$ 77,123.26
		Lawnmower	\$ 23,310.33			\$ 19.03	\$ 23,329.36	
		Loader Future Payment	\$ 863.54			\$ 0.71	\$ 864.24	
		Future Dump Truck	\$ 2,181.04		\$ -	\$ 1.78	\$ 2,182.82	
		Future Trucks	\$ 4,768.02			\$ 3.89	\$ 4,771.91	
	101130	Assigned set asides pending Audits	\$ 12,399.91	\$ -		\$ 10.12	\$ 12,410.03	
<b>Library</b>	101110	Library Fund	\$ 2,062.12			\$ 1.68	\$ 2,063.80	\$ 3,280.47
		Building Maintenance	\$ 797.09			\$ 0.65	\$ 797.74	
		Future Dump Truck	\$ 26.48			\$ 0.02	\$ 26.50	
		Future Trucks	\$ 26.48			\$ 0.02	\$ 26.50	
	101130	Assigned set asides pending Audits	\$ 365.62	\$ -		\$ 0.30	\$ 365.92	
<b>Refuse</b>	101110	General Refuse	\$ 52,295.22			\$ 42.70	\$ 52,337.92	\$ 67,502.42
		Loader Future Payment	\$ 6,423.42			\$ 5.24	\$ 6,428.67	
		Future Dump Truck	\$ 52.24		\$ -	\$ 0.04	\$ 52.28	
		Future Trucks	\$ 3,178.67			\$ 2.60	\$ 3,181.27	
	101130	Assigned set asides pending Audits	\$ 5,497.80	\$ -		\$ 4.49	\$ 5,502.29	
<b>Sewer</b>	101110	General Sewer	\$ 561,041.48			\$ 458.08	\$ 561,499.55	\$ 1,129,914.60
		Loader Future Payment	\$ 10,818.11			\$ 8.83	\$ 10,826.95	
		Future Dump Truck	\$ 368.90		\$ -	\$ 0.30	\$ 369.20	
		Future Trucks	\$ 14,357.12		\$ -	\$ 11.72	\$ 14,368.84	
		Camera	\$ 21,191.18			\$ 17.30	\$ 21,208.48	
	101130	Assigned set asides pending Audits	\$ 176,811.86	\$ -		\$ 144.36	\$ 176,956.22	
	101135	Assigned Surplus pending Audits	\$ 91,664.59	\$ -		\$ 74.84	\$ 91,739.43	
	101120	USDA RD 2003-2042 Payment Reserve	\$ 46,501.51			\$ 37.97	\$ 46,539.48	
	101120	USDA RD 2003-2042 Renewal & Extension	\$ 23,250.77			\$ 18.98	\$ 23,269.75	
	101120	CDBG 1999 (\$5583/yr thru 06/2038)	\$ 113,515.10			\$ 92.68	\$ 113,607.78	
	101120	SWRCB Capital Reserve 2000-2023	\$ 69,472.18			\$ 56.72	\$ 69,528.90	
<b>Water</b>	101110	General Water	\$ 36,172.69		\$ -	\$ 29.53	\$ 36,202.22	\$ 273,049.18
		Loader Future Payment	\$ 24,210.95			\$ 19.77	\$ 24,230.72	
		Future Dump Truck	\$ 274.16		\$ -	\$ 0.22	\$ 274.38	
		Future Trucks	\$ (565.51)		\$ -	\$ (0.46)	\$ (565.97)	
		Main Line Project	\$ 37,084.58			\$ 30.28	\$ 37,114.86	
	101130	Assigned set asides pending Audits	\$ 35,011.20	\$ -		\$ 28.59	\$ 35,039.79	
	101120	CDBG 1999 (\$8917/yr thru 06/2038)	\$ 140,638.35			\$ 114.83	\$ 140,753.18	
<b>Totals</b>			\$ 2,312,715.12	\$ -	\$ -	\$ 1,888.27	\$ 2,314,603.39	\$ 2,314,603.39

# McCloud Community Services District

McCloud, Siskiyou County, CA 96057

SIC Code: 1 - No SIC provided

MEDICAL - Effective Date: 9/1/2021 - Monthly (12 pay periods)

Carrier Network Plan	Plan Type	Deductible	Office Visits (PCP/Specialist) *	Inpatient Hospital Services *	Out-of-Pocket Max	RX Tiers 1/2/3/4	Ped Dent	EE in area	EE Rate	Dep Rate	Total Rate
Anthem BC Prudent Buyer PPO <u>Anthem Bronze PPO 70/6600/35%</u> <u>(5SXL)</u>	PPO	\$6,600/ \$13,200 embedded	\$70/\$85	35%	\$8,550/ \$17,100 embedded; includes ded	MedDed (2-4); \$20/70/110/30%; \$25/115/150/40%	Emb	7/7	4,227.66	2,772.55	<u>\$7,000.21</u>
Anthem BC Prudent Buyer PPO <u>Anthem Bronze PPO 40/5600/40%</u> <u>(5SWH)</u>	PPO	\$5,600/ \$11,200 embedded	\$40/\$80	40%	\$8,400/ \$16,800 embedded; includes ded	MedDed (2-4); \$20/70/110/30%; \$25/115/150/40%	Emb	7/7	4,294.88	2,816.64	<u>\$7,111.52</u>
Anthem BC Prudent Buyer PPO <u>Anthem Bronze PPO 4600/50%</u> <u>(5SR9)</u>	PPO	\$4,600/ \$9,200 embedded	50%	50%	\$8,100/ \$16,200 embedded; includes ded	MedDed (2-4); 40%; 50%	Emb	7/7	4,417.20	2,896.85	<u>\$7,314.05</u>
Anthem BC Prudent Buyer PPO <u>Anthem Bronze PPO 60/6350/40%</u> <u>(5SR)</u>	PPO	\$6,350/ \$12,700 embedded	\$60/\$80	40%	\$8,150/ \$16,300 embedded; includes ded	;\$625/\$1,250 (2-4); \$20/65/105/30%; \$25/100/140/40%	Emb	7/7	4,481.31	2,938.91	<u>\$7,420.22</u>
Anthem BC Prudent Buyer PPO <u>Anthem Bronze PPO 75/7300/40%</u> <u>(5T09)</u>	PPO	\$7,300/ \$14,600 embedded	\$75/\$110 (ded waived)	40%	\$8,550/ \$17,100 embedded; includes ded	\$750/\$1,500 (2-4); \$25/115/160/30%; ; \$25/130/180/40	Emb	7/7	4,683.78	3,071.69	<u>\$7,755.47</u>
Anthem BC Prudent Buyer PPO <u>Anthem Silver PPO 55/2500/45%</u> <u>(5SR1)</u>	PPO	\$2,500/ \$5,000 embedded	\$55/\$85 (ded waived)	45%	\$8,150/ \$16,300 embedded; includes ded	\$20/65/110/30%; \$25/100/140/40%	Emb	7/7	4,777.27	3,133.00	<u>\$7,910.27</u>
Anthem BC Prudent Buyer PPO <u>Anthem Silver PPO 50/2200/40%</u> <u>(5SYL)</u>	PPO	\$2,200/ \$4,400 embedded	\$50/\$85 (ded waived)	40%	\$8,150/ \$16,300 embedded; includes ded	\$250/\$500 (2-4); \$20/60/100/30%; \$25/100/140/40%	Emb	7/7	4,805.69	3,151.64	<u>\$7,957.33</u>

\* Unless stated, all services are subject to deductible.

Final rates are determined by the Carrier. This quote is not valid without the separate general disclaimer.

# Dependent children 21-25 years old are rated as adults. Dependent children may become ineligible for coverage on their 26th birthday; effective date of change may vary by carrier.

Create Date: 8/10/2021

Sorted by: Carrier,PlanType,Premium(Ascending)

Quote Id: 3646-8856

## McCloud Community Services District

**McCloud, Siskiyou County, CA 96057**

**SIC Code: 1 - No SIC provided**

**MEDICAL - Effective Date: 9/1/2021 - Monthly (12 pay periods)**

Carrier Network Plan	Plan Type	Deductible	Office Visits (PCP/Specialist) *	Inpatient Hospital Services *	Out-of-Pocket Max	RX Tiers 1/2/3/4	Ped Dent	EE in area	EE Rate	Dep Rate	Total Rate
Anthem BC Prudent Buyer PPO <a href="#">Anthem Silver PPO 55/1850/35% (2LHZ)</a>	PPO	\$1,850/ \$3,700 embedded	\$55/\$85 (ded waived)	35%	\$8,500/ \$17,000 embedded; includes ded	\$300/\$600 (2-4); \$20/60/100/30%; \$25/95/140/40%	Emb	7/7	4,849.53	3,180.38	<a href="#">\$8,029.91</a>
Anthem BC Prudent Buyer PPO <a href="#">Anthem Silver PPO 45/1750/40% (5SZA)</a>	PPO	\$1,750/ \$3,500 embedded	\$45/\$95 (ded waived)	40%	\$8,100/ \$16,200 embedded; includes ded	\$300/\$600 (2-4); \$20/60/100/30%; \$25/95/140/40%	Emb	7/7	4,869.18	3,193.28	<a href="#">\$8,062.46</a>
Anthem BC Prudent Buyer PPO <a href="#">Anthem Gold PPO 5/1500/30% (5SRR)</a>	PPO	\$1,500/ \$3,000 embedded	\$5/\$65 (ded waived)	30%	\$7,500/ \$15,000 embedded; includes ded	\$250/\$500 (2-4); \$5/50/100/30%; \$15/75/110/40%	Emb	7/7	5,486.43	3,598.07	<a href="#">\$9,084.50</a>
Anthem BC Prudent Buyer PPO <a href="#">Anthem Gold PPO 35/1000/20% (5SZ2)</a>	PPO	\$1,000/ \$3,000 embedded	\$35/\$60 (ded waived)	20%	\$7,800/ \$15,600 embedded; includes ded	\$250/\$500 (2-4); \$15/45/85/30%; \$25/65/95/40%	Emb	7/7	5,594.90	3,669.21	<a href="#">\$9,264.11</a>
Anthem BC Prudent Buyer PPO <a href="#">Anthem Gold PPO 35/500/25% (5SQT)</a>	PPO	\$500/ \$1,500 embedded	\$35/\$65 (ded waived)	25%	\$7,800/ \$15,600 embedded; includes ded	\$250/\$500 (2-4); \$15/45/85/30%; \$25/65/95/40%	Emb	7/7	5,663.56	3,714.23	<a href="#">\$9,377.79</a>
Anthem BC Prudent Buyer PPO <a href="#">Anthem Gold PPO 30/750/20% (5SYU)</a>	PPO	\$750/ \$2,250 embedded	\$30/\$55 (ded waived)	20%	\$7,800/ \$15,600 embedded; includes ded	\$250/\$500 (2-4); \$15/45/85/30%; \$25/65/95/40%	Emb	7/7	5,697.16	3,736.27	<a href="#">\$9,433.43</a>
Anthem BC Prudent Buyer PPO <a href="#">Anthem Gold PPO 30/500/20% (5SY2)</a>	PPO	\$500/ \$1,500 embedded	\$30/\$60 (ded waived)	20%	\$7,500/ \$15,000 embedded; includes ded	\$200/\$400 (2-4); \$15/45/85/30%; \$25/65/95/40%	Emb	7/7	5,801.00	3,804.36	<a href="#">\$9,605.36</a>

\* Unless stated, all services are subject to deductible.

Final rates are determined by the Carrier. This quote is not valid without the separate general disclaimer.

# Dependent children 21-25 years old are rated as adults. Dependent children may become ineligible for coverage on their 26th birthday; effective date of change may vary by carrier.

Create Date: 8/10/2021

Sorted by: Carrier,PlanType,Premium(Ascending)

Quote id: 3646-8856

# McCloud Community Services District

McCloud, Siskiyou County, CA 96057

SIC Code: 1 - No SIC provided

MEDICAL - Effective Date: 9/1/2021 - Monthly (12 pay periods)

Carrier Network Plan	Plan Type	Deductible	Office Visits (PCP/Specialist) *	Inpatient Hospital Services *	Out-of-Pocket Max	RX Tiers 1/2/3/4	Ped Dent	EE in area	EE Rate	Dep Rate	Total Rate
Anthem BC Prudent Buyer PPO	PPO	\$0/ \$0	\$20/\$50	30%	\$7,400/ \$14,800 embedded	\$150/\$300 (2-4); \$15/45/85/30%; \$25/65/95/40%	Emb	7/7	5,873.77	3,852.11	\$9,725.88
Anthem BC Prudent Buyer PPO	PPO	\$250/ \$750 embedded	\$5/\$45 (ded waived)	15%	\$4,000/ \$8,000 embedded; includes ded	\$5/35/70/30%; \$15/50/85/40%	Emb	7/7	6,756.58	4,431.03	\$11,187.61
Anthem BC Prudent Buyer PPO	PPO	\$250/ \$750 embedded	\$15/\$30 (ded waived)	10%	\$4,000/ \$8,000 embedded; includes ded	\$10/35/70/30%; \$20/50/85/40%	Emb	7/7	6,849.52	4,492.01	\$11,341.53
Anthem BC Prudent Buyer PPO	PPO	\$0/ \$0	\$20/\$40	10%	\$4,000/ \$8,000 embedded	\$10/35/70/30%; \$20/50/85/40%	Emb	7/7	7,013.71	4,599.70	\$11,613.41
Blue Shield Full PPO	PPO	\$7,500/ \$15,000 embedded	\$70/50% (ded waived 1 visit)	50%	\$8,200/ \$16,400 embedded; includes ded	MedDed (1-4); 50%	Emb	7/7	4,298.87	2,819.24	\$7,118.11
Blue Shield Full PPO	PPO	\$6,250/ \$12,500 embedded	\$70/\$75 (ded waived 1 visit)	40%	\$8,200/ \$16,400 embedded; includes ded	MedDed (2-4); \$20/\$65/\$90/30%	Emb	7/7	4,446.94	2,916.35	\$7,363.29
Blue Shield Full PPO	PPO	\$6,850/ \$13,700 embedded	\$65/\$75 (ded waived 5 visits)	35%	\$8,200/ \$16,400 embedded; includes ded	\$650/\$1,300 Ded (2-4); \$20/\$65/\$90/30%	Emb	7/7	4,622.87	3,031.73	\$7,654.60

\* Unless stated, all services are subject to deductible.

Final rates are determined by the Carrier. This quote is not valid without the separate general disclaimer.

# Dependent children 21-25 years old are rated as adults. Dependent children may become ineligible for coverage on their 26th birthday; effective date of change may vary by carrier.

Create Date: 8/10/2021

Sorted by: Carrier,PlanType,Premium(Ascending)

Quote id: 3646-8856

# McCloud Community Services District

McCloud, Siskiyou County, CA 96057

SIC Code: 1 - No SIC provided

MEDICAL - Effective Date: 9/1/2021 - Monthly (12 pay periods)

Carrier Network Plan	Plan Type	Deductible	Office Visits (PCP/Specialist) *	Inpatient Hospital Services *	Out-of-Pocket Max	RX Tiers 1/2/3/4	Ped Dent	EE in area	EE Rate	Dep Rate	Total Rate
Blue Shield Full PPO	PPO	\$2,400/\$4,800 embedded	\$55/\$75 (ded waived)	40%	\$8,200/\$16,400 embedded; includes ded	\$300/\$600 Ded (2-4); \$20/\$75/\$115/40%	Emb	7/7	5,154.14	3,380.16	<u>\$8,534.30</u>
Silver Full PPO 2400/55 OffEx	PPO	\$2,225/\$4,450 embedded	\$50/\$75 (ded waived)	40%	\$8,200/\$16,400 embedded; includes ded	\$300/\$600 (3-4); \$20/\$50/\$115/40%	Emb	7/7	5,252.97	3,444.99	<u>\$8,697.96</u>
Blue Shield Full PPO	PPO	\$1,950/\$3,900 embedded	\$50/\$75 (ded waived)	35%	\$8,200/\$16,400 embedded; includes ded	\$300/\$600 Ded (2-4); \$20/\$75/115/30%	Emb	7/7	5,260.81	3,450.11	<u>\$8,710.92</u>
Silver Full PPO 1950/50 OffEx	PPO	\$1,200/\$2,400 embedded	\$35/\$55 (ded waived)	20%	\$8,150/\$16,300 embedded; includes ded	\$300/\$600 Ded (2-4); \$10/\$40/\$70/30%	Emb	7/7	5,765.57	3,781.11	<u>\$9,546.68</u>
Blue Shield Full PPO	PPO	\$750/\$1,500 embedded	\$30/\$55 (ded waived)	20%	\$8,150/\$16,300 embedded; includes ded	\$250/\$500 Ded (2-4); \$10/\$40/\$70/30%	Emb	7/7	5,928.73	3,888.15	<u>\$9,816.88</u>
Gold Full PPO 750/30 OffEx	PPO	\$500/\$1,000 embedded	\$30/\$55 (ded waived)	20%	\$8,150/\$16,300 embedded; includes ded	\$100/\$200 Ded (2-4); \$15/\$50/\$80/30%	Emb	7/7	6,015.06	3,944.76	<u>\$9,959.82</u>
Blue Shield Full PPO	PPO	\$0/\$0	\$25/\$50	30%	\$8,050/\$16,100 embedded	\$15/\$40/\$60/30%	Emb	7/7	6,072.90	3,982.68	<u>\$10,055.58</u>
Gold Full PPO 0/25 OffEx	PPO	\$250/\$500 embedded	\$15/\$30 (ded waived)	10%	\$4,300/\$8,600 embedded; includes ded	\$5/\$30/\$50/30%	Emb	7/7	6,826.81	4,477.10	<u>\$11,303.91</u>
Blue Shield Full PPO	PPO	\$0/\$0	\$10/\$25	10%	\$4,500/\$9,000 embedded	\$5/\$30/\$50/30%	Emb	7/7	7,008.43	4,596.20	<u>\$11,604.63</u>
Platinum Full PPO 0/10 OffEx	PPO										

\* Unless stated, all services are subject to deductible.

Final rates are determined by the Carrier. This quote is not valid without the separate general disclaimer.

# Dependent children 21-25 years old are rated as adults. Dependent children may become ineligible for coverage on their 26th birthday; effective date of change may vary by carrier.

Create Date: 8/10/2021

Sorted by: Carrier, PlanType, Premium(Ascending)

Quote Id: 3646-8856

## McCloud Community Services District

McCloud, Siskiyou County, CA 96057

SIC Code: 1 - No SIC provided

MEDICAL - Effective Date: 9/1/2021 - Monthly (12 pay periods)

Carrier Network Plan	Plan Type	Deductible	Office Visits (PCP/Specialist) *	Inpatient Hospital Services *	Out-of-Pocket Max	RX Tiers 1/2/3/4	Ped Dent	EE in area	EE Rate	Dep Rate	Total Rate
Blue Shield Full PPO	PPO	\$0/\$0	\$0/\$45	10%	\$4,500/\$9,000 embedded	\$0/\$30/\$50/30%	Emb	7/7	7,073.81	4,639.08	\$11,712.89
Blue Shield Full PPO	PPO	\$250/\$500 embedded	\$10 (ded waived)	10%	\$3,000 / \$6,000 embedded; includes ded	\$10/\$25/\$40/20%	Emb	7/7	7,100.48	4,656.58	\$11,757.06

\* Unless stated, all services are subject to deductible.

Final rates are determined by the Carrier. This quote is not valid without the separate general disclaimer.

# Dependent children 21-25 years old are rated as adults. Dependent children may become ineligible for coverage on their 26th birthday; effective date of change may vary by carrier.

Create Date: 8/10/2021

Sorted by: Carrier, PlanType, Premium(Ascending)

Quote id: 3646-8856

\* ... Over spent expenditure

Claim/	Check	Invoice #/Name/ #/Inv Date/Description	Document \$/ Line \$	Disc \$	PO #	Fund Org Acct	Object Proj	Cash Account
10254	Vehicle Fuel and Employee DMV Physical	71 FIRST BANKCARD - DIRECTORS 2	353.35	****				
	016342 07/26/21 Reginatos-DEF for SL Refuse Tr		8.19*		725102	403000	530	101000
	016478 07/27/21 Reginatos-Silver Ford Gas		99.36*		725102	403000	430	101000
	017346 08/02/21 Reginatos-Silver Ford Gas		84.66*		725105	403000	430	101000
	017556 08/03/21 Reginatos-DEF for RL Refuse Tr		8.88*		725105	403000	420	101000
	017556 08/03/21 Reginatos-svc trk generator ga		42.26*		725105	403000	430	101000
	08/04/21 Yreka Immed. Care-DMV Physical		110.00*		725106	402000	345	101000
	<b>Total for Vendor:</b>		<b>353.35</b>					
10253	JULY CREDIT CARD ACTIVITY	70 FIRST BANKCARD - DISTRICT CARD	934.65	****				
	07/06/21 Reginato's-Silver F-150-Gas		112.44*			403000	430	101000
	07/07/21 Enplan		29.00*			402000	396	101000
	07/12/21 Reginato's-Service Truck-Gas		138.86*			403000	430	101000
	07/12/21 RushOrder Tee-shirts		454.35*			402000	360	101000
	07/21/21 Microsoft		200.00*			402000	396	101000
	<b>Total for Vendor:</b>		<b>934.65</b>					
10241	Employee Dental	449 KEVIN SHEARER, DDS	99.00	****				
	Jul 2021 07/29/21 Employee Dental		9.90*			401300	270	101000
	Jul 2021 07/29/21 Employee Dental		1.98*			401300	270	101000
	Jul 2021 07/29/21 Employee Dental		4.95*			401300	270	101000
	Jul 2021 07/29/21 Employee Dental		0.99*			401300	270	101000
	Jul 2021 07/29/21 Employee Dental		9.90*			401300	270	101000
	Jul 2021 07/29/21 Employee Dental		26.73*			401300	270	101000
	Jul 2021 07/29/21 Employee Dental		44.55*			401300	270	101000
10242	Employee Dental	449 KEVIN SHEARER, DDS	250.00	****				
	Aug 2021 08/02/21 Aug Employee Dental		25.00*			401300	270	101000
	Aug 2021 08/02/21 Aug Employee Dental		5.00*			401300	270	101000
	Aug 2021 08/02/21 Aug Employee Dental		12.50*			401300	270	101000
	Aug 2021 08/02/21 Aug Employee Dental		2.50*			401300	270	101000
	Aug 2021 08/02/21 Aug Employee Dental		25.00*			401300	270	101000



\* ... Over spent expenditure

Claim/	Check	Invoice #/Inv Date/Description	Vendor #/Name/	Document \$/ Line \$	Disc \$	PO #	Fund Org Acct	Object Proj	Cash Account
		Aug 2021 08/02/21 Aug Employee Dental		67.50*			2000 401300	270	101000
		Aug 2021 08/02/21 Aug Employee Dental		112.50*			3000 401300	270	101000
		<b>Total for Vendor:</b>		<b>349.00</b>					
		*** Claim from another period ( 7/21) ****		25.00					
10255		1092 Prentice Long, PC							
		Legal Correspondence							
		4452 08/01/21 Legal Correspondence		25.00*			1010 402000	390	101000
		<b>Total for Vendor:</b>		<b>25.00</b>					
10243		1048 Silver Rockets		50.00					
		Aug WordPress Maintenance Fee							
		000959 08/10/21 Aug WordPress Maintenance		50.00*			1010 402000	396	101000
		<b>Total for Vendor:</b>		<b>50.00</b>					
		*** Claim from another period ( 7/21) ****		601.91					
10244		156 STAPLES							
		Office Supplies							
		2863312801 06/16/21 REVEALNSEAL SECURITY		124.28*			1010 403000	410	101000
		2863321871 06/16/21 COPY PAPER		445.53*			1010 403000	410	101000
		2864720111 06/17/21 ADDING MACHINE TAPE		17.63*			1010 403000	410	101000
		2864936301 06/18/21 TRU RED NOTEPAD		14.47*			1010 403000	410	101000
		<b>Total for Vendor:</b>		<b>601.91</b>					
		*** Claim from another period ( 7/21) ****		648.88					
10250		170 WITTMAN ENTERPRISES, LLC							
		Ambulance Billing - July 2021							
		2107028 08/13/21 Ambulance Billing - July 2021		648.88*			1040 402000	394	101000
		<b>Total for Vendor:</b>		<b>648.88</b>					
		<b># of Claims</b>		<b>8</b>					
		<b>Total:</b>		<b>2,962.79</b>					

<b>Fund/Account</b>	<b>Amount</b>
1010 GENERAL	
101000 Operating Cash	\$1,837.84
1040 FIRE	
101000 Operating Cash	\$683.78
1050 ALLEYS	
101000 Operating Cash	\$6.98
1070 PARKS	
101000 Operating Cash	\$17.45
1080 LIBRARY	
101000 Operating Cash	\$3.49
1090 REFUSE	
101000 Operating Cash	\$161.97
2000 SEWER	
101000 Operating Cash	\$94.23
3000 WATER	
101000 Operating Cash	\$157.05
<b>Total:</b>	<b>\$2,962.79</b>

The foregoing claims are approved for payment in the manner provided by Resolution #3, dated November 8, 1965."

Prepared by: Keith Anderson \_\_\_\_\_

Reviewed by: \_\_\_\_\_

Claims Total: \$2962.79

Signature #1 \_\_\_\_\_

Signature #2 \_\_\_\_\_

Signature #3 \_\_\_\_\_

Signature #4 \_\_\_\_\_

Signature #5 \_\_\_\_\_



To	1010	1020	1040	1050	1060	1070	1080	1090	2000	3000	TOTAL	TOTAL	TOTAL	Difference
	General	Directors	Fire	Alleys	Lights	Park	Library	Refuse	Sewer	Water				
Supplies	\$ 3,000	\$ -	\$ 6,000	\$ 2,000	\$ -	\$ 1,200	\$ 200	\$ 1,000	\$ 8,500	\$ 11,000	\$ 32,900	\$ 12,566	\$ 26,000	\$ 13,434
Office Supplies	\$ 4,800	\$ 600	\$ 200	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 5,600	\$ 4,034	\$ 6,140	\$ 2,106
Postage & Delivery	\$ 4,200	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,000	\$ 5,200	\$ 3,045	\$ 5,450	\$ 2,405
Computer & IT Supplies	\$ 1,700	\$ -	\$ 1,400	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 3,100	\$ 1,598	\$ 6,050	\$ 4,452
Janitorial Supplies	\$ 1,000	\$ -	\$ 200	\$ -	\$ -	\$ 700	\$ 200	\$ -	\$ -	\$ -	\$ 2,100	\$ -	\$ 450	\$ 450
Diesel	\$ 6,600	\$ -	\$ 3,900	\$ 1,200	\$ -	\$ 400	\$ -	\$ 9,000	\$ 1,000	\$ 1,000	\$ 23,100	\$ 12,111	\$ 20,200	\$ 8,089
Fuel	\$ 4,200	\$ -	\$ 2,300	\$ 300	\$ -	\$ 300	\$ -	\$ 100	\$ 200	\$ 500	\$ 7,900	\$ 3,771	\$ 5,800	\$ 2,029
Heating Fuel	\$ 3,800	\$ -	\$ 4,500	\$ -	\$ -	\$ 900	\$ 1,100	\$ -	\$ -	\$ -	\$ 10,300	\$ 9,208	\$ 8,100	\$ (1,108)
Power	\$ 3,800	\$ -	\$ 3,000	\$ -	\$ 19,332	\$ 1,200	\$ 1,100	\$ -	\$ -	\$ -	\$ 28,432	\$ 20,547	\$ 30,300	\$ 9,753
Building/Grounds (parking lot, paint) <b>fn2</b>	\$ 6,000	\$ -	\$ 2,000	\$ -	\$ -	\$ 3,000	\$ 800	\$ 500	\$ 500	\$ 3,000	\$ 15,800	\$ 8,485	\$ 17,400	\$ 8,915
Equip Maintenance <b>fn3</b>	\$ 3,000	\$ -	\$ 4,800	\$ 800	\$ -	\$ 450	\$ -	\$ 4,500	\$ 5,800	\$ 8,800	\$ 28,150	\$ 8,357	\$ 14,050	\$ 5,693
Vehicle Maint.	\$ 3,200	\$ -	\$ 3,000	\$ 1,000	\$ -	\$ 400	\$ -	\$ 6,500	\$ 3,000	\$ 3,000	\$ 20,100	\$ 3,414	\$ 16,120	\$ 12,706
<b>Total Supplies, Maintenance</b>	\$ 45,300	\$ 600	\$ 31,300	\$ 5,300	\$ 19,332	\$ 8,550	\$ 3,400	\$ 21,600	\$ 19,000	\$ 28,300	\$ 182,682	\$ 87,136	\$ 156,060	\$ 68,924
					1579x1.02									44.2
Principal Payments	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 63,180	\$ 67,369	\$ -	\$ 130,549	\$ 128,293	\$ 128,592	\$ 299
Interest Payments	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 28,178	\$ -	\$ 28,178	\$ 29,344	\$ 29,706	\$ 362
Administrative Fees	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,003	\$ 1,003	\$ -	\$ 1,003	\$ 1,494	\$ 1,494	\$ -
<b>Total Debt Service</b>	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 63,180	\$ 96,550	\$ -	\$ 159,730	\$ 159,131	\$ 159,792	\$ 661
														0.4
Fees	\$ 1,400	\$ -	\$ 3,150	\$ -	\$ -	\$ -	\$ -	\$ 48,375	\$ -	\$ -	\$ 52,925	\$ 47,292	\$ 59,938	\$ 12,646
Permits <b>fn5</b>	\$ 400	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 17,000	\$ 5,400	\$ 22,800	\$ 21,118	\$ 21,500	\$ 382
Director's Fees <b>fn6</b>	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Property Tax	\$ 130	\$ -	\$ 70	\$ -	\$ -	\$ 140	\$ -	\$ 11	\$ -	\$ 85	\$ 436	\$ 413	\$ 425	\$ 12
Fund Allocation of General/Director Costs	\$ (801,432)	\$ (19,555)	\$ 106,728	\$ 24,630	\$ -	\$ 32,839	\$ 8,210	\$ 147,778	\$ 238,086	\$ 262,716	\$ -	\$ -	\$ -	\$ -
<b>Total Miscellaneous Costs</b>	\$ -	\$ -	\$ 109,948	\$ 24,630	\$ -	\$ 32,979	\$ 8,210	\$ 196,164	\$ 255,086	\$ 268,201	\$ 76,161	\$ 68,823	\$ 81,863	\$ 13,040
		100	-13	3	-	4	1	18	29	32				15.9
<b>TOTAL OPERATING EXPENSES</b>	\$ -	\$ -	\$ 233,999	\$ 60,230	\$ 19,332	\$ 90,980	\$ 15,581	\$ 366,316	\$ 460,727	\$ 469,345	\$ 1,716,510	\$ 1,404,894	\$ 1,522,492	\$ 194,018
	\$ 433,839	\$ 4,600												12.7
<b>OVER/UNDER FROM OPERATIONS</b>	\$ 78,000	\$ -	\$ 18,679	\$ (19,382)	\$ 204	\$ (44,394)	\$ (5,457)	\$ 30,317	\$ 60,687	\$ 131,365	\$ 250,019	\$ 498,224	\$ 216,531	\$ 33,488
														15.5
<b>Non Operating Revenue/Expense:</b>														
Interest Income .3%	\$ 942	\$ -	\$ 1,041	\$ 331	\$ 1	\$ 237	\$ 10	\$ 210	\$ 3,433	\$ 931	\$ 7,136	\$ -	\$ 44,122	\$ -
Interest Expense	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
<b>Total Non Operating Revenue/Expense</b>	\$ 942	\$ -	\$ 1,041	\$ 331	\$ 1	\$ 237	\$ 10	\$ 210	\$ 3,433	\$ 931	\$ 7,136	\$ -	\$ 44,122	\$ -
<b>NET INCOME/(LOSS) FROM OPERATIONS</b>	\$ 78,942	\$ -	\$ 19,720	\$ (19,050)	\$ 205	\$ (44,158)	\$ (5,447)	\$ 30,527	\$ 64,120	\$ 132,296	\$ 257,155	\$ -	\$ 260,653	\$ 33,488
<b>Footnotes</b>														
<b>fn1</b>														
<b>fn2</b>														
<b>fn3</b>														
<b>fn4</b>														
<b>fn5</b>														
<b>fn6</b>														
<b>fn7</b>														
<b>fn8</b>														

CASH, CAPITAL AND RESERVE BUDGET 2021/2022

	1010		1020		1040		1050		1060		1070		1080		1090		2000		3000		TOTAL
	General	Directors	Fire	Alleys	Lights	Park	Library	Refuse	Sewer	Water	Water	Water	Water	Water	Water	Water	Water	Water	Water	Water	
EST LAIF BALANCE 6-30-2021	\$ 314,107		\$ 347,131	\$ 110,455	\$ 377	\$ 78,976	\$ 3,250	\$ 69,979	\$ 1,144,273	\$ 310,180	\$ 310,180	\$ 310,180	\$ 310,180	\$ 310,180	\$ 310,180	\$ 310,180	\$ 310,180	\$ 310,180	\$ 310,180	\$ 310,180	\$ 2,378,728
EST OPERATING BALANCE 6-30-2021	\$ 84,158		\$ 89,003	\$ 104,607	(15)	\$ 62,998	\$ 6,768	\$ 32,963	\$ 1,119,060	\$ 404,081	\$ 404,081	\$ 404,081	\$ 404,081	\$ 404,081	\$ 404,081	\$ 404,081	\$ 404,081	\$ 404,081	\$ 404,081	\$ 404,081	\$ 903,623
EST CERBT BALANCE 6-30-2021	\$ 261,268																				\$ 261,268
BEGINNING CASH BALANCE 7-1-2021	\$ 659,533		\$ 436,134	\$ 215,062	362	\$ 141,974	\$ 10,018	\$ 102,942	\$ 1,263,333	\$ 714,261	\$ 714,261	\$ 714,261	\$ 714,261	\$ 714,261	\$ 714,261	\$ 714,261	\$ 714,261	\$ 714,261	\$ 714,261	\$ 714,261	\$ 3,543,619
<b>OPERATING BALANCE 7-1-2021</b>	\$ 84,158		\$ 89,003	\$ 104,607	(15)	\$ 62,998	\$ 6,768	\$ 32,963	\$ 1,119,060	\$ 404,081	\$ 404,081	\$ 404,081	\$ 404,081	\$ 404,081	\$ 404,081	\$ 404,081	\$ 404,081	\$ 404,081	\$ 404,081	\$ 404,081	\$ 903,623
NET INCOME/(LOSS) FROM OPERATIONS	\$ 78,942		\$ 19,720	\$ (19,050)	205	\$ (44,158)	\$ (5,447)	\$ 30,527	\$ 64,120	\$ 132,296	\$ 132,296	\$ 132,296	\$ 132,296	\$ 132,296	\$ 132,296	\$ 132,296	\$ 132,296	\$ 132,296	\$ 132,296	\$ 132,296	\$ 257,155
CAPITAL OUTLAYS			\$ (53,400)					\$ (10,000)	\$ (8,500)	\$ (15,000)	\$ (15,000)	\$ (15,000)	\$ (15,000)	\$ (15,000)	\$ (15,000)	\$ (15,000)	\$ (15,000)	\$ (15,000)	\$ (15,000)	\$ (15,000)	\$ (86,900)
BALANCE TRANSFERS				\$ (3,292)	(977)	\$ (1,897)	\$ (47)	\$ (10,912)	\$ (28,927)	\$ (128,287)	\$ (128,287)	\$ (128,287)	\$ (128,287)	\$ (128,287)	\$ (128,287)	\$ (128,287)	\$ (128,287)	\$ (128,287)	\$ (128,287)	\$ (128,287)	\$ (174,339)
RESERVE ASSIGNMENTS	\$ (106,000)																				\$ (106,000)
Projected Operating Cash Balance 6-30-22	\$ 57,100		\$ 55,323	\$ 82,265	(787)	\$ 16,943	\$ 1,274	\$ 42,578	\$ 145,753	\$ 393,090	\$ 393,090	\$ 393,090	\$ 393,090	\$ 393,090	\$ 393,090	\$ 393,090	\$ 393,090	\$ 393,090	\$ 393,090	\$ 393,090	\$ 793,539
<b>CAPITAL OUTLAYS</b>																					
Sewer Upgrades- Bio-solid Plan Operating																					
Dumpsters																					
Water Tank Drainage Project																					
Office Roof																					
EKG, Extractor			\$ 53,400																		\$ 53,400
<b>TOTAL CAPITAL OUTLAYS</b>			\$ 53,400																		\$ 53,400
<b>GAIN/LOSS SALE OF ASSETS</b>																					\$ 86,900
Book Value																					
Sale Price																					
<b>NET GAIN/LOSS SALE OF ASSETS</b>																					
<b>RESERVE ASSIGNMENT</b>																					
Restricted (By Contract)																					
Committed (Board Approved Allocations)	\$ 106,000			\$ 3,075		\$ 1,665															\$ 20,903
Committed (Rate Study Annual Reserve)																					\$ 110,740
Assigned (Operating Reserves) 5 year plan																					\$ 155,930
Assigned (Capital Reserves) 5 year plan																					\$ 39,442
Unassigned (after all commitments met)																					
<b>TOTAL RESERVE ASSIGNMENTS</b>				\$ 3,292	977	\$ 1,897	\$ 47	\$ 15,671	\$ 58,201	\$ 140,930	\$ 140,930	\$ 140,930	\$ 140,930	\$ 140,930	\$ 140,930	\$ 140,930	\$ 140,930	\$ 140,930	\$ 140,930	\$ 140,930	\$ 221,015
<b>LAIF ACTIVITY</b>																					
Beginning Balance 7-1-2021	\$ 314,107		\$ 347,131	\$ 110,455	377	\$ 78,976	\$ 3,250	\$ 69,979	\$ 1,144,273	\$ 310,180	\$ 310,180	\$ 310,180	\$ 310,180	\$ 310,180	\$ 310,180	\$ 310,180	\$ 310,180	\$ 310,180	\$ 310,180	\$ 310,180	\$ 2,378,728
Reserve Assignments				\$ 3,292	977	\$ 1,897	\$ 47	\$ 15,671	\$ 58,201	\$ 140,930	\$ 140,930	\$ 140,930	\$ 140,930	\$ 140,930	\$ 140,930	\$ 140,930	\$ 140,930	\$ 140,930	\$ 140,930	\$ 140,930	\$ 221,015
Interest			\$ 1,041	\$ 331	1	\$ 237	\$ 10	\$ 210	\$ 3,433	\$ 931	\$ 931	\$ 931	\$ 931	\$ 931	\$ 931	\$ 931	\$ 931	\$ 931	\$ 931	\$ 931	\$ 7,136
Withdrawal CERBT																					
<b>NET LAIF ACTIVITY</b>	\$ 942		\$ 1,041	\$ 3,623	978	\$ 2,134	\$ 57	\$ 15,881	\$ 61,634	\$ 141,860	\$ 141,860	\$ 141,860	\$ 141,860	\$ 141,860	\$ 141,860	\$ 141,860	\$ 141,860	\$ 141,860	\$ 141,860	\$ 141,860	\$ 228,151
<b>PROJECTED LAIF BALANCE 6-30-2022</b>	\$ 315,049		\$ 348,172	\$ 114,078	1,355	\$ 81,110	\$ 3,307	\$ 85,860	\$ 1,205,907	\$ 452,040	\$ 452,040	\$ 452,040	\$ 452,040	\$ 452,040	\$ 452,040	\$ 452,040	\$ 452,040	\$ 452,040	\$ 452,040	\$ 452,040	\$ 2,606,879



**MCCLOUD COMMUNITY SERVICES DISTRICT  
RESOLUTION NO. 04, 2021**

**APPROVING AND ADOPTING A BUDGET FOR FISCAL YEAR 2021-2022**

**WHEREAS**, the McCloud Community Services District is a Community Services District, duly formed as authorized by Government Code Sections 61000 through 61802; and

**WHEREAS**, the McCloud Community Services District operates on a Fiscal Year beginning on July 1, and ending on June 30, of each year; and

**WHEREAS**, Government Code 61110 provides that on or before July 1 of each year the Board may elect to adopt a preliminary budget that conforms to generally accepted accounting and budgeting procedures for special districts; and

**WHEREAS**, the Board elected to approve a preliminary budget and that preliminary budget was approved on July 12, 2021; and

**WHEREAS**, the Board elected to approve a proposed final budget and that proposed final budget was approved on **Date**; and

**WHEREAS**, Government Code 61110 further provides that on or before September 1 of each year the Board shall adopt a final budget that conforms to generally accepted accounting and budgeting procedures for special districts; and

**NOW, THEREFORE, BE IT RESOLVED**, that the Board of Directors of the McCloud Community Services District approves and adopts the Final Budget for Fiscal Year 2021-2022 which is attached hereto and by its reference made a part hereof.

Adopted on **DATE** by the following votes:

AYES:

NOES:

ABSENT:

ABSTAIN:

---

Catherine Young, President of the Board

ATTEST:

---

Andrea Mills, District Secretary





**MCCLOUD COMMUNITY SERVICES DISTRICT  
2020-21 SALARY SCHEDULE**

Effective July 1, 2021

New 2 year MOU agreement effective July 1, 2021 with 2% wage increase Corrected 8-23-2021

POSITION	TIME	07/01/19 - AM																				
		05/15/18-06/30/18 KD	07/01/17 - 05/31/18 KP	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8											
GENERAL MANAGER FSLA OT Exempt	ANNUALLY	\$ 78,037.65	\$ 68,000.00	\$ 70,000.00	\$ 75,000.00																	
	MONTHLY	\$ 6,503.14	\$ 5,666.67	\$ 5,833.33	\$ 6,250.00																	
	BI-WEEKLY	\$ 3,001.45	\$ 2,615.38	\$ 2,692.31	\$ 2,884.62																	
	HOURLY	\$ 37.52	\$ 32.69	\$ 33.65	\$ 36.06																	
FIRE CHIEF / PT FSLA OT Exempt	ANNUALLY	\$ 25,000.00																				
	MONTHLY	\$ 2,083.33																				
	BI-WEEKLY	\$ 961.54																				
	HOURLY	\$ 1,171.60																				
ASSISTANT FIRE CHIEF VOLUNTEER	ANNUALLY	\$ 292.90																				
	MONTHLY	\$ 10.00																				
	BI-WEEKLY	\$ 20.00																				
	HOURLY	\$ 20.00																				
FIREFIGHTER VOLUNTEERS EMT/PARAMEDIC	ANNUALLY	\$ 49,420.36	\$ 51,894.34	\$ 54,482.69	\$ 57,219.55	\$ 60,062.50	\$ 63,075.17	\$ 66,157.52	\$ 69,310.57	\$ 72,534.32	\$ 75,828.87	\$ 79,194.22	\$ 82,630.47	\$ 86,137.62	\$ 89,715.67	\$ 93,364.52	\$ 97,084.27	\$ 100,874.92	\$ 104,736.57	\$ 108,669.22	\$ 112,672.97	
	MONTHLY	\$ 4,118.36	\$ 4,324.53	\$ 4,540.22	\$ 4,768.30	\$ 5,005.21	\$ 5,256.26	\$ 5,521.88	\$ 5,792.99	\$ 6,069.71	\$ 6,357.41	\$ 6,655.34	\$ 6,963.51	\$ 7,281.84	\$ 7,610.33	\$ 7,949.01	\$ 8,297.88	\$ 8,656.94	\$ 9,026.20	\$ 9,405.75	\$ 9,795.50	
	BI-WEEKLY	\$ 1,900.78	\$ 1,995.94	\$ 2,095.49	\$ 2,200.75	\$ 2,310.10	\$ 2,425.97	\$ 2,547.41	\$ 2,673.51	\$ 2,804.29	\$ 2,939.64	\$ 3,079.54	\$ 3,223.98	\$ 3,372.97	\$ 3,525.51	\$ 3,681.61	\$ 3,841.27	\$ 3,994.50	\$ 4,151.29	\$ 4,311.54	\$ 4,475.32	\$ 4,642.64
	HOURLY	\$ 23.76	\$ 24.95	\$ 26.19	\$ 27.51	\$ 28.88	\$ 30.32	\$ 31.81	\$ 33.34	\$ 34.91	\$ 36.52	\$ 38.17	\$ 39.87	\$ 41.61	\$ 43.39	\$ 45.21	\$ 47.07	\$ 48.97	\$ 50.91	\$ 52.88	\$ 54.89	\$ 56.94
PW SUPERINTENDANT FSLA OT Exempt	ANNUALLY	\$ 50,430.43	\$ 53,061.22	\$ 55,692.00	\$ 58,322.78	\$ 60,953.57	\$ 63,584.35	\$ 66,215.13	\$ 68,845.91	\$ 71,476.69	\$ 74,107.47	\$ 76,738.25	\$ 79,369.03	\$ 81,999.81	\$ 84,630.59	\$ 87,261.37	\$ 89,892.15	\$ 92,522.93	\$ 95,153.71	\$ 97,784.49	\$ 100,415.27	
	MONTHLY	\$ 4,202.54	\$ 4,421.77	\$ 4,641.00	\$ 4,860.23	\$ 5,079.46	\$ 5,298.70	\$ 5,517.93	\$ 5,737.16	\$ 5,956.39	\$ 6,175.62	\$ 6,394.85	\$ 6,614.08	\$ 6,833.31	\$ 7,052.54	\$ 7,271.77	\$ 7,491.00	\$ 7,710.23	\$ 7,929.46	\$ 8,148.69	\$ 8,367.92	
	BI-WEEKLY	\$ 1,939.63	\$ 2,040.82	\$ 2,142.00	\$ 2,243.18	\$ 2,344.37	\$ 2,445.55	\$ 2,546.73	\$ 2,647.91	\$ 2,749.09	\$ 2,850.27	\$ 2,951.45	\$ 3,052.63	\$ 3,153.81	\$ 3,254.99	\$ 3,356.17	\$ 3,457.35	\$ 3,558.53	\$ 3,659.71	\$ 3,760.89	\$ 3,862.07	
	HOURLY	\$ 24.25	\$ 25.51	\$ 26.78	\$ 28.04	\$ 29.30	\$ 30.57	\$ 31.83	\$ 33.10	\$ 34.36	\$ 35.63	\$ 36.89	\$ 38.16	\$ 39.42	\$ 40.69	\$ 41.95	\$ 43.22	\$ 44.48	\$ 45.74	\$ 47.01	\$ 48.27	
DISTRICT SECRETARY	ANNUALLY	\$ 34,666.94	\$ 35,918.69	\$ 37,170.43	\$ 38,422.17	\$ 39,673.91	\$ 40,925.65	\$ 42,177.39	\$ 43,429.13	\$ 44,680.87	\$ 45,932.61	\$ 47,184.35	\$ 48,436.09	\$ 49,687.83	\$ 50,939.57	\$ 52,191.31	\$ 53,443.05	\$ 54,694.79	\$ 55,946.53	\$ 57,198.27	\$ 58,449.91	
	MONTHLY	\$ 2,888.91	\$ 2,993.22	\$ 3,097.53	\$ 3,201.84	\$ 3,306.15	\$ 3,410.46	\$ 3,514.77	\$ 3,619.08	\$ 3,723.39	\$ 3,827.70	\$ 3,932.01	\$ 4,036.32	\$ 4,140.63	\$ 4,244.94	\$ 4,349.25	\$ 4,453.56	\$ 4,557.87	\$ 4,662.18	\$ 4,766.49	\$ 4,870.80	
	BI-WEEKLY	\$ 1,333.34	\$ 1,381.49	\$ 1,430.05	\$ 1,478.61	\$ 1,527.17	\$ 1,575.73	\$ 1,624.29	\$ 1,672.85	\$ 1,721.41	\$ 1,769.97	\$ 1,818.53	\$ 1,867.09	\$ 1,915.65	\$ 1,964.21	\$ 2,012.77	\$ 2,061.33	\$ 2,109.89	\$ 2,158.45	\$ 2,207.01	\$ 2,255.57	
	HOURLY	\$ 16.67	\$ 17.27	\$ 17.63	\$ 18.15	\$ 18.64	\$ 19.24	\$ 19.84	\$ 20.44	\$ 21.04	\$ 21.64	\$ 22.24	\$ 22.84	\$ 23.44	\$ 24.04	\$ 24.64	\$ 25.24	\$ 25.84	\$ 26.44	\$ 27.04	\$ 27.64	
REFUSE OPERATOR	ANNUALLY	\$ 33,521.28	\$ 35,706.53	\$ 37,891.78	\$ 40,077.02	\$ 42,262.27	\$ 44,447.52	\$ 46,632.77	\$ 48,818.02	\$ 51,003.27	\$ 53,188.52	\$ 55,373.77	\$ 57,559.02	\$ 59,744.27	\$ 61,929.52	\$ 64,114.77	\$ 66,300.02	\$ 68,485.27	\$ 70,670.52	\$ 72,855.77	\$ 75,041.02	
	MONTHLY	\$ 2,793.44	\$ 2,975.54	\$ 3,157.65	\$ 3,339.75	\$ 3,521.86	\$ 3,703.96	\$ 3,886.06	\$ 4,068.17	\$ 4,250.27	\$ 4,432.37	\$ 4,614.47	\$ 4,796.57	\$ 4,978.67	\$ 5,160.77	\$ 5,342.87	\$ 5,524.97	\$ 5,707.07	\$ 5,889.17	\$ 6,071.27	\$ 6,253.37	
	BI-WEEKLY	\$ 1,289.28	\$ 1,373.33	\$ 1,457.38	\$ 1,541.42	\$ 1,625.47	\$ 1,709.52	\$ 1,793.57	\$ 1,877.62	\$ 1,961.67	\$ 2,045.72	\$ 2,129.77	\$ 2,213.82	\$ 2,297.87	\$ 2,381.92	\$ 2,465.97	\$ 2,550.02	\$ 2,634.07	\$ 2,718.12	\$ 2,802.17	\$ 2,886.22	
	HOURLY	\$ 16.12	\$ 17.17	\$ 18.22	\$ 19.27	\$ 20.32	\$ 21.37	\$ 22.42	\$ 23.47	\$ 24.52	\$ 25.57	\$ 26.62	\$ 27.67	\$ 28.72	\$ 29.77	\$ 30.82	\$ 31.87	\$ 32.92	\$ 33.97	\$ 35.02	\$ 36.07	
UTILITY WORKER I	ANNUALLY	\$ 36,364.22	\$ 37,997.86	\$ 39,631.50	\$ 41,265.14	\$ 42,898.78	\$ 44,532.42	\$ 46,166.06	\$ 47,799.70	\$ 49,433.34	\$ 51,066.98	\$ 52,700.62	\$ 54,334.26	\$ 55,967.90	\$ 57,601.54	\$ 59,235.18	\$ 60,868.82	\$ 62,502.46	\$ 64,136.10	\$ 65,769.74	\$ 67,403.38	
	MONTHLY	\$ 3,030.35	\$ 3,166.49	\$ 3,302.63	\$ 3,438.77	\$ 3,574.91	\$ 3,711.05	\$ 3,847.19	\$ 3,983.33	\$ 4,119.47	\$ 4,255.61	\$ 4,391.75	\$ 4,527.89	\$ 4,664.03	\$ 4,800.17	\$ 4,936.31	\$ 5,072.45	\$ 5,208.59	\$ 5,344.73	\$ 5,480.87	\$ 5,617.01	
	BI-WEEKLY	\$ 1,398.62	\$ 1,461.46	\$ 1,525.10	\$ 1,588.75	\$ 1,652.39	\$ 1,716.03	\$ 1,779.68	\$ 1,843.32	\$ 1,906.96	\$ 1,970.60	\$ 2,034.24	\$ 2,097.88	\$ 2,161.52	\$ 2,225.16	\$ 2,288.80	\$ 2,352.44	\$ 2,416.08	\$ 2,479.72	\$ 2,543.36	\$ 2,607.00	
	HOURLY	\$ 17.48	\$ 18.27	\$ 19.06	\$ 19.86	\$ 20.64	\$ 21.43	\$ 22.22	\$ 23.01	\$ 23.80	\$ 24.59	\$ 25.38	\$ 26.17	\$ 26.96	\$ 27.75	\$ 28.54	\$ 29.33	\$ 30.12	\$ 30.91	\$ 31.70	\$ 32.49	
UTILITY WORKER II	ANNUALLY	\$ 39,546.62	\$ 40,692.29	\$ 41,837.96	\$ 42,983.63	\$ 44,129.30	\$ 45,274.97	\$ 46,420.64	\$ 47,566.31	\$ 48,711.98	\$ 49,857.65	\$ 51,003.32	\$ 52,148.99	\$ 53,294.66	\$ 54,440.33	\$ 55,585.99	\$ 56,731.66	\$ 57,877.33	\$ 59,023.00	\$ 60,168.67	\$ 61,314.34	
	MONTHLY	\$ 3,295.55	\$ 3,391.02	\$ 3,486.49	\$ 3,581.96	\$ 3,677.43	\$ 3,772.90	\$ 3,868.37	\$ 3,963.84	\$ 4,059.31	\$ 4,154.78	\$ 4,250.25	\$ 4,345.72	\$ 4,441.19	\$ 4,536.66	\$ 4,632.13	\$ 4,727.60	\$ 4,823.07	\$ 4,918.54	\$ 5,014.01	\$ 5,109.48	
	BI-WEEKLY	\$ 1,521.02	\$ 1,565.09	\$ 1,609.16	\$ 1,653.23	\$ 1,697.30	\$ 1,741.37	\$ 1,785.44	\$ 1,829.51	\$ 1,873.58	\$ 1,917.65	\$ 1,961.72	\$ 2,005.79	\$ 2,049.86	\$ 2,093.93	\$ 2,137.99	\$ 2,182.06	\$ 2,226.13	\$ 2,270.20	\$ 2,314.27	\$ 2,358.34	
	HOURLY	\$ 19.01	\$ 19.56	\$ 20.11	\$ 20.66	\$ 21.21	\$ 21.76	\$ 22.31	\$ 22.86	\$ 23.41	\$ 23.96	\$ 24.51	\$ 25.06	\$ 25.61	\$ 26.16	\$ 26.71	\$ 27.26	\$ 27.81	\$ 28.36	\$ 28.91	\$ 29.46	
WASTE WATER GRADE I / CERT.	HOURLY	\$ 70.00																				
	HOURLY	\$ 15.65																				
CHIEF PLANT OPERATOR / PT INTERIM UTILITY WORKER / PT	ANNUALLY	\$ 13,000.00	\$ 13,330.00	\$ 13,660.00	\$ 14,000.00	\$ 14,340.00	\$ 14,680.00	\$ 15,020.00	\$ 15,360.00	\$ 15,700.00	\$ 16,040.00	\$ 16,380.00	\$ 16,720.00	\$ 17,060.00	\$ 17,400.00	\$ 17,740.00	\$ 18,080.00	\$ 18,420.00	\$ 18,760.00	\$ 19,100.00	\$ 19,440.00	
	MONTHLY	\$ 1,083.33	\$ 1,110.83	\$ 1,138.33	\$ 1,165.83	\$ 1,193.33	\$ 1,220.83	\$ 1,248.33	\$ 1,275.83	\$ 1,303.33	\$ 1,330.83	\$ 1,358.33	\$ 1,385.83	\$ 1,413.33	\$ 1,440.83	\$ 1,468.33	\$ 1,495.83	\$ 1,523.33	\$ 1,550.83	\$ 1,578.33	\$ 1,605.83	
	BI-WEEKLY	\$ 500.00	\$ 515.42	\$ 530.83	\$ 546.25	\$ 561.67	\$ 577.08	\$ 592.50	\$ 607.92	\$ 623.33	\$ 638.75	\$ 654.17	\$ 669.58	\$ 685.00	\$ 700.42	\$ 715.83	\$ 731.25	\$ 746.67	\$ 762.08	\$ 777.50	\$ 792.92	
	HOURLY	\$ 13.00	\$ 13.33	\$ 13.66	\$ 14.00	\$ 14.34	\$ 14.68	\$ 15.02	\$ 15.36	\$ 15.70	\$ 16.04	\$ 16.38	\$ 16.72	\$ 17.06	\$ 17.40	\$ 17.74	\$ 18.08	\$ 18.42	\$ 18.76	\$ 19.10	\$ 19.44	
ACCOUNTING CLERK / PT JANITOR / PT LIBRARY AIDE / PT PARK MAINTENANCE / PT	ANNUALLY	\$ 15,000.00	\$ 15,300.00	\$ 15,600.00	\$ 15,900.00	\$ 16,200.00	\$ 16,500.00	\$ 16,800.00	\$ 17,100.00	\$ 17,400.00	\$ 17,700.00	\$ 18,000.00	\$ 18,300.00	\$ 18,600.00	\$ 18,900.00	\$ 19,200.00	\$ 19,500.00	\$ 19,800.00	\$ 20,100.00	\$ 20,400.00	\$ 20,700.00	
	MONTHLY	\$ 1,250.00	\$ 1,275.00	\$ 1,300.00	\$ 1,325.00	\$ 1,350.00	\$ 1,375.00	\$ 1,400.00	\$ 1,425.00	\$ 1,450.00	\$ 1,475.00	\$ 1,500.00	\$ 1,525.00	\$ 1,550.00	\$ 1,575.00	\$ 1,600.00	\$ 1,625.00	\$ 1,650.00	\$ 1,675.00	\$ 1,700.00	\$ 1,725.00	
	BI-WEEKLY	\$ 600.00	\$ 617.50	\$ 635.00	\$ 652.50	\$ 670.00	\$ 687.50	\$ 705.00	\$ 722.50	\$ 740.00	\$ 757.50	\$ 775.00	\$ 792.50	\$ 810.00	\$ 827.50	\$ 845.00	\$ 862.50	\$ 880.00	\$ 897.50	\$ 915.00	\$ 932.50	
	HOURLY	\$ 15.00	\$ 15.30	\$ 15.60	\$ 15.90	\$ 16.20	\$ 16.50	\$ 16.80	\$ 17.10	\$ 17.40	\$ 17.70	\$ 18.00	\$ 18.30	\$ 18.60	\$ 18.90	\$ 19.20	\$ 19.50	\$ 19.80	\$ 20.10	\$ 20.40	\$ 20.70	

Work hours limited to what is necessary to effectively administer the testing of the sewer lagoons

\*Negotiated Salary

\*Negotiated Salary



**2020-21 SALARY SCHEDULE**

Effective January 1, 2022

New 2 year MOU agreement with January 1, 2022 minimum wage increase to \$14 Corrected 8-23-2021

POSITION	07/01/19		05/15/18-06/30/18 KD		07/01/17 - 06/30/18 KP		STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	
	AM	PM	AM	PM	AM	PM						
GENERAL MANAGER FSLA OT Exempt	ANNUALLY	\$ 78,037.65	\$	\$ 68,000.00	\$	\$ 70,000.00	\$	\$ 75,000.00				
	MONTHLY	\$ 6,503.14	\$	\$ 5,666.67	\$	\$ 5,833.33	\$	\$ 6,250.00				
	BI-WEEKLY	\$ 3,001.45	\$	\$ 2,615.38	\$	\$ 2,692.31	\$	\$ 2,884.62				
	HOURLY	\$ 37.52	\$	\$ 32.69	\$	\$ 33.65	\$	\$ 36.06				
FIRE CHIEF / PT FSLA OT Exempt	ANNUALLY	\$ 25,000.00	\$	\$	\$	\$	\$	\$				
	MONTHLY	\$ 2,083.33	\$	\$	\$	\$	\$	\$				
	BI-WEEKLY	\$ 961.54	\$	\$	\$	\$	\$	\$				
	HOURLY	\$ 1,171.60	\$	\$	\$	\$	\$	\$				
ASSISTANT FIRE CHIEF VOLUNTEER	ANNUALLY	\$ 292.90	\$	\$	\$	\$	\$	\$				
	MONTHLY	\$ 24.25	\$	\$	\$	\$	\$	\$				
	BI-WEEKLY	\$ 11.12	\$	\$	\$	\$	\$	\$				
	HOURLY	\$ 1.39	\$	\$	\$	\$	\$	\$				
FIREFIGHTER VOLUNTEERS EMT/PARAMEDIC	ANNUALLY	\$ 10.00	\$	\$	\$	\$	\$	\$				
	MONTHLY	\$ 0.83	\$	\$	\$	\$	\$	\$				
	BI-WEEKLY	\$ 0.38	\$	\$	\$	\$	\$	\$				
	HOURLY	\$ 0.47	\$	\$	\$	\$	\$	\$				
FINANCE OFFICER FSLA OT Exempt	ANNUALLY	\$ 49,420.36	\$	\$ 51,894.34	\$	\$ 54,482.69	\$	\$ 57,219.55	\$	\$ 60,062.50	\$	\$ 63,075.17
	MONTHLY	\$ 4,118.36	\$	\$ 4,324.53	\$	\$ 4,540.22	\$	\$ 4,768.30	\$	\$ 5,005.21	\$	\$ 5,256.26
	BI-WEEKLY	\$ 1,900.78	\$	\$ 1,995.94	\$	\$ 2,095.49	\$	\$ 2,200.75	\$	\$ 2,310.10	\$	\$ 2,425.97
	HOURLY	\$ 23.76	\$	\$ 24.95	\$	\$ 26.19	\$	\$ 27.51	\$	\$ 28.88	\$	\$ 30.32
PW SUPERINTENDANT FSLA OT Exempt	ANNUALLY	\$ 50,430.43	\$	\$ 53,061.22	\$	\$ 55,692.00	\$	\$ 58,322.78	\$	\$ 60,953.57	\$	\$ 63,584.35
	MONTHLY	\$ 4,202.54	\$	\$ 4,421.77	\$	\$ 4,641.00	\$	\$ 4,860.23	\$	\$ 5,079.46	\$	\$ 5,298.70
	BI-WEEKLY	\$ 1,939.63	\$	\$ 2,040.82	\$	\$ 2,142.00	\$	\$ 2,243.18	\$	\$ 2,344.37	\$	\$ 2,445.55
	HOURLY	\$ 24.25	\$	\$ 25.51	\$	\$ 26.78	\$	\$ 28.04	\$	\$ 29.30	\$	\$ 30.57
DISTRICT SECRETARY	ANNUALLY	\$ 34,666.94	\$	\$ 35,918.69	\$	\$ 36,661.25	\$	\$ 37,743.26	\$	\$ 38,761.63	\$	\$ 41,710.66
	MONTHLY	\$ 2,888.91	\$	\$ 2,993.22	\$	\$ 3,055.10	\$	\$ 3,145.27	\$	\$ 3,230.14	\$	\$ 3,334.45
	BI-WEEKLY	\$ 1,333.34	\$	\$ 1,381.49	\$	\$ 1,410.05	\$	\$ 1,451.66	\$	\$ 1,490.83	\$	\$ 1,538.98
	HOURLY	\$ 16.67	\$	\$ 17.27	\$	\$ 17.63	\$	\$ 18.15	\$	\$ 18.64	\$	\$ 19.24
REFUSE OPERATOR	ANNUALLY	\$ 33,521.28	\$	\$ 35,706.53	\$	\$ 37,891.78	\$	\$ 40,077.02	\$	\$ 42,262.27	\$	\$ 44,447.52
	MONTHLY	\$ 2,793.44	\$	\$ 2,975.54	\$	\$ 3,157.65	\$	\$ 3,339.75	\$	\$ 3,521.86	\$	\$ 3,703.96
	BI-WEEKLY	\$ 1,289.28	\$	\$ 1,373.33	\$	\$ 1,457.38	\$	\$ 1,541.42	\$	\$ 1,625.47	\$	\$ 1,709.52
	HOURLY	\$ 16.12	\$	\$ 17.17	\$	\$ 18.22	\$	\$ 19.27	\$	\$ 20.32	\$	\$ 21.37
UTILITY WORKER I	ANNUALLY	\$ 36,364.22	\$	\$ 37,997.86	\$	\$ 39,652.70	\$	\$ 41,307.55	\$	\$ 42,729.02	\$	\$ 44,850.62
	MONTHLY	\$ 3,030.35	\$	\$ 3,166.49	\$	\$ 3,304.39	\$	\$ 3,442.30	\$	\$ 3,560.75	\$	\$ 3,737.55
	BI-WEEKLY	\$ 1,398.62	\$	\$ 1,461.46	\$	\$ 1,525.10	\$	\$ 1,588.75	\$	\$ 1,643.42	\$	\$ 1,725.02
	HOURLY	\$ 17.48	\$	\$ 18.27	\$	\$ 19.06	\$	\$ 19.86	\$	\$ 20.54	\$	\$ 21.56
UTILITY WORKER II	ANNUALLY	\$ 39,546.62	\$	\$ 40,692.29	\$	\$ 42,729.02	\$	\$ 44,871.84	\$	\$ 47,099.52	\$	\$ 49,454.50
	MONTHLY	\$ 3,295.55	\$	\$ 3,391.02	\$	\$ 3,560.75	\$	\$ 3,739.32	\$	\$ 3,924.96	\$	\$ 4,121.21
	BI-WEEKLY	\$ 1,521.02	\$	\$ 1,565.09	\$	\$ 1,643.42	\$	\$ 1,725.84	\$	\$ 1,811.52	\$	\$ 1,902.10
	HOURLY	\$ 19.01	\$	\$ 19.56	\$	\$ 20.54	\$	\$ 21.57	\$	\$ 22.64	\$	\$ 23.78
WASTE WATER GRADE I CERT. CHIEF PLANT OPERATOR / PT INTERIM UTILITY WORKER / PT	ANNUALLY	\$ 70.00	\$	\$	\$	\$	\$	\$	\$	\$	\$	
	MONTHLY	\$ 5.83	\$	\$	\$	\$	\$	\$	\$	\$	\$	
	BI-WEEKLY	\$ 2.70	\$	\$	\$	\$	\$	\$	\$	\$	\$	
	HOURLY	\$ 0.71	\$	\$	\$	\$	\$	\$	\$	\$	\$	
ACCOUNTING CLERK / PT JANITOR / PT LIBRARY AIDE / PT PARK MAINTENANCE / PT	ANNUALLY	\$ 14.00	\$	\$ 14.42	\$	\$ 14.85	\$	\$ 15.30	\$	\$ 15.76	\$	\$ 16.23
	MONTHLY	\$ 1.17	\$	\$ 1.20	\$	\$ 1.24	\$	\$ 1.28	\$	\$ 1.31	\$	\$ 1.35
	BI-WEEKLY	\$ 0.58	\$	\$ 0.60	\$	\$ 0.62	\$	\$ 0.64	\$	\$ 0.66	\$	\$ 0.68
	HOURLY	\$ 0.71	\$	\$ 0.73	\$	\$ 0.75	\$	\$ 0.77	\$	\$ 0.79	\$	\$ 0.81

\*Negotiated Salary  
\*Negotiated Salary / Stipend  
\*Paid Quarterly by Points  
\*Paid Quarterly by Points  
\*Work hours limited to what is necessary to effectively administer the testing of the sewer lagoons

with a 1.70% increase in base wage for those employees who obtain job related licenses or certificates which are required for their assigned classification. The schedule of which licenses or certificates are required for each classification shall be determined by the City Manager. The City Manager shall review the employee's performance on an annual basis at minimum and recommend advancement if warranted.

**MCCLOUD COMMUNITY SERVICES DISTRICT**  
**2020-21 SALARY SCHEDULE**  
Effective July 1, 2022  
New 2 year MOU agreement effective July 1, 2022 with 2% wage increase Corrected 8-23-2021  
MOU one year 07-01-20 agreement.xlsx 2019-20 mww 4-20-21



POSITION	07/01/19- AM	05/15/18-06/30/18 KD	07/01/17 - 06/31/18 KP	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8
GENERAL MANAGER	\$ 79,598.40	\$ 68,000.00	\$ 70,000.00	\$ 55,572.34	\$ 58,363.94	\$ 61,263.75	\$ 64,336.67	\$ 67,444.87	\$ 70,594.38	\$ 73,794.38	\$ 76,994.38
FSLA OT Exempt	\$ 6,633.20	\$ 5,666.67	\$ 5,833.33	\$ 4,631.03	\$ 4,863.66	\$ 5,105.31	\$ 5,361.39	\$ 5,635.41	\$ 5,918.43	\$ 6,210.45	\$ 6,511.47
B1-WEEKLY	\$ 3,061.48	\$ 2,615.38	\$ 2,692.31	\$ 2,137.40	\$ 2,244.77	\$ 2,356.30	\$ 2,474.49	\$ 2,597.20	\$ 2,725.41	\$ 2,859.22	\$ 3,000.00
HOURLY	\$ 38.27	\$ 32.69	\$ 33.65	\$ 26.72	\$ 28.06	\$ 29.45	\$ 30.93	\$ 32.46	\$ 34.04	\$ 35.71	\$ 37.44
ANNUALLY	\$ 25,000.00			\$ 56,805.84	\$ 59,489.24	\$ 62,172.64	\$ 64,856.04	\$ 67,539.44	\$ 70,222.84	\$ 72,906.24	\$ 75,589.64
MONTHLY	\$ 2,083.33			\$ 4,733.82	\$ 4,957.44	\$ 5,181.05	\$ 5,404.67	\$ 5,628.28	\$ 5,851.90	\$ 6,075.51	\$ 6,299.13
B1-WEEKLY	\$ 961.54			\$ 2,184.84	\$ 2,288.05	\$ 2,391.26	\$ 2,494.46	\$ 2,597.67	\$ 2,700.87	\$ 2,804.08	\$ 2,907.28
HOURLY	\$ 1,171.60			\$ 27.31	\$ 28.60	\$ 29.89	\$ 31.18	\$ 32.47	\$ 33.76	\$ 35.05	\$ 36.34
ANNUALLY	\$ 1,171.60			\$ 37,394.47	\$ 38,498.13	\$ 39,536.86	\$ 40,813.64	\$ 42,544.87	\$ 44,781.83	\$ 47,539.79	\$ 50,833.75
MONTHLY	\$ 2,083.33			\$ 3,116.21	\$ 3,208.18	\$ 3,294.74	\$ 3,401.14	\$ 3,545.41	\$ 3,725.32	\$ 3,940.32	\$ 4,191.15
B1-WEEKLY	\$ 961.54			\$ 1,438.25	\$ 1,480.70	\$ 1,520.65	\$ 1,569.76	\$ 1,636.34	\$ 1,715.17	\$ 1,807.28	\$ 1,913.32
HOURLY	\$ 17.00	\$ 17.61	\$ 17.98	\$ 17.98	\$ 18.51	\$ 19.01	\$ 19.62	\$ 20.45	\$ 21.80	\$ 22.87	\$ 24.64
ANNUALLY	\$ 34,191.71	\$ 36,420.66	\$ 38,649.61	\$ 38,649.61	\$ 40,878.56	\$ 43,107.52	\$ 45,336.47	\$ 47,565.42	\$ 49,794.38	\$ 52,023.33	\$ 54,252.28
MONTHLY	\$ 2,849.31	\$ 3,035.05	\$ 3,220.80	\$ 3,220.80	\$ 3,406.55	\$ 3,592.29	\$ 3,778.04	\$ 3,963.79	\$ 4,149.53	\$ 4,335.28	\$ 4,521.03
B1-WEEKLY	\$ 1,315.07	\$ 1,400.79	\$ 1,486.52	\$ 1,486.52	\$ 1,572.25	\$ 1,657.98	\$ 1,743.71	\$ 1,829.44	\$ 1,915.17	\$ 1,999.90	\$ 2,085.63
HOURLY	\$ 16.44	\$ 17.51	\$ 18.58	\$ 18.58	\$ 19.65	\$ 20.72	\$ 21.80	\$ 22.87	\$ 23.94	\$ 25.01	\$ 26.08
ANNUALLY	\$ 37,091.51	\$ 38,757.81	\$ 40,445.76	\$ 40,445.76	\$ 42,133.70	\$ 43,883.60	\$ 45,747.64	\$ 47,673.62	\$ 49,659.60	\$ 51,705.58	\$ 53,811.56
MONTHLY	\$ 3,090.96	\$ 3,229.82	\$ 3,370.48	\$ 3,370.48	\$ 3,511.14	\$ 3,631.97	\$ 3,812.30	\$ 3,972.80	\$ 4,143.29	\$ 4,313.79	\$ 4,484.28
B1-WEEKLY	\$ 1,426.60	\$ 1,490.69	\$ 1,555.61	\$ 1,555.61	\$ 1,620.53	\$ 1,676.29	\$ 1,759.52	\$ 1,833.60	\$ 1,917.68	\$ 1,999.90	\$ 2,085.63
HOURLY	\$ 17.83	\$ 18.63	\$ 19.45	\$ 19.45	\$ 20.26	\$ 20.95	\$ 21.99	\$ 22.92	\$ 23.94	\$ 24.92	\$ 25.97
ANNUALLY	\$ 40,337.56	\$ 41,506.13	\$ 43,583.60	\$ 43,583.60	\$ 45,769.28	\$ 48,041.51	\$ 50,443.59	\$ 52,966.61	\$ 55,622.63	\$ 58,414.65	\$ 61,346.67
MONTHLY	\$ 3,361.46	\$ 3,458.84	\$ 3,631.97	\$ 3,631.97	\$ 3,814.11	\$ 4,003.46	\$ 4,203.63	\$ 4,338.88	\$ 4,540.22	\$ 4,741.56	\$ 4,942.90
B1-WEEKLY	\$ 1,551.44	\$ 1,596.39	\$ 1,676.29	\$ 1,676.29	\$ 1,760.36	\$ 1,847.75	\$ 1,940.14	\$ 2,002.56	\$ 2,094.95	\$ 2,197.34	\$ 2,299.73
HOURLY	\$ 19.39	\$ 19.95	\$ 20.95	\$ 20.95	\$ 22.00	\$ 23.10	\$ 24.25	\$ 25.03	\$ 26.18	\$ 27.33	\$ 28.48
WASTE WATER GRADE I CERT.											
CHIEF PLANT OPERATOR / PT	\$ 70.00										
INTERIM UTILITY WORKER / PT	\$ 15.65										
ACCOUNTING CLERK / PT	\$ 14.00	\$ 14.42	\$ 14.85	\$ 14.85	\$ 15.30	\$ 15.76	\$ 16.23	\$ 16.72	\$ 17.22	\$ 17.72	\$ 18.22
JANITOR / PT	\$ 14.00	\$ 14.35	\$ 14.71	\$ 14.71	\$ 15.08	\$ 15.45	\$ 15.84	\$ 16.23	\$ 16.63	\$ 17.02	\$ 17.42
LIBRARY AIDE / PT	\$ 14.00	\$ 14.49	\$ 15.00	\$ 15.00	\$ 15.52	\$ 16.07	\$ 16.63	\$ 17.19	\$ 17.75	\$ 18.31	\$ 18.87
PARK MAINTENANCE / PT	\$ 14.00	\$ 14.63	\$ 15.29	\$ 15.29	\$ 15.98	\$ 16.70	\$ 17.45	\$ 18.20	\$ 18.95	\$ 19.70	\$ 20.45

MUU expiring 06/30/2020. MUU employees who submit job related licenses will not be required to renew licenses until the expiration of which licenses are required. The salary steps are based on the Public Works, Finance and the General Manager, the City of Los Angeles, California, and the City of Los Angeles, California. The salary steps are based on the minimum and maximum advancement if warranted.



**MCCLLOUD COMMUNITY SERVICES DISTRICT**  
**2020-21 SALARY SCHEDULE**  
 Effective January 1, 2023

New 2 year MOU agreement with January 1, 2023 minimum wage increase to \$15 Corrected 8-23-2021

POSITION	07/01/19- AM	05/15/18-06/30/18 KD	07/01/17 - 06/31/18 KP
GENERAL MANAGER	\$ 75,000.00	\$ 68,000.00	\$ 70,000.00
FINANCE OFFICER	\$ 6,250.00	\$ 5,666.67	\$ 5,833.33

POSITION	TIME	STEP 1		STEP 2		STEP 3		STEP 4		STEP 5		STEP 6		STEP 7		STEP 8		
FSLA OT Exempt	BI-WEEKLY	\$	2,884.62	\$	2,615.38	\$	2,692.31	\$	2,884.62									
	HOURLY	\$	36.06	\$	32.69	\$	33.65	\$	36.06									
FIRE CHIEF / PT FSLA OT Exempt	ANNUALLY	\$	25,000.00	*Negotiated Salary														
	MONTHLY	\$	2,083.33															
ASSISTANT FIRE CHIEF VOLUNTEER	BI-WEEKLY	\$	961.54	*Negotiated Salary / Stipend														
	ANNUALLY	\$	1,171.60															
FIREFIGHTER VOLUNTEERS	QUARTERLY	\$	292.90	*Paid Quarterly by Points														
	POINTS	\$	10.00	*Paid Quarterly by Points														
EMT/PARAMEDIC	POINTS	\$	20.00	*Paid Quarterly by Points														
	POINTS	\$	20.00	*Paid Quarterly by Points														
FINANCE OFFICER FSLA OT Exempt	ANNUALLY	\$	50,408.77	\$	52,932.22	\$	55,572.34	\$	58,363.94	\$	61,263.75	\$	64,336.67	\$	67,481.83	\$	70,708.44	\$
	MONTHLY	\$	4,200.73	\$	4,411.02	\$	4,631.03	\$	4,863.66	\$	5,103.65	\$	5,369.72	\$	5,651.82	\$	5,950.70	\$
PW SUPERINTENDANT FSLA OT Exempt	BI-WEEKLY	\$	1,938.80	\$	2,035.85	\$	2,137.40	\$	2,244.77	\$	2,356.30	\$	2,474.49	\$	2,598.87	\$	2,729.94	\$
	HOURLY	\$	24.23	\$	25.45	\$	26.72	\$	28.06	\$	29.45	\$	30.93	\$	32.51	\$	34.19	\$
DISTRICT SECRETARY	ANNUALLY	\$	51,439.04	\$	54,122.44	\$	56,805.84	\$	59,489.24	\$	62,172.64	\$	64,856.04	\$	67,539.44	\$	70,222.84	\$
	MONTHLY	\$	4,286.59	\$	4,510.20	\$	4,733.82	\$	4,957.44	\$	5,181.05	\$	5,404.67	\$	5,628.28	\$	5,851.90	\$
REFUSE OPERATOR	BI-WEEKLY	\$	1,978.42	\$	2,081.63	\$	2,184.84	\$	2,288.05	\$	2,391.26	\$	2,494.46	\$	2,597.67	\$	2,700.87	\$
	HOURLY	\$	24.73	\$	26.02	\$	27.31	\$	28.60	\$	29.89	\$	31.18	\$	32.47	\$	33.76	\$
UTILITY WORKER I	ANNUALLY	\$	35,360.28	\$	36,637.06	\$	37,994.47	\$	38,498.13	\$	39,536.86	\$	40,133.64	\$	41,314.51	\$	42,544.87	\$
	MONTHLY	\$	2,946.69	\$	3,053.09	\$	3,116.21	\$	3,208.18	\$	3,294.74	\$	3,401.14	\$	3,545.41	\$	3,727.87	\$
UTILITY WORKER II	BI-WEEKLY	\$	1,360.01	\$	1,409.12	\$	1,438.25	\$	1,480.70	\$	1,520.65	\$	1,569.76	\$	1,636.34	\$	1,651.32	\$
	HOURLY	\$	17.00	\$	17.61	\$	17.98	\$	18.51	\$	19.01	\$	19.62	\$	20.45	\$	20.64	\$
WASTE WATER GRADE I CERT.	ANNUALLY	\$	34,191.71	\$	36,420.66	\$	38,649.61	\$	40,878.56	\$	43,107.52	\$	45,336.47	\$	47,565.42	\$	49,794.38	\$
	MONTHLY	\$	2,849.31	\$	3,035.05	\$	3,220.80	\$	3,406.55	\$	3,592.29	\$	3,778.04	\$	3,963.79	\$	4,149.53	\$
CHIEF PLANT OPERATOR / PT	BI-WEEKLY	\$	1,315.07	\$	1,400.79	\$	1,486.52	\$	1,572.25	\$	1,657.98	\$	1,743.71	\$	1,829.44	\$	1,915.17	\$
	HOURLY	\$	16.44	\$	17.51	\$	18.58	\$	19.65	\$	20.72	\$	21.80	\$	22.87	\$	23.94	\$
INTERIM UTILITY WORKER / PT	ANNUALLY	\$	37,091.51	\$	38,757.81	\$	40,445.76	\$	42,133.70	\$	43,883.60	\$	45,747.64	\$	47,673.62	\$	49,661.61	\$
	MONTHLY	\$	3,090.96	\$	3,229.82	\$	3,370.48	\$	3,511.14	\$	3,651.97	\$	3,812.30	\$	3,972.80	\$	4,143.84	\$
ACCOUNTING CLERK / PT	BI-WEEKLY	\$	1,426.60	\$	1,490.69	\$	1,555.61	\$	1,620.53	\$	1,676.29	\$	1,759.52	\$	1,833.60	\$	1,917.76	\$
	HOURLY	\$	17.83	\$	18.63	\$	19.45	\$	20.26	\$	20.95	\$	21.99	\$	22.92	\$	23.97	\$
JANITOR / PT	ANNUALLY	\$	40,337.56	\$	41,506.13	\$	43,583.60	\$	45,769.28	\$	48,041.51	\$	50,443.59	\$	52,066.61	\$	54,128.86	\$
	MONTHLY	\$	3,361.46	\$	3,458.84	\$	3,631.97	\$	3,814.11	\$	4,003.46	\$	4,203.63	\$	4,338.88	\$	4,567.74	\$
LIBRARY AIDE / PT	BI-WEEKLY	\$	1,551.44	\$	1,596.39	\$	1,676.29	\$	1,760.36	\$	1,847.75	\$	1,940.14	\$	2,002.56	\$	2,015.88	\$
	HOURLY	\$	19.39	\$	19.95	\$	20.95	\$	22.00	\$	23.10	\$	24.25	\$	25.03	\$	25.20	\$
WASTE WATER GRADE I CERT.	HOURLY	\$	70.00	*Work hours limited to what is necessary to effectively administer the testing of the sewer lagoons														
	HOURLY	\$	15.65															
ACCOUNTING CLERK / PT	HOURLY	\$	15.00	\$	15.45	\$	15.91	\$	16.39	\$	16.88	\$	17.39	\$	17.91	\$	18.45	\$
	HOURLY	\$	15.00	\$	15.38	\$	15.76	\$	16.15	\$	16.56	\$	16.97	\$	-	\$	-	\$
LIBRARY AIDE / PT	HOURLY	\$	15.00	\$	15.53	\$	16.07	\$	16.63	\$	17.21	\$	17.82	\$	-	\$	-	\$
	HOURLY	\$	15.00	\$	15.68	\$	16.38	\$	17.12	\$	17.89	\$	18.69	\$	-	\$	-	\$

MOU EXPIRES 03/31/2023. SALARY / PT INCREASE IN USE WAGE FOR THOSE EMPLOYEES WHO OBTAIN JOB RELATED LICENSES OR CERTIFICATES WHICH ARE BEYOND THOSE REQUIRED FOR THEIR ASSIGNED CLASSIFICATION. THE SPECIMENS OF WHICH INCREASES ARE LISTED IN THE ATTACHED SCHEDULE. THE CITY OF PLYMOUTH, MINNESOTA, IS NOT RESPONSIBLE FOR THE COST OF THESE LICENSES OR CERTIFICATES. EMPLOYEES WHO OBTAIN THESE LICENSES OR CERTIFICATES SHALL BE CONSIDERED TO HAVE INCREASED VALUE TO THE DISTRICT. THE DISTRICT MANAGER SHALL REVIEW THE EMPLOYEE'S PERFORMANCE ON AN ANNUAL BASIS AT MINIMUM AND RECOMMEND ADVANCEMENT IF WARRANTED.

**MCCLLOUD COMMUNITY SERVICES DISTRICT  
RESOLUTION NO. 05, 2021**

**APPROVING A PUBLICLY AVAILABLE PAY SCHEDULE AS REQUIRED BY  
CALIFORNIA CODE OF REGULATIONS, TITLE 2, SECTION 570.5**

**WHEREAS,** the California Code of Regulations (CCR), Title 2, Section 570.5 requires CalPERS member agencies to have a duly approved and adopted publicly available pay schedule; and

**WHEREAS,** the pay schedule must meet the following criteria: position title for every employee position, pay rate for each position, and time base for each pay rate position; and

**WHEREAS,** this regulation requires this criteria be contained in a single board approved document; and

**WHEREAS,** the attached pay schedule meets the above requirements.

**THEREFORE, IT IS HEREBY RESOLVED** that the Board of Directors of the McCloud Community Services District hereby adopts the attached Pay Schedule.

**BE IT FURTHERED RESOLVED AND ORDERED** that the attached Exhibit 1 is part of this resolution.

**ADOPTED** on **date** by the following votes:

AYES:

NOES:

ABSENT:

---

Catherine Young, President of the Board

ATTEST:

---

Andrea Mills, District Secretary

**McCLOUD COMMUNITY SERVICES DISTRICT**  
**Policy and Procedure Manual**

**POLICY TITLE:** Fire Department Membership  
**POLICY NUMBER:** 7000  
**ADOPTED:** September 28, 2009  
**REVIEWED:** September 08, 2009; June 13, 2018, *August 5, 2021*  
**REVISED:** March 24, 2014; July 9, 2018

**7000.10** Membership in the department shall consist of no more than thirty-five (35) from the town of McCloud, the Squaw Valley area, ~~and~~ Mt. Shasta Forest Estates *and Wilderness Estates*.

**7000.11** Members must reside within the area and are subject to the discretion of the Fire Chief. Members must reside within the area twenty-five percent (25%) of the calendar year to be considered for membership.

**7000.20** Members shall be of sound physical condition and good moral character.

**7000.21** All prospective members shall be evaluated in accordance with Policy 2280 - Employment Entrance Program.

**7000.30** Members must adhere to the District's policies and procedures. All members shall receive a copy of the District's policies and procedures that pertain to the Fire Department upon appointment to the department subject to membership vote per the by-laws of the department.

**7000.40** Any member leaving the department for any reason shall have no claim or privileges specified to the general membership. Members must return all department property upon separation.

**McCLOUD COMMUNITY SERVICES DISTRICT**  
**Policy and Procedure Manual**

**POLICY TITLE:** Fire Vehicle Operations  
**POLICY NUMBER:** 7030  
**ADOPTED:**  
**REVIEWED:** 09/20/11; 09/09/13; 11/14/13; 03/14/17; 03/14/17; 09/12/19  
**REVISED:** 12/09/13; 04/10/17; 10/14/19

**7030.10 Authorization** to operate vehicles is obtained from the appropriate Captain for each vehicle/class of vehicle. In the event that the Captain is unable to grant authorization, the Fire Chief or Assistant Fire Chief may grant authorization to members.

**7030.20 Responding to Calls**

**7030.201** No member shall, when responding in a personal vehicle, at any time exceed the posted speed limit nor disregard any traffic law while responding to an emergency call in their personal vehicle. This includes responding to the fire hall as well as addresses within the McCloud Community Services District (MCSD) boundaries.

**7030.202** No member shall, at any time, respond to a call outside the boundaries of the MCSD in their personal vehicle (i.e. traffic collisions on Highway 89) unless they are first at scene initially reporting the incident or specifically requested to do so by the Incident Commander or a law enforcement officer.

**7030.203** No member shall, at any time, exceed the posted speed limit nor disregard any stop sign within the boundaries of the MCSD or any local residential area while operating a department vehicle "Code 3" (emergency lights and sirens).

**NOTE:** The maximum speed limit for department ambulance operating "Code 3" outside the MCSD boundaries on state or federal highways is 15 (fifteen) miles per hour over the posted speed limit.

**NOTE:** The maximum speed limit for all other department vehicles operating "Code 3" outside the MCSD boundaries on state or federal highways is 10 (ten) miles per hour over the posted speed limit.

### **7030.30 “Code 3” operations**

**7030.301** Code “3” operation of a vehicle is subject to the California Vehicle Code, and nothing contained herein shall supersede it.

**7030.302** All traffic laws and regulations shall apply in instances where “Code 3” operation is not required or applicable to the situation.

**7030.303** The use of “Code 3” operation shall be limited to bona fide emergency call response and transport of critical patients (life threatening injuries/illness) in the ambulance to the hospital.

**7030.40 Fire Department Officers** have the authority to automatically reprimand as set forth in Policy 7090, Department Disciplinary Procedures for a first offense. Documentation shall be provided to the Fire Chief. For a second offense, the Fire Chief must be notified prior to the officer taking action. Only the Fire Chief may handle the third offense.

**7030.50 Personnel** must be appropriately licensed and authorized to operate vehicles. The requirements are as follows:

**7030.501** Squad 1740: Class C driver’s license, driver training, documented instruction and testing on use of equipment in vehicle (powered hydraulic tools, air bags, medical equipment, etc.)

**7030.502** Medic 17: Ambulance Driver’s Certificate, driver training, must either be an EMT-B, or obtain a waiver within the first year.

**7030.503** Engines 1712 and 1715: Either a Commercial Class B or Firefighter Class B license with tank and air brake endorsement, driver training, documented instruction and testing on pump operation and equipment use.



**McCLOUD COMMUNITY SERVICES DISTRICT**  
**Policy and Procedure Manual**

**Policy Title:** DEBT MANAGEMENT

**Policy Number:** 3435

**Adopted:**

**Reviewed:**

**Amended:**

**3435.10** This Debt Management Policy (the "Debt Policy") of the McCloud Community Services District (the "District") was approved by the Board of Directors of the District (the "Board") on September 13, 2021. The Debt Policy may be amended by the Board as it deems appropriate from time to time in the prudent management of the debt of the District. This Debt Policy shall also apply to any improvement districts formed by the District.

**3435.20** The Debt Policy has been developed to provide guidance in the issuance and management of debt by the District and is intended to comply with Government Code Section 8855, effective on January 1, 2017. The main objectives are to establish conditions for the use of debt; to ensure that debt capacity and affordability are adequately considered; to minimize the District's interest and issuance costs; to maintain the highest possible credit rating; to provide complete financial disclosure and reporting; and to maintain financial flexibility for the District.

**3435.30** Debt, properly issued and managed, is a critical element in any financial management program. It assists in the District's effort to allocate limited resources to provide the highest quality of service to the public. The District understands that poor debt management can have ripple effects that hurt other areas of the District. On the other hand, a properly managed debt program promotes economic growth and enhances the vitality of the District for its residents and businesses.

**3435.40** Unless waived by the District, this Debt Policy shall govern all debt undertaken by the District. The District hereby recognizes that a fiscally prudent debt policy is required in order to:

**3435.41** Maintain the District's sound financial position.

**3435.42** Ensure the District has the flexibility to respond to changes in future service priorities, revenue levels, and operating expenses.

**3435.43** Protect the District's creditworthiness.

**3435.44** Ensure that all debt is structured in order to protect both current and future taxpayers, ratepayers and constituents of the District.

**3435.45** Encourage those that benefit from a facility/improvement to pay the cost of that facility/improvement without the need for the expenditure of limited general fund resources.

**3435.50** The District will consider the use of debt financing for capital improvement projects (“CIP”) primarily when the project's useful life will equal or exceed the term of the financing and when resources are identified sufficient to fund the debt service requirements. An exception to this section’s focus is the issuance of short-term instruments such as tax and revenue anticipation notes, which are to be used for prudent cash management purposes and conduit financing, as described below.

**3435.51** Long-Term Debt. To the extent permitted by law, long-term debt may be issued to finance or refinance the construction, acquisition, and rehabilitation of capital improvements and facilities, equipment and land to be owned and/or operated by the District.

**3435.511** Long-term debt financings are appropriate when the following conditions exist: When the project to be financed will provide benefit to constituents over multiple years. When the debt is used to refinance outstanding debt in order to produce debt service savings or to realize the benefits of a debt restructuring.

**3435.512** Long-term debt financings will not generally be considered appropriate for current operating expenses and routine maintenance expenses.

**3435.513** The District may use long-term debt financings subject to the following conditions: The project to be financed has been or will be approved by the Board. The weighted average maturity of the debt (or the portion of the debt allocated to the project) will not cause the District to violate any covenants to maintain the tax-exempt status of such debt, if applicable. The District estimates that sufficient income or revenues will be available to service the debt through its maturity. The District determines that the issuance of the debt will comply with the applicable requirements of state and federal law. The District considers the improvement/facility to be of vital, time-sensitive need of the community and there are no plausible alternative financing sources

**3435.514** Periodic reviews of outstanding long-term debt will be undertaken to identify refunding opportunities. Refunding will be considered (within federal tax law constraints, if applicable) if and when there is a net economic benefit of the refunding. Refundings which are non-economic may be undertaken to achieve District objectives relating to

changes in covenants, call provisions, operational flexibility, tax status of the issuer, or the debt service profile.

**3435.515** In general, refundings which produce a net present value savings of at least three percent (3%) of the refunded debt will be considered economically viable. Refundings which produce a net present value savings of less than three percent (3%) or negative savings will be considered on a case-by-case basis and are subject to Board approval.

**3535.60** Term Debt. To the extent permitted by law, short-term borrowing may be issued to generate funding for cash flow needs in the form of Tax and Revenue Anticipation Notes (TRAN). To the extent permitted by law, other types of short-term borrowings, such as commercial paper, and lines of credit, will be considered as an interim source of funding in anticipation of long-term borrowing. Short-term debt may be issued for any purpose for which long-term debt may be issued, including capitalized interest and other financing-related costs. Prior to issuance of the short-term debt, a reliable revenue source shall be identified to secure repayment of the debt. The final maturity of the debt issued to finance the project shall be consistent with the economic or useful life of the project and, unless the Board determines that extraordinary circumstances exist, must not exceed seven (7) years. Short-term debt may also be used to finance short-lived capital projects; for example, the District may undertake lease-purchase financing for equipment.

**3435.70** In order to maximize the financial options available to benefit the public, it is the policy of the District to allow for the consideration of issuing all generally accepted types of debt, including, but not exclusive to the following:

**3435.71** General Obligation (GO) Bonds: General Obligation Bonds are suitable for use in the construction or acquisition of improvements to real property that benefit the public at large. Examples of projects include but, are not limited to: alley improvements, libraries, parks, and public safety facilities. All GO bonds shall be authorized by the requisite number of voters in order to pass.

**3435.72** Lease-Backed Debt/Certificates of Participation (COP)/Revenue Bonds: Issuance of lease-backed debt is a commonly used form of debt that allows a District to finance projects where the debt service is secured via a lease, lease/purchase agreement or installment agreement.

**3435.73** Further, the District may enter into installment sale agreements or installment purchase contracts or issue revenue bonds payable from revenues of any of the District's enterprises and services, including, but not limited to, its water, sewer, refuse collection, parks and recreation, library, alleys, lights and fire and ambulance enterprises.

**3435.74** The District may from time to time find that other forms of debt to, the extent permitted by law, would be beneficial to further its

public purposes and may approve such debt without an amendment of this Debt Policy.

**3435.75** To maintain a predictable debt service burden, the District will only issue debt that carries a fixed interest rate.

**3435.80** Relationship of Debt to Capital Improvement Program And Budget

**3435.81** The District intends to issue debt for the purposes stated in this Debt Policy and to implement policy decisions incorporated in the District's capital budget and the capital improvement plan.

**3435.82** The District shall integrate its debt issuances with the goals of its capital improvement program by timing the issuance of debt to ensure that projects are available when needed in furtherance of the District's public purposes. The District shall seek to issue debt in a timely manner to avoid having to make unplanned expenditures for capital improvements or equipment from its general fund.

**3435.90** Policy Goals Related to Planning Goals and Objectives

**3435.91** The District is committed to financial planning, maintaining appropriate reserves levels and employing prudent practices in governance, management and budget administration. The District intends to issue debt for the purposes stated in this Debt Policy and to implement policy decisions incorporated in the District's annual operating budget.

**3435.100** It is a policy goal of the District to protect taxpayers, ratepayers and constituents by utilizing conservative financing methods and techniques so as to obtain the highest practical credit ratings (if applicable) and the lowest practical borrowing costs.

**3435.110** The District will comply with applicable state and federal law as it pertains to the maximum term of debt and the procedures for levying and imposing any related taxes, assessments, rates and charges.

**3435.120** Internal Control Procedures

**3535.121** When issuing debt, in addition to complying with the terms of this Debt Policy, the District shall comply with any other applicable policies regarding initial bond disclosure, continuing disclosure, post-issuance compliance, and investment of bond proceeds.

**3535.122** The District will periodically review the requirements of and will remain in compliance with the following:

- 3535.123** Any continuing disclosure undertakings under SEC Rule 15c2-12,
- 3535.124** Any federal tax compliance requirements, including without limitation arbitrage and rebate compliance, related to any prior bond issues,
- 3535.125** Any required reporting to be filed with the California Debt and Investment Advisory Commission (CDIAC); and
- 535.126** The District's investment policies as they relate to the investment of bond proceeds.
- 3435.130** The General Manager or designee can recommend future changes to the Debt Management Policy as deemed necessary through the Policy Committee and Approved by the Board.



SISKIYOU COUNTY AUDITOR-CONTROLLER  
FY 2021/2022  
FINALIZE ASSESSMENTS

Clear Form

**Deadline:** Submit Anytime Now, but NO later than **Tuesday, August 10, 2021**

To: **Siskiyou County Auditor-Controller**  
**311 Fourth St, Room 101**  
**Yreka, CA 96097**

District name & Direct Charge# (Select Your Entity)

Primary Contact name:

District Email:

Phone#

Secondary Contact name:

District Email:

Phone#

Total Number of Parcels Charged (#)

Total Assessment Charged (\$)

Upon satisfactory proof, Revenue and Taxation (R & T) Code section 4986 authorizes the Auditor to cancel all or any portion of any tax, penalty or cost if it was levied or charged: 1) More than once; 2) Erroneously or illegally; 3) On the cancelled portion of an assessment that has been decreased pursuant to a correction; 4) On property that did not exist on the lien date; 5) On property annexed after lien date by the public entity owing it; 6) On property acquired by a public entity; 7) On that portion of an assessment in excess of the value of the property as determined by the Assessor pursuant to R & T code section 469.

Furthermore, upon the recommendation of the Tax Collector, R & T Code section 4986.8 authorizes the Auditor to cancel "any tax bill if the amount is so small as not to justify the cost of collection. Any penalties, costs, fees, or special assessments....of any tax bill which is cancelled pursuant to this section may also be cancelled." Any tax bill so cancelled will result in an adjustment to current tax apportionments. (See R & T Code section 4707).

The City/District certifies that it has read and understands the above paragraph regarding the potential effect on property tax apportionments if tax bills are cancelled. The City/District also certifies that it has complied will all applicable laws prior to imposing these taxes/fees/assessments and agrees to defend, indemnify, hold harmless and release the County from any and all actions, claims, and damages arising out of or in connection with any claim or lawsuit alleging that the City/District unlawfully imposed the taxes/fees/assessments.

The City/District certifies that the parcel data and taxes/fees/assessments have been updated to the City/District's satisfaction. The City/District requests placement of the City/District's taxes/fees/assessments on the 2019/2020 Siskiyou County tax statements and agrees to the County's administration charge of a ¼ of 1% (.0025) per GC 29142 & GC 29304. For Property Assessed Clean Energy (PACE) assessments and entities formed under the Improvement Bond Act of 1915 the administration charges will be a total of \$16 per parcel annually. For those entities participating in PACE and formed under Mello Roos, we will have a separately agreed upon amount for the administration charge.

**City/District approval of the complete listing, including all modifications, in electronic form and on hard copy.**

(Space bar will enter a check mark)

1

District Name & Direct Charge #: McCloud C.S. - Fire & Ambulance, 54100

Signature _____	Print Name Catherine Young	Date 08/23/2021
Signature _____	Print Name Michael Hanson	Date 08/23/2021
Signature _____	Print Name Christine Richey	Date 08/23/2021
Signature _____	Print Name Michael Rorke	Date 08/23/2021
Signature _____	Print Name Raymond Zanni	Date 08/23/2021

Please mail the original Finalize Assessments form to the address listed above. Email a copy to Bob Cummins at [bcummins@co.siskiyou.ca.us](mailto:bcummins@co.siskiyou.ca.us) along with the completed electronic listing of your assessments.



SISKIYOU COUNTY AUDITOR-CONTROLLER  
FY 2021/2022  
FINALIZE ASSESSMENTS

Clear Form

**Deadline:** Submit Anytime Now, but NO later than **Tuesday, August 10, 2021**

To: **Siskiyou County Auditor-Controller**  
**311 Fourth St, Room 101**  
**Yreka, CA 96097**

District name & Direct Charge# (Select Your Entity)

Primary Contact name:

District Email:

Phone#

Secondary Contact name:

District Email:

Phone#

Total Number of Parcels Charged (#)

Total Assessment Charged (\$)

Upon satisfactory proof, Revenue and Taxation (R& T) Code section 4986 authorizes the Auditor to cancel all or any portion of any tax, penalty or cost if it was levied or charged: 1) More than once; 2) Erroneously or illegally; 3) On the cancelled portion of an assessment that has been decreased pursuant to a correction; 4) On property that did not exist on the lien date; 5) On property annexed after lien date by the public entity owing it; 6) On property acquired by a public entity; 7) On that portion of an assessment in excess of the value of the property as determined by the Assessor pursuant to R & T code section 469.

Furthermore, upon the recommendation of the Tax Collector, R & T Code section 4986.8 authorizes the Auditor to cancel "any tax bill if the amount is so small as not to justify the cost of collection. Any penalties, costs, fees, or special assessments....of any tax bill which is cancelled pursuant to this section may also be cancelled." Any tax bill so cancelled will result in an adjustment to current tax apportionments. (See R & T Code section 4707).

The City/District certifies that it has read and understands the above paragraph regarding the potential effect on property tax apportionments if tax bills are cancelled. The City/District also certifies that it has complied will all applicable laws prior to imposing these taxes/fees/assessments and agrees to defend, indemnify, hold harmless and release the County from any and all actions, claims, and damages arising out of or in connection with any claim or lawsuit alleging that the City/District unlawfully imposed the taxes/fees/assessments.

The City/District certifies that the parcel data and taxes/fees/assessments have been updated to the City/District's satisfaction. The City/District requests placement of the City/District's taxes/fees/assessments on the 2019/2020 Siskiyou County tax statements and agrees to the County's administration charge of a ¼ of 1% (.0025) per GC 29142 & GC 29304. For Property Assessed Clean Energy (PACE) assessments and entities formed under the Improvement Bond Act of 1915 the administration charges will be a total of \$16 per parcel annually. For those entities participating in PACE and formed under Mello Roos, we will have a separately agreed upon amount for the administration charge.

**City/District approval of the complete listing, including all modifications, in electronic form and on hard copy.**

(Space bar will enter a check mark)

District Name & Direct Charge #: McCloud C.S. - Parks/Rec, 54200

Signature_____	Print Name Catherine Young	Date 08/23/2021
Signature_____	Print Name Michael Hanson	Date 08/23/2021
Signature_____	Print Name Christine Richey	Date 08/23/2021
Signature_____	Print Name Michael Rorke	Date 08/23/2021
Signature_____	Print Name Raymond Zanni	Date 08/23/2021

Please mail the original Finalize Assessments form to the address listed above. Email a copy to Bob Cummins at [bcummins@co.siskiyou.ca.us](mailto:bcummins@co.siskiyou.ca.us) along with the completed electronic listing of your assessments.

**SISKIYOU COUNTY AUDITOR-CONTROLLER**  
**FY 2021/2022**  
**FINALIZE ASSESSMENTS**

Clear Form

**Deadline: Submit Anytime Now, but NO later than Tuesday, August 10, 2021**

**To: Siskiyou County Auditor-Controller**  
**311 Fourth St, Room 101**  
**Yreka, CA 96097**

District name & Direct Charge# (Select Your Entity)

Primary Contact name:  Phone#   
District Email:

Secondary Contact name:  Phone#   
District Email:

Total Number of Parcels Charged (#)

Total Assessment Charged (\$)

Upon satisfactory proof, Revenue and Taxation (R& T) Code section 4986 authorizes the Auditor to cancel all or any portion of any tax, penalty or cost if it was levied or charged: 1) More than once; 2) Erroneously or illegally; 3) On the cancelled portion of an assessment that has been decreased pursuant to a correction; 4) On property that did not exist on the lien date; 5) On property annexed after lien date by the public entity owing it; 6) On property acquired by a public entity; 7) On that portion of an assessment in excess of the value of the property as determined by the Assessor pursuant to R & T code section 469.

Furthermore, upon the recommendation of the Tax Collector, R & T Code section 4986.8 authorizes the Auditor to cancel "any tax bill if the amount is so small as not to justify the cost of collection. Any penalties, costs, fees, or special assessments....of any tax bill which is cancelled pursuant to this section may also be cancelled." Any tax bill so cancelled will result in an adjustment to current tax apportionments. (See R & T Code section 4707).

The City/District certifies that it has read and understands the above paragraph regarding the potential effect on property tax apportionments if tax bills are cancelled. The City/District also certifies that it has complied will all applicable laws prior to imposing these taxes/fees/assessments and agrees to defend, indemnify, hold harmless and release the County from any and all actions, claims, and damages arising out of or in connection with any claim or lawsuit alleging that the City/District unlawfully imposed the taxes/fees/assessments.

The City/District certifies that the parcel data and taxes/fees/assessments have been updated to the City/District's satisfaction. The City/District requests placement of the City/District's taxes/fees/assessments on the 2019/2020 Siskiyou County tax statements and agrees to the County's administration charge of a ¼ of 1% (.0025) per GC 29142 & GC 29304. For Property Assessed Clean Energy (PACE) assessments and entities formed under the Improvement Bond Act of 1915 the administration charges will be a total of \$16 per parcel annually. For those entities participating in PACE and formed under Mello Roos, we will have a separately agreed upon amount for the administration charge.

**City/District approval of the complete listing, including all modifications, in electronic form and on hard copy.**  
(Space bar will enter a check mark)

District Name & Direct Charge #: McCloud C.S. - Library, 54300

Signature_____	Print Name Catherine Young	Date 08/23/2021
Signature_____	Print Name Michael Hanson	Date 08/23/2021
Signature_____	Print Name Christine Richey	Date 08/23/2021
Signature_____	Print Name Michael Rorke	Date 08/23/2021
Signature_____	Print Name Raymond Zanni	Date 08/23/2021

Please mail the original Finalize Assessments form to the address listed above. Email a copy to Bob Cummins at [bcummins@co.siskiyou.ca.us](mailto:bcummins@co.siskiyou.ca.us) along with the completed electronic listing of your assessments.