# McCloud Community Services District 

220 West Minnesota Avenue P.O. Box 640
McCloud, California 96057
Phone (530) 964-2017 Fax (530) 964-3175 e-mail mcsd@ci.mccloudcsd.ca.us

# REGULAR MEETING OF THE BOARD OF DIRECTORS <br> SCOUT HALL - 405 E. COLOMBERO DRIVE <br> June 27, 2022, at 6:00 PM 

## AGENDA

The McCloud Community Services District welcomes you to this meeting. This agenda contains brief general descriptions of each item to be considered at this meeting by the Board of Directors. If you wish to speak on an item on the agenda, you will be provided the opportunity to do so prior to consideration of the item by the Board. If you wish to speak on an item that is not on the agenda, you are welcome to do so during the Public Comment portion of the meeting. Persons addressing the Board will be asked to step up to the podium and will be limited to three minutes or depending on the number of persons wishing to speak, it may be reduced to allow all members of the public the opportunity to address the Board. When addressing the Board, please state your name for the record prior to providing your comments. Please address the board as a whole through the President. Comments to individual Board members or staff are not permitted.

All documentation supporting the items on this agenda are available for public review in the District office, 220 W . Minnesota Avenue, McCloud CA 96057, during normal business hours of 9:00 a.m. to 12 noon and 1:00 pm to 4:00 p.m. Monday through Friday.

In compliance with the Americans with Disabilities Act, those requiring accommodations for this meeting should notify the District office 48 hours prior to the meeting at (530) 964-2017.

1. Call to Order

## 2. Pledge of Allegiance

3. Approval of Minutes: Discussion/action regarding approval of the minutes of the Regular Meeting of June 13, 2022
4. Announcement of Events:
5. Communications: See 9G, letter from Nate Girard.
6. Reports:
A. Finance Officer

## 7. Consent Agenda: None.

8. Old Business: None

## 9. New Business:

A. Discussion/possible action Per Capita Park Grant. $\$ 177,000.00$ available funding
B. Discussion/possible action Commercial B License Fees Increase
C. Discussion/possible action Possible Cost of Living adjustments
D. Discussion/possible action 2022-23 Pending Draft Budget
E. Discussion/possible action Adopting the 2021-22 budget as a temporary 2022-23 budget.
F. Discussion/possible action 2022 ZIB Contract Renewal
G. Discussion/possible action Reorganization/ Fire District
10. Public Comment: This time is provided to receive information from the public regarding issues that do not appear on the agenda (persons addressing the Board will be asked to step up to the podium and will be limited to three minutes or depending on the number of persons wishing to speak, it may be reduced to allow all members of the public the opportunity to address the Board).

## 11. Adjourn open session

12. Convene a Closed Session: Pursuant to California Government Code §54957.6 Public Employee Performance Evaluation: General Manager.
13. Reconvene open session and announce any action taken.

## 14. Adjourn

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# MINUTES OF A <br> REGULAR MEETING OF THE BOARD OF DIRECTORS June 13, 2022, at 6:00 PM 

A regular meeting of the Board of Directors of the McCloud Community Services District was called to order at 6:01 p.m. Four Directors (Richey, Young, Zanni, Rorke) were present. M. Hanson was absent. Also present were General Manager Amos McAbier, Fire Chief Charlie Miller, Finance Officer Mike Quinn. District Secretary Andrea Mills was absent.

## 1. Call to Order

## 2. Pledge of Allegiance

3. Approval of Minutes: Discussion/action regarding approval of the minutes of the Regular Meeting of May 23, 2022.
C. Richey made a motion to approve the minutes of the Regular Meeting of May 23, 2022; seconded by C. Young. Motion passed with 4 ayes (Young, Richey, Rorke, Zanni) one absent, Hanson.
4. Announcement of Events: None
5. Communications: None
6. Reports:

## A. General Manager (verbal)

Amos McAbier reported that the draft for the lower Elk Springhouse is underway. There have been a couple of water pipe leaks within town and the loader had to be repaired. The water tank will be cleaned in the near future. Members of the community will be notified in advance. Please continue to conserve water.
B. Finance Officer

Please see written report
C. Fire Chief

Please see written report
D. Directors

None
E. Committees

## 7. Consent Agenda:

A. Approval of Expenses in the amount of \$30,622.93.
C. Young made a motion to approve the expenses in the amount of $\$ 30,622.93$; seconded by $C$. Richey. Motion passes with 4 ayes (Young, Richey, Zanni, Rorke), one absent, Hanson.

## 8. Old Business:

A. Discussion/possible action regarding approval of second and final reading of proposed changes to MCSD Policy 3270 (addendum) - Compensation for Fire and Ambulance Personnel. R. Zanni made a motion to approve the second and final reading of proposed changes to MCSD Policy 3270 (addendum) - Compensation for Fire and Ambulance Personnel; seconded by C. Richey. Motion failed with 2 ayes (Zanni, Richey) and 2 noes (Young, Rorke), one absent, Hanson.
B. Discussion/possible action regarding approval of second and final reading of proposed changes to MCSD Policy 7040 - Fire Department Duty Officer/Duty Chief.
C. Young made a motion to approve second and final reading of proposed changes to MCSD Policy 7040 - Fire Department Duty Officer/Duty Chief, without section 7040.50; seconded by C. Richey. Motion failed with 2 ayes (Richey, Young) and 2 noes (Zanni, Rorke), one absent, Hanson.
C. Discussion/possible action regarding approval of second and final reading of proposed changes to MCSD Policy 7050 - Ambulance Duty.
Policy failed with no motion.

## 9. New Business:

A. Discussion/possible action regarding approval of Resolution No. 05, 2022 Declaring an Election be Held in its Jurisdiction; Requesting the Board of Supervisors to Consolidate This Election with Any Other Election Conducted on Said Date; and Requesting Election Services by the County Clerk.
M. Rorke made a motion to approve Resolution No. 05, 2022 Declaring an Election be Held in its Jurisdiction; Requesting the Board of Supervisors to Consolidate This Election with Any Other Election Conducted on Said Date; and Requesting Election Services by the County Clerk; seconded by C. Richey. Motion passed with 4 ayes (Richey, Rorke, Young, Zanni), one absent, Hanson.
B. Discussion/possible action regarding increased cost and requirements for Commercial B driver's licenses.
Fail, with no motion.
C. Appointment of Interview Committee for the position of Public Works Superintendent.
R. Zanni, M. Rorke and C. Young will be on the interview Committee.
10. Public Comment: This time is provided to receive information from the public regarding issues that do not appear on the agenda (persons addressing the Board will be asked to step up to the podium and will be limited to three minutes or depending on the number of persons wishing to speak, it may be reduced to allow all members of the public the opportunity to address the Board).
Comment was made by Nate Girard suggesting that the Board is not making decisions to protect our community, homes, and citizens. He suggested that the Fire Department become a separate entity.

## 11. Adjourn at 8:39 $P M$

## MCSD BOARD OF DIRECTORS <br> Finance Officer's Report <br> 6-27-22

## AGENDA SUPPORTING DOCUMENT

Agenda Item No. 6 B

1. Verbal Audit Update
2. Verbal Retirement Liability Update

From:
Sent:
To:
Cc:
Subject:
Attachments:

Walsh, Logan [Logan.Walsh@flexground.com](mailto:Logan.Walsh@flexground.com)
Wednesday, May 18, 2022 10:22 AM
Amos McAbier
Walsh, Sandi; Ramias, Savannah
Hoo Hoo Park - Playground Surfacing Replacement
Hoo Hoo Park (PW) CA22-FGS_41170.pdf

Good Morning,
Please see attached proposal for the replacement of the playground surfacing at Hoo Hoo Park in McCloud. The quote assumes that the highest critical fall height of the equipment is not greater than $8^{\prime}$ and that the existing rubber surfacing is not deeper than $3.5^{\prime \prime}$. The quote includes removing all of the existing rubber surfacing, recompacting the subbase as needed, and installing new rubber surfacing with a color mix of $50 \%$ Black and $50 \%$ Beige and Aromatic binder. I've included some upgrade options as well if you are interested. Please note, due to the colder weather up in that region, we would be restricted on the time of year we could install our surfacing. Please let me know if you have any questions or need anything further.

Thanks,

Logan Walsh Project Administrator
CA Lic \#1003439 | DIR \#1000021294 | OR Lic \#212632

- 2017 Opportunity Drive \#10

Roseville, CA 95678
916.474.5431-OFFICE
916.472.6904 - FAX
916.975.4281 - DIRECT
$凶$ logan.walsh@flexground.com
www.flexground.com

Please be aware that scams and frauds being perpetrated on businesses is on the rise. In an effort to keep our clients from potentially falling prey to these scams, FlexGround will no longer accept Credit Card payments unless it is for a product sale sold in-house. No FlexGround employee will ever call or email demanding payment in an atypical manner. Our standard method of accepting payment is by check, mailed to and received at our physical address in Tempe, AZ. To set up alternate payment methods, please initiate a call to us to discuss. Please otherwise ignore any attempt made by a "FlexGround employee" to collect payment by Wire, ACH, Credit Card payment, etc.

Estimate Code: 41170

Hoo Hoo Park - 405 E Colombero Drive, McCloud, CA 96057

## FlexGround

Contact Name: Sandi Walsh
Address: 2017 Opportunity Drive \#10
City/State/Zip: Roseville, CA 95678
Phone: 916-474-5431
Fax: 916-472-6904
Email Address: swalsh@flexground.com

## McCloud Community Services District

Client: Amos McAbier
Áddress: 220 W Minnesota Avenue
City/State/Zip: McCloud, CA, 96057
Phone: (530) 964-2017
Mobile: (650) 515-2054
Email Address: amos@ci.mccloudcsd.ca.us

Sub Total and Line Items Totals

| Description | Quantity | Unit | Unit Cost |  |
| :--- | ---: | :--- | ---: | ---: |
| 1- Site Prep | 4693.0 | SF | $\$ 4.66$ | Total |
| 2 - FlexGround Standard | 4693.0 | SF | $\$ 18.13$ | $\$ 21,849.32$ |
| 3- ADD ALT 1-100\% Beige | 4693.0 | SF | $\$ 1.69$ | $\$ 85,063.89$ |
| 4 - ADD ALT 2 - Aliphatic | 4693.0 | SF | $\$ 3.35$ | $\$ 7,952.26$ |
| Total Estimate |  |  |  | $\$ 15,743.58$ |

## Inclusions

Quote includes all applicable taxes.
Quote Includes Prevailing Wages,
(Total

Quote does not include:

- Security fencing

SITE PREP
Quote includes the demo and removal of 4,693 sf of existing rubber at $3.5^{\prime \prime}$ in depth.
Quote includes the leveling and recompaction of the existing subbase as needed.

## FLEXGROUND STANDARD

Quote includes 4,693 sf of FlexGround Standard with a color mix of $50 \%$ Black and $50 \%$ Beige with AROMATIC urethane binder. Quote includes a $3.5^{\prime \prime}$ system comprised of a $3.0^{\prime \prime}$ cushion layer and a $0.5^{\prime \prime}$ wear layer accounting for up to an $8^{\prime}$ fall height.
flex
GROUND
INNOVATVE • QUNLTTY • SURFACING

ADD ALT 1-100\% STANDARD
Quote include an optional upgrade to a color mix of $100 \%$ Beige with no black.

ADD ALT 2 - ALIPHATIC
Quote includes an optional upgrade to UV-resistant ALIPHATIC urethane binder.

Standard Exclusions: Unless otherwise stipulated in this Proposal, the following items are excluded:

* Prevailing Wages NOT included. (ie: Davis Bacon, TERO, etc.) If this is a Prevailing Wage project, please request alternate pricing.
* Weekend (Saturday and Sunday) or Holiday work. If, by client request or delay in scheduling, weekend or Holiday work is required, labor surcharges will apply.
* Security guards and/or temporary fencing to prevent injuries, vandalism and/or accidental damage to the rubberized surface while it sets is NOT included. The installers will put up caution tape, but temporary fencing is recommended. Although the fencing is intended to provide this security, the overall security of property is ultimately the responsibility of customer. Please take any additional precautions as deemed necessary. We are not responsible for any vandalism or injuries even with the provision of the fencing.
* Pushing back sand, woodchips or other loose-fill material (if present around pad) after repairs or installation is complete. FlexGround often must move loose-fill material present around a pad in order to access what is commonly known as the pad's "turndown". Turndown is the rubber surfacing that sits below the pad's top-ofsurface, often adjacent to and covered by the loose-fill. It is necessary that the loose-fill be kept back from the pad's turndown while the pad is curing.
*Removal of debris, rocks, trash or any other items that may rise to the loose-fill's surface by virtue of us moving the loose-fill in order to access the furndown as noted above.
Please Note:
Our performance and payment bonds rate is 3.5\%.
* Rubber Surfacing cure time is normally 48-72 hours and can vary depending on weather conditions.
*FlexGround's poured-in-place products are hand-mixed on site in order to ensure absolute durability standards and in order to meet the varying specifications of each project. Varying climate and project parameters may affect consistency in design, including: color variation(s), trowel marks and other minor visible flaws.
${ }^{*}$ Orders for premium color requires a 8-10 week lead time.
Quantities as noted on proposal. If project requires additional quantities, a change order at the per square foot rate must be received prior to installation.


## Terms and Conditions

FlexGround warrants that newly installed surfacing will meet or exceed HIC (Head Impact Criteria), as set out in ASTM Standard 1292, corresponding only to the depth of new system installed per FlexGround's official Fall-Height chart. By signing below, client acknowledges that HIC and ASTM guarantees apply only to newly installed surfaces and that the guarantee can only extend to the immediate time of install. After installation, a pad will be subject to varying factors, out of FlexGround's control, that may negate its compliance with any of the above mentioned standards (i.e. sand present around the pad migrating into the pad and rendering it noncompliant with HIC standards). For details on how best to extend the compliant life of a pad, please see our Warranty Standards and Maintenance Procedures. From time to time, FlexGround performs "job walks" on behalf of its clients and dealers in order to receive recommendations for various repairs. Unless otherwise stipulated in writing, FlexGround does not guarantee that its recommendations will bring a pad into compliance with the above mentioned HIC, ASTM or ADA standards.
This proposal becomes a binding contract upon signature and delivery by Responsible Party. By signing below, the Responsible Party is accepting the terms, conditions and pricing set-forth in this proposal, and does agree to remit payment to FlexGround in accordance with the terms below. In the event that a change in color, design, sub base or square footage is required, a revised proposal will be required before installation can begin. Proposal is subject to the terms specified and is based on information provided. Purchases must be secured with a $50 \%$ deposit and accompanied by signed acceptance of this proposal before installation begins. Final payment is due within 10 days of installation. FlexGround, LLC often enters into marketing and/or referral fee arrangements with various entities that may or may not have a business relationship with customer. FlexGround, LLC reserves the right, at its sole discretion and without further disclosure, to pay up to $10 \%$ of the gross revenue received, in accordance with this agreement, to any such entity. Please contact your Account Manager regarding any questions or information needed to assist you with your order.
This contract is not cancelable by Client. FlexGround incurs significant costs in advance of projects. In the event that FlexGround allows for the cancellation of this contract, client will be charged, at minimum, for all material, inventory, labor, mobilization and miscellaneous costs which may have been incurred.

Proposals generated from site visits are based on visible factors and may not include remedies for sub-surface and/or non-visible conditions. FlexGround reserves the right to cancel this contract in the event that such factors effect the final scope of work as proposed herein
installations may be performed by any one of FlexGround's sister companies including FlexGround LLC, FlexGround Nevada LLC, FlexGround Surfaces, Inc and/or Stafford Industries


## McCLOUD COMMUNITY SERVICES DISTRICT

## Policy and Procedure Manual

## POLICY TITLE: Educational Assistance <br> POLICY NUMBER: <br> 2120 <br> ADOPTED: <br> REVIEWED: AMENDED: <br> November 12, 2002 <br> August 17, 2015, 01/13/21 <br> February 22, 2016

2120.10 Employees of the District are encouraged to pursue educational opportunities which are related to their present work, which will prepare them for foreseeable future opportunities within the District or which will prepare them for future career advancement. Employees must receive advance approval for all classes or courses from the General Manager.
2120.20 The District will pay in full for regular full-time employees for approved courses of study on the following criteria:
2120.21 The entire cost of tuition and required class materials will be paid only if the employee receives a grade of $\mathrm{C}(70 \%)$ or better for the class.
2120.22 Employees who receive a grade below $C$ for the class will be required to reimburse the District for the full amount.
2120.23 The total amount of reimbursement in any fiscal year will be limited to the training budget approved by the board for that same fiscal year.
2120.30 The District will pay in full for the cost of District required training or classes on the following criteria.
2020.31 Training or classes for the purpose of certificate or license attainment or retention.
2020.32 The District will pay for the first associated test as stated above, but for any tests taken thereafter for that same particular certificate or license that the employee fails to attend or pass, such employee will be required to reimburse the District for the full amount.
2120.40 Two types of classes are eligible for pre-payment per this policy:
2120.41 Classes or training which are related to the employee's present work assignment or which may prepare him or her for future foreseeable opportunities within the District. Such classes or training may be taken individually and need not be
directed toward a degree or certificate.
2120.42 Classes or training which are taken as part of the requirement for a degree or certificate.
2120.50 Residence and/or correspondence courses are approved for pre-payment under this policy.

## McCLOUD COMMUNITY SERVICES DISTRICT Policy and Procedure Manual

## POLICY TITLE: Utility Worker I - Job Description

POLICY NUMBER: 2340
ADOPTED: October 28, 2002
REVIEWED: $\quad 08 / 17 / 15 ; 04 / 11 / 18 ; 10 / 21 / 20$
AMENDED
08/23/14; 02/22/16; 05/14/18, 12/14/20
2340.10 General Job Description: The Utility Worker I is hired by the General Manager and evaluated annually by the Public Works Superintendent. The evaluation is presented to the General Manager for recommendations. He or she works under the direction and supervision of the Public Works Superintendent and/or General Manager.
2340.11 Assists the Public Works Superintendent in the planning and preparation of project and work schedules and assigning individual employees and crews to specific tasks.
2340.12 Assists individual employees and crews in performing maintenance, construction, replacement and/or repair project tasks to assure satisfactory performance of the District's domestic water and sewer systems, buildings, facilities, grounds and equipment and snow removal operations.
2340.13 Performs a wide variety of skilled and semi-skilled manual labor and automated tasks.
2340.14 Reads and interprets construction contracts, specifications, details and plans for the purpose of correctly installing, repairing and/or replacing pipelines, buildings and appurtenant facilities.
2340.15 Accurately estimates and prepares quantity lists of labor, material and equipment needed for construction, replacement and/or repair projects.
2340.16 Responsible for fostering positive public relations in responding to questions and requests from District customers regarding service and maintenance.
2340.17 Trains or assists in training of subordinates.
2340.18 Develops and presents to subordinates information relating to safety in
conformance with District's safety program.
2340.19Under the direction and supervision of the Public Works Superintendent:
2340.20 Processes records relating to job costs and time expenditures of equipment and District personnel.
3420.21 Coordinates purchases of all materials, supplies, parts, and other inventory needed for operation and maintenance of the District's equipment, facilities, buildings and infrastructure. Completes the associated purchase orders, bid packets, and required documentation for such inventory maintenance.
2340.22 Responsible for developing, implementing, and updating as needed the District's inventory control system.
2340.23 Assists in the preparation of the utility and maintenance department budgets.
2340.24 Assists the District's Interim Utility Workers as needed to maintain, repair and perform light to heavy construction work on the District's park, buildings and grounds, repair vehicles and equipment efficiently and productively.
2340.25 Share standby and emergency service responsibilities with other field personnel.
2340.26 Assist in refuse collection operations and maintenance of related equipment.
2340.27 And other duties as assigned.

### 2340.30 Prerequisite Qualifications

2340.31 High school diploma or the equivalency thereof.
2340.32 Two (2) years of experience, or combination of training and experience, as a District Interim Utility Worker, Park Maintenance Worker, or comparable nonDistrict position.
2340.33 The Utility Worker I must obtain and continuously maintain a valid D-1 Water Distribution System Operator Certificate issued by the California Department of Health Services within 2 years of regular appointment to this position, at which time he/she will receive a step increase.
2340.34 The Utility Worker I may obtain a valid D-2 Water Distribution System Operator Certificate issued by the California Department of Health Services. If
the employee successfully receives the D-2 Water Distribution System Operator Certificate issued by the California Department of Health Services the employee will go to the step at Utility Worker II which provides the next highest salary.
2340.35 Knowledge of capability and operation of construction tools and equipment.
2340.36 Knowledge of District's water distribution and sewage collection system and wastewater treatment facilities.
2340.37 Knowledge of pipe, valves, fittings, and other appurtenant materials, including costs, used in potable water transmission, irrigation, and sewage collection systems.
2340.38 Knowledge of the practices, principles, methods, tools and equipment used in building construction, maintenance and repair, grounds maintenance and janitorial work.

### 2340.40 Prerequisite Qualifications - Continued

2340.41 Ability to use, or learn within a reasonable time, the District's current word processing and spreadsheet software.
2340.42 Valid California driver license and satisfactory driving record. Possession of a Class A or B California Driver's license is required with an air brake endorsement.

### 2340.50 Basic Work Hours

Regular office staff hours are 8:00 a.m. to 5:00 p.m., Monday through Friday. Regular field staff hours are 7:00 a.m. to 3:30 p.m. Alternative work hours may be established by the District as necessary to facilitate snow removal and/or emergency situations.

### 2340.60 Essential Job Duties

The Utility Worker I is required to work overtime as necessary or required to complete necessary projects or job functions. The physical demands described herein are representative of those that must be met by an employee to successfully perform the essential functions of this job. The essential job duties for this position include, but are not limited to:
2340.61 Task: Performance and supervision of water and sewer system maintenance, repair and construction tasks, grounds, and equipment maintenance.

Physical Demand: Close and distance vision, color perception, hearing, clear speech, use of hands to finger, handle, or feel objects, tools or controls, walking over uneven
ground, climbing, kneeling, stooping, bending, sitting, squatting, upper and lower body flexibility, standing, lifting, pushing, pulling and carrying (regularly up to 25 lbs., frequently up to 50 lbs . and infrequently up to 70 lbs .), and driving vehicle and heavy equipment. Must occasionally wear a self-contained breathing apparatus, climb stairs or ladders.
2340.62 Task: Prepare work schedules, written instructions, and drawings, reads contracts, specifications, details and plans, and perform related paperwork.

Physical Demand: Sitting, standing, walking, close vision, reading, handwriting, use of hands to finger, handle, or feel objects, tools or controls, reading, handwriting, operation of a computer and other office equipment.
2340.63 Task: Use computers, copiers, calculators, and other business machines.

Physical Demand: Sitting, close vision, use of hands to finger, handle, or feel objects, tools or controls.
2340.64 Task: Prepare and evaluate reports.

Physical Demand: Sitting, close vision, use of hands to finger, handle, or feel objects, tools or controls, reading, operation of a computer and other office equipment.
2340.65 Task: Conducts meetings of personnel.

Physical Demand: Sitting, standing, speaking, hearing.
2340.66 Task: Performs construction inspection work and related documentation.

Physical Demand: Standing, walking over uneven ground, stooping, bending, squatting, climbing, sitting, close and distance vision, speaking, hearing, use of hands to finger, handle or feel objects, tools or controls, driving vehicle.
2340.67 Task: Perform customer service work.

Physical Demand: Sitting, standing, speaking, hearing, close and distance vision, walking over uneven ground, driving vehicle.
2340.68 Task: Inspects District park, buildings, facilities, and infrastructure to plan repairs, maintenance and construction projects.

Physical Demand: Sitting, standing, stooping, bending, squatting, climbing, close and distance vision, hearing, use of hands to finger, handle, or feel objects, tools or controls, driving vehicle.

### 2340.69 Task: Prepare drawings.

Physical Demand: Sitting, standing, stooping, bending, squatting, climbing, close and distance vision, walking over uneven ground, use of hands to finger, handle or feel objects tools or controls, reading, handwriting.

### 2340.70 Essential Job Duties - Continued

2340.71 Coordinates and performs inventory control and purchasing functions.

Physical Demand: Sitting, standing, stooping, bending, squatting, climbing, close and distance vision, walking over uneven ground, climbing stairs or ladders, use of hands to finger, handle or feel objects, tools or controls, reading, operation of a computer.

### 2340.80 Marginal Job Duties

2340.81 Task: Assist in green waste operations.

Physical Demand: Standing, walking continuously for up to 4 hours in normal or adverse weather conditions, lifting, pushing, pulling and carrying (continuously over 40 lbs ., frequently up to 70 lbs . and infrequently up to 70 lbs .), kneeling, stooping, bending, squatting, close vision, distance vision, use of hands to finger, handle or feel objects, tools or controls, driving vehicle and heavy equipment, exposure to paints, chemicals and household hazardous waste
2340.82 Task: Perform park maintenance duties.

Physical Demand: Standing, walking, kneeling, stooping, bending, squatting, close vision, distance vision, use of hands to finger, handle or feel objects, tools or controls, driving vehicle, operating mowing equipment for up to 5 hours under continuous bouncing and jarring conditions, exposure to fertilizers and pesticides.
2340.83 Task: Perform snow removal operations.

Physical Demand: Standing, walking on deep snow, stooping and bending to shovel snow for up to 4 hours (continuously with shovel weights of up to 15 lbs., regularly with shovel weights of up to 25 pounds), squatting, close vision, distance vision, use of hands to finger, handle or feel objects, tools or controls, driving vehicle and operating plowing equipment.
2340.84 Task: Assist in performing general building and facility maintenance.

Physical Demand: Sitting, standing, walking, lifting, pushing, pulling and carrying (regularly up to 25 lbs ., frequently up to 50 lbs . and infrequently up to 70 lbs .), climbing stairs, kneeling, stooping, bending, squatting, close and distance vision, use of hands to finger, handle or feel objects, tools or controls, driving vehicle.
2340.85 Task: Assist in refuse collection services

Physical Demand: Standing, walking, lifting, pushing, pulling and carrying (regularly up to 50 lbs. , frequently up to 100 lbs . and infrequently up to 195 lbs .), kneeling, stooping, bending, squatting, close vision, distance vision, use of hands to finger, handle or feel objects, tools or controls, driving vehicle and heavy equipment, working for extended periods in extremely hot or cold weather, exposure to household solid waste and green waste.

### 2340.90 Environmental Demands

2340.91 Outside: Works outside frequently in a variety of weather conditions ranging from deep snow to +100 degrees Fahrenheit.
2340.92 Inside: Occasionally works indoors in temperature-controlled environment.
2340.93 Fumes/Gases: Exposure to fumes from construction equipment, sewer gasses and dust from construction operations.
2340.94 Noise/Vibration: Moderate exposure to noise and vibration from construction tools and equipment.

### 2340.100 Mental Requirements

2340.101 Reading: Reads technical manuals, District maps, written memos and directives, plans, specifications and details, work orders, material data sheets, safety manuals, and other documents appurtenant to the construction, repair and replacement of water distribution facilities.
2340.102 Writing: Writes daily work orders, reports, memos, messages, purchase orders, prepares letters, faxes, and other word processing documents, prepares asbuilt sketches, and fills out other information forms.
2340.103 Math: Ability to perform basic math calculations. Ability to apply concepts such as fractions, percentages, ratios, and proportions to practical situations, prepares and enters information into spreadsheets.
2340.104 Attention to Detail: High level concentration and attention to detail for extended periods of time to insure safe, efficient, and productive operations.

### 2340.105 Repetition: Minimal repetitive work.

2340.106 Judgment: Ability to work independently, prioritize work and make decisions regarding correct application and implementation of work procedures. Ability to define problems, collect data, establish facts, and draw valid conclusions. Ability to work with others and to formulate appropriate instructions to achieve desired goals.
2340.107 Social Skills: Ability to relate cooperatively with members of the public, regulatory agencies and District personnel.
2340.108 Communication Skills: Ability to quickly organize and communicate thoughts orally and written. Ability to understand communications from others. Ability to communicate all hand signals related to construction operations.
2340.20 This job description does not constitute an employment agreement between the employer and employee and is subject to change by the employer as the needs of the employer and requirements of the job change.

## CALIFORNIA IMPLEMENTS NEW FEDERAL COMMERCIAL DRIVER'S LICENSE REQUIREMENTS

Contact: Office of Public Affairs
2415 First Avenue
Sacramento, CA 95818
(916) 657-6437 | dmvpublicaffairs@dmv.ca.gov [mailto:dmvpublicaffairs@dmv.ca.gov]

## FOR IMMEDIATE RELEASE

February 7, 2022
Sacramento - The California Department of Motor Vehicles (DMV) today announced new commercial driver's license (CDL) applicants are required to provide proof of entry-level driver training, from a training provider listed on the Federal Motor Carrier Safety Administration Training Provider Registry, before taking a CDL skills test. The new federal requirements begin today.
"The DMV has made a lot of progress licensing more commercial drivers safely and as quickly as possible," said DMV Director Steve Gordon. "We know how important it is for the movement of goods to have safe commercial drivers on the road. We have recently made changes that allow us offer thousands more tests each month, and we continue to work with our federal partners to meet the need for safe commercial drivers."

The new training requirements are mandatory for applicants who are:

- Obtaining an original CDL (Class A or B).
- Upgrading an existing Class B CDL to a Class A CDL
- Obtaining a school bus, passenger or hazardous materials endorsement.

Training providers are required to register with the Federal Motor Carrier Safety Administration and to be able to electronically submit a driver's certification when training is successfully completed.

Building on Governor Gavin Newsom's executive order Ihttps://www.gov.ca.gov/2021/10/20/governor-newsom-signs-executive-order-to-help-tackle-supply-chain-issues/ and federal partnership last year to address the supply chain crisls, the DMV took action
[/portal/news-and-media/dmv-offers-motor-carrier-permitting-assistance-at-port-of-long-beach-event/ to tackle the commercial truck driver shortage and keep goods moving quickly between California's largest ports and major distribution centers. The DMV continues to make more driving test appointments available, including Saturday commercial driving test appointments, and redirecting examiners to the areas of greatest demand. As a result, there has been a 20 percent increase in drive tests administered between November 2021-January 2022 (17,243 tests) compared to May-July 2021 (14,312 tests).

In addition to the new federal requirements, Class A or B CDL applicants in California must complete a minimum of 15 hours of behind-the-wheel training and submit proof of completion to the DMV. The training certificate can be submitted online
[/portal/dmv-virtual-office/submit-di-1236-vfo/] at dmv.ca.gov.
Applicants who received a commercial learner's permit (CLP) prior to February 7, 2022, do not need to complete the new federal training requirements unless upgrading to a higher class or adding a qualifying endorsement.

Visit the Federal Motor Carrier Safety Administration website [httos://tpr.fmcsa.dot.gov/] for more information on the new federal requirements. Information about California CDLs can be found on the 'DMV's website [/portal/driver-licenses-identification-cards/commercial-driver-licenses-cdi/].

## MCSD BOARD OF DIRECTORS <br> (June 27, 2022)

## AGENDA SUPPORTING DOCUMENT <br> Agenda Item No. 9 B <br> Increased costs and Requirements for Commercial Driver Licenses

## Background:

Due to the new increased cost and requirements for obtaining a Class B or A license, it is going to change the class from a one-day event into a five-day event. For the workers to drive to and from the Jiffy's Truck School in Redding daily for five days, it is 140 miles per day, which is a total of 700 miles of driving. With the cost of gas being around $\$ 6.50$ per gallon, the costs range from $\$ 227-\$ 450$, depending on the gas mileage of the vehicle being driven. If an employee uses their own vehicle for travel we can assume we will be reimbursing per the current IRS mileage reimbursement rate.

To stay in a hotel for four nights, the average price for a hotel with two beds in Redding CA is $\$ 129.00$ per night, which is $\$ 516.00$ for four nights. Our policy 1060 also allows for up to three meals a day to be paid for by the district for out of town and or overnight travel for training.

Breakfast- \$15.00, Lunch \$20:00, Dinner \$35.00

## AGKWEB

TAXES AND FINANCE

## New CDL Requirements Take Effect Monday and Could Cost You Up to \$8,500 and Weeks of Training



New federal requirements for a commercial drivers license (CDL) take hold Monday, and it could have a major impact on anything from hauling grain to picking up a piece of equipment that's more than 150 miles from your

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Monday, and it could have a major impact on anything from hauling grain or livestock to picking up a piece of equipment that's more than 150 miles from your farm.

According to the Illinois Fertilizer and Chemical Association (ILFA), the new requirements could have a major impact on the movement of inputs. The Association says the new requirements mean an entry-level driver must successfully complete a prescribed program on theory and behind-thewheel instruction provided by a school or other entity listed on FMCSA's Training Provider Registry, all prior to taking the CDL test.
"No longer will be the days of obtaining a learner's permit, driving with a CDL holder for as little as a few hours and then taking the CDL road test," says ILFA. "This new process will become more detailed and will take more time than the previous CDL process."
"For agriculture, it will really be the same impact as the transportation industry. If you need to obtain a CDL, it's more hoops to jump through. With the shortage of drivers already existing, adding in the new requirement will deter drivers from getting into transportation, further decreasing the pool of CDL drivers," says Kelly Krapu, safety director for True North Compliance Services in West Fargo, N.D., a company that helps trucking companies and drivers navigate rules and regulations on the road.

## New CDL Requirements

Starting Monday, Feb. 7, anyone obtaining an entry level CDL, will be required to obtain a higher level of training. According to the new ELDT regulations, the new training will be required for anyone:

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With the changes, to either obtain a Class B or $A$, or upgrade from a Class B to a Class A:

- Drivers will be required to obtain training (theory and behind-the wheel) PRIOR to taking the CDL knowledge test for a commercial learner's permit (CLP)
- Training must be provided by an entity or individual listed on the FMCSA's Training Provider Registry
- The State Driver Licensing Agency will be required to verify training has been completed before allowing the driver to proceed to the next step (this is done via electronic records uploaded by the trainer)
- If a new driver presents to the State Licensing Bureau without training, they will be turned away

Prior to Feb. 7, in order to get a CDL, applicants had to do the following:

- Obtain a medical certificate (if required for your operation there are some exemptions)
- Complete the CDL application and pay state fee
- Provide proof of identity
- Pass knowledge test
- Commercial Learner's Permit (CLP) issued
- Use CLP in a commercial vehicle with another CDL holder until comfortable (minimum waiting time varies by state)
- Return to State Licensing Bureau for road test - pass the road test
- Issued a CDL (class of license depends on test taken and vehicle used)

According to Krapu, the changes will be costly, not only in terms of money
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## X



Krapu says farmers are exempt from CDL requirements as long as they stay within a 150-air-mile radius of their farm operation. However, there are some areas of which Krapu says farmers should take note.
"If a farmer who is located in Ellendale, N.D., wants to drive their one ton pick-up with a flat bed trailer to pick up a new tractor for their farm in Omaha, Neb., they would be subject to regulations because they are outside the 150 miles from their operation and all federal transportation regulations would then apply, including needing a CDL to go get the new tractor in Nebraska," says Krapu.

## New CDL Requirements Could Cripple Truck Driving Industry

Krapu says as she helps drivers navigate the new regulations, she worries it's going to be yet another barrier for an industry already facing a shortage of truck drivers nationwide.

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you're outside the 150-mile radius, there are repercussions to consider.
"If the driver is operating outside the 150-air-mile 'safe zone' of the farm operation, law enforcement will request valid CDL and the truck/driver will put out-of-service until a qualified driver can come drive the truck to its destination," she says.

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## McCLOUD COMMUNITY SERVICES DISTRICT <br> Policy and Procedure Manual

| POLICY TITLE: POLICY | Miscellaneous Fee Schedule |
| :--- | :--- |
| NUMBER: | 1060 |
| ADOPTED: | January 27, 2003 |
| REVIEWED: | $01 / 13 / 15 ; 06 / 09 / 15 ; 09 / 13 / 16 ; 10 / 11 / 16 ; 08 / 08 / 17 ; 06 / 13 / 19 ; 07 / 11 / 19 ; 12 / 10 / 19$ |
| REVISED: | $00 / 22 / 14 ; 02 / 23 / 15 ; 07 / 13 / 15 ; 10 / 10 / 16,11 / 14 / 16,09 / 11 / 17 ; 07 / 08 / 19 ;$ |
|  | $00 / 12 / 19 ; 01 / 27 / 20 ; 03 / 23 / 20 ; 05 / 11 / 20 ; 02 / 22 / 21,03 / 22 / 21,02 / 14 / 22$ |

1060.10 The Board of Directors of the McCloud Community Services District shall, in conjunction with adoption of the annual budget and, as needed from time to time, adopt this Miscellaneous Fee Schedule in accordance with law and Board Policy 1010.

MCSD Labor Charges
All District Staff
\$42.00/Hour During Business Hours, Per
Person, 15 Min Increments
\$63.00/Hour After-Hours Business Rate, Per Person, Min. 2 hrs.

MCSD Equipment Charges

| Backhoe | $\$ 75.00 /$ Hour |
| :--- | :--- |
| Dump Truck with or without Plow | $\$ 150.00 /$ Hour |
| Front Loader | $\$ 180.00 /$ Hour |
| RT-12 Trencher | $\$ 100.00 /$ Hour |
| RT- 45 Trencher | $\$ 150.00 /$ Hour |
| Directional Drill Machine | $\$ 5,000.00 /$ Day |
| Sewer Vac \& Trailer | $\$ 140.00 /$ Hour |

All equipment is rented with MCSD personnel and will incur additional staff costs.
Monthly Service Charges

Alleys
Streetlights
Water
Sewer
Refuse

## Monthly dumpster rates

2 yards
2 yards
1.5 yard
1.5 yard

1 yard
1 yard
\$ 7.40/Household Equivalent
\$ 2.70/Household Equivalent
\$ 56.50/Household Equivalent
\$ 54.00/Household Equivalent
\$ 33.00/Household Equivalent
(multiplier)
twice a week pick up $\$ 356.40(10.80 \mathrm{HE})$
once a week pick up $\$ 178.20(5.4 \mathrm{HE})$
twice a week pick up $\$ 267.30(8.10 \mathrm{HE})$
once a week pick up $\$ 133.65(4.05 \mathrm{HE})$
twice a week pick up $\$ 178.20(5.4 \mathrm{HE})$
once a week pick up $\$ 89.10(2.7 \mathrm{HE})$

## New Services

Water Service Connection Fee
Water Service Fee
Water Service New Service Installation

Standard Residential Sewer Connection Fee
Non-Residential Sewer Connection Fee
\$5,000/Household Equivalent
Based on line size (Ordinance 27)
At Cost of Materials, Labor, Equipment Used
\$4,950/Household Equivalent
\$4,950/Household Equivalent
Based on fixture count user classifications
(Ordinance 15)

## Contingent Assessments

The rate will be calculated by the District's bond administrator upon creation of each new lot.

Additional and Bulk Refuse Collection

| Bear Proof Can Pick Up $\$ 15.44$ per month Dumped Over Trash Pick-up $\$ 42.00$ Dumped Over Trash Pick-up $\$ 126.00$ | Additional fee | uring Business Hours |
| :---: | :---: | :---: |
|  |  |  |
|  | Additional fee |  |
|  | Additional fee | fter Hours |
| Special Bulk Refuse Collections | Household Materials |  |
|  | Base Rate* | Additional Collection |
| 1 Yard Dumpster | \$77.22 | \$24.09 |
| 1.5 Yard Dumpster | \$89.10 | \$35.97 |
| 2 Yard Dumpster | \$100.98 | \$47.85 |

Dumpster rentals are for a Maximum of 14 Days. Rentals that extend beyond 14 days will be charged the standard monthly dumpster for once a week or twice a week pick up. All dumpster rentals are subject to the Dumpster Rental Agreement (Attachment A)
*Base Rate includes dumpster delivery and final collection. Prepayment required.
Additional Refuse Tags (33-gallon bags, 50 pound maximum) (District Customers Only)
Extra refuse bag fee $\$ 4.00$

## Miscellaneous Charges

$\begin{array}{ll}\text { Water Turn On/Off (Business Hours) } & \begin{array}{l}\$ 10.00 \text { first } 30 \text { Minutes, labor business } \\ \text { rate after } 30 \text { minutes }\end{array} \\ \text { Water Turn On/Off (After-Business Hours) } & \begin{array}{l}\$ 126.002 \text { Hour Minimum, Labor OT rate } \\ \text { after } 2 \text { hours }\end{array}\end{array}$

Service Reconnection Fee (After Lock-Off)
$\$ 60.00$

During Business Hours
Per SB998 Sec. 116914 Re-Connect Fee After
Hrs. \$150.00

Pole Mounted Cable Fees \$35.00/Month
Agricultural Water $\$ 0.0002 /$ gallon
Fire Hydrant Meter Deposit
Fire Hydrant Meter Water Usage (potable)
Non-potable water
MCSD Non-Rate Payer Green Waste
MCSD Non-Resident Fire Suppression Water
Rate
Vacation Rental Inspection
Stand-By Fee (per 2014 Water Rate Study)
Water Connection Inspection Fee
County Requested Inspection Fee
(new building permits, inspections)
\$1,200.00
$\$ 0.05$ per gallon
$\$ 1.00$ per 1,000 gallons
$\$ 8.00$ per cubic yard
\$150.00
$\$ 200.00$ per month
$\$ 42.00$
$\$ 142$ annually/ $\$ 11.83$ billed monthly
$\$ 42$ per hour per Ordinance 23
$\$ 42$ per hour - Charged to owner

## $\underline{\text { Special Taxes }}$

| Fire/Ambulance | See Resolution 05, 2008 |
| :--- | :--- |
| Park | $\$ 56.06 /$ Per Parcel |
| Library | $\$ 8.06 /$ Per Parcel |
|  | Plus, County administration fees |

## Office Fees

Photocopies/Fax/Scan/public records request e-mails per page

Lamination
Returned Check/ACH Fee
Lost key fee
Flash Drive
\$0.25 Letter-One Side, $\$ 0.35$ Both sides
\$0.30 Legal/One Side, $\$ 0.40$ Both Sides
add $\$ 0.10$ /page for color
$\$ 0.95 /$ Letter size page
\$25.00
$\$ 150.00$
$\$ 110.00$ padlock
$\$ 15.00$

## Delinquent Accounts

Penalty for Late Payment
Interest
10\% One Time
$0.5 \%$ Per Month (6\% APR)

## Employee/Director Reimbursements

Mileage
Breakfast
Lunch
Dinner
Lodging
Parking
Tolls

Per Current IRS Reimbursement Rate
\$15.00
\$20.00
$\$ 35.00$
up to $\$ 275.00$ /night with receipts up to $\$ 30.00$ /day with receipts As required


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[^1]| McCloud Community Services District Proposed 2022-23 Budget 6-23-22 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | $\begin{gathered} 2021 / 2022 \\ \text { Actual } \\ \hline \end{gathered}$ |  | $\begin{gathered} \hline \text { 2021/2022 } \\ \text { Budget } \\ \hline \end{gathered}$ |  | $\begin{gathered} \$ \\ \text { Difference } \end{gathered}$ |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | $\begin{gathered} 1020 \\ \text { Directors } \end{gathered}$ |  | $\begin{gathered} \hline 1040 \\ \text { Fire } \\ \hline \end{gathered}$ |  | $1050$ <br> Alleys |  | $\begin{gathered} 1060 \\ \text { Lights } \end{gathered}$ |  | $\begin{aligned} & \hline 1070 \\ & \text { Park } \\ & \hline \end{aligned}$ |  | $1080$Library |  | $1090$Refuse |  |  | $2000$ Sewer | $3000$Water |  |  | $\begin{gathered} \text { 2022/2023 } \\ \text { Budget } \end{gathered}$ |  |  | $\begin{array}{r} \% \\ \text { Chng } \end{array}$ |  |  |
| Revenue: |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Tax Revenue |  | \$ | 78,000 | \$ | - | \$ | 123,378 | \$ | - | \$ | - | \$ | 46,586 | \$ | 6,706 | \$ | - | \$ | - | \$ | - | \$ | 254,670 |  | 258,000 | \$ | 254,670 | \$ | $(3,330)$ |  |
| Utility Fees |  | \$ | - | \$ | - | \$ | - | \$ | 40,710 | \$ | 19,408 | \$ | - | \$ | - | \$ | 410,526 | \$ | 545,580 | \$ | 601,662 | \$ | 1,617,886 |  | 1,436,000 | \$ | 1,564,141 | \$ | 128,141 |  |
| Ambulance |  | \$ | - | \$ | - | \$ | 98,000 | \$ |  | \$ | - | \$ |  | \$ | - | \$ | - | \$ | - | \$ | - | \$ | 98,000 |  | 96,000 | \$ | 85,000 | s | $(11,000)$ |  |
| Donations, Misc |  | \$ | - | \$ | - | \$ | 70,000 | \$ | - | \$ | - | \$ | 4,000 | \$ | 1,000 | \$ | 4,000 | \$ | - | \$ | - |  |  |  | 694,055 | \$ | 765,464 |  |  |  |
| Grants |  | \$ | - | \$ | - | \$ | 122,500 | \$ | - | \$ | - | \$ | - | \$ | - | \$ | - | \$ | - | \$ | - | \$ | 122,500 |  |  | \$ | 81,775 | \$ | 81,775 |  |
| total revenue |  | \$ | 78,000 | \$ | - | \$ | 413,878 | \$ | 40,710 | \$ | 19,408 | \$ | 50,586 | \$ | 7,706 | \$ | 414,526 | \$ | 545,580 | \$ | 601,662 | \$ | 2,172,056 | \$ | 2,484,055 | \$ | 2,751,050 | \$ | 266,995 | 9.7 |
| Expenses: |  |  |  |  | 100 |  | 13 |  | 3 |  |  |  | 4 |  | 1 |  | 18 |  | 29 |  | 32 |  |  |  |  |  |  |  |  |  |
| Salaries |  | \$ | 196,087 | \$ | 13,500 | \$ | 87,563 | \$ | 15,851 | \$ | - | \$ | 25,307 | \$ | 3,380 | \$ | 51,535 | \$ | 41,571 | \$ | 74,357 | \$ | 509,151 | \$ | 859,107 | \$ | 911,942 | \$ | 52,835 |  |
| PERS |  | \$ | 15,172 | \$ | - | \$ | 4,460 | \$ | 1,192 | \$ | - | \$ | 542 | \$ | 4 | \$ | 3,441 | \$ | 2,516 | \$ | 4,949 | \$ | 32,276 |  | 3,470 | \$ | 29,598 | \$ | 26,128 |  |
| Payroll Taxes |  | \$ | 20,298 | \$ | - | \$ | 7,647 | \$ | 1,361 | \$ | - | \$ | 2,248 | \$ | 465 | \$ | 3,917 | \$ | 3,109 | \$ | 6,021 | \$ | 45,066 |  | 88,003 | \$ | 77,983 | \$ | $(10,020)$ |  |
| Employee HIth Benefits | fn2 | \$ | 63,984 | \$ | - | \$ | 6,384 | \$ | - | \$ | - | \$ | 2,896 | \$ | 20 | \$ | 18,589 | \$ | 13,450 | \$ | 26,676 | \$ | 131,999 |  | 105,082 | \$ | 151,161 | \$ | 46,079 |  |
| Workers Comp [3283) | fn3 | \$ | 5,109 | \$ | - | \$ | 12,250 | \$ | 1,520 | \$ | - | \$ | 2,107 | \$ | 26 | \$ | 4,292 | \$ | 3,575 | \$ | 6,747 | \$ | 35,626 | \$ | 28,937 | \$ | 36,194 | \$ | 7,257 |  |
| Retiree Benefits Retirement | fn1 | \$ | 50,667 | \$ | - | \$ | - | \$ | - | \$ | - | \$ | - | \$ | - | \$ | - | \$ | - | \$ | - | \$ | 50,667 | \$ | 42,948 | \$ | 42,945 | \$ | (3) |  |
| Retiree Benefits Health | fn2 | \$ | 259,924 | \$ | - | \$ |  | \$ |  | \$ | - | \$ |  | \$ | - | \$ |  | \$ |  | \$ |  | \$ | 259,924 | \$ | 113,404 | \$ | 241,900 | \$ | 128,496 |  |
| Total Employee Costs |  | \$ | 611,241 | \$ | 13,500 | \$ | 118,304 | \$ | 19,924 | \$ | - | \$ | 33,100 | \$ | 3,895 | \$ | 81,774 | \$ | 64,221 | \$ | 118,750 | \$ | 1,064,709 |  | 1,240,951 | \$ | 1,491,723 | \$ | $(427,014)$ | -28.6 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 1,004,09 |  |  |  |  |  | $\underline{20,172}$ |  |
| Insurance |  | \$ | 49,019 | \$ | - | \$ | 10,982 | \$ | 2,200 | \$ | - | \$ | 4,388 | \$ | 394 | \$ | 4,200 | \$ | 6,371 | \$ | 17,767 | \$ | 95,321 |  | 85,861 | \$ | 83,018 | \$ | $(2,843)$ |  |
| Telephone |  | \$ | 6,800 | \$ | - | \$ | 3,800 | \$ | - | \$ | - | \$ | - | \$ | - | \$ | - | \$ | 400 | \$ | 500 | \$ | 11,500 | \$ | 11,000 | \$ | 10,955 | 5 | (45) |  |
| Publications |  | \$ | 50 | \$ | - | \$ | - | \$ | - | \$ | - | \$ | - | \$ | - | \$ | - | \$ | - | \$ | - | \$ | 50 | \$ | 412 | \$ | 50 | \$ | (362) |  |
| Travel |  | \$ | 800 | \$ | 500 | \$ | 1,034 | \$ | - | \$ | - | \$ | - | \$ | - | \$ | 500 | \$ | 500 | \$ | 1,000 | \$ | 4,334 | \$ | 3,152 | \$ | 6,234 | \$ | 3,082 |  |
| Hiring |  | \$ | 400 | \$ | - | \$ | 1,600 | \$ | - | \$ | - | \$ | - | \$ | - | \$ | 150 | \$ | 300 | \$ | 300 | \$ | 2,750 | \$ | 1,612 | \$ | 4,600 | \$ | 2,988 |  |
| Training |  | \$ | 1,000 | \$ | 2,000 | \$ | 8,000 | \$ | - | \$ | - | \$ | 200 | \$ | - | \$ | 3,000 | \$ | 3,000 | \$ | 3,000 | \$ | 20,200 | \$ | 8,141 | \$ | 14,950 | \$ | 6,809 |  |
| Uniforms |  | \$ | 500 | \$ | - | \$ | 2,200 | \$ | 200 | \$ | - | \$ | 200 | \$ | - | \$ | 300 | \$ | 300 | \$ | 300 | \$ | 4,000 | \$ | 9,596 | \$ | 4,600 | \$ | $(4,996)$ |  |
| Safety |  | \$ | 300 | \$ | - | \$ | 1,000 | \$ | 300 | \$ | - | \$ | 300 | \$ | 100 | \$ | 400 | \$ | 600 | \$ | 600 | \$ | 3,600 | \$ | 1,982 | \$ | 4,900 | \$ | 2,918 |  |
| Memberships |  | \$ | 5,000 | \$ | - | \$ | 800 | \$ | 800 | \$ | - | \$ | - | \$ | - | \$ | - | \$ | 700 | \$ | 800 | \$ | 8,100 | \$ | 6,172 | \$ | 6,600 | \$ | 428 |  |
| Volunteer Reimbursements |  | \$ | - | \$ | - | \$ | 28,100 |  |  | \$ | - | \$ | - | \$ | - | \$ | - | \$ | - | \$ | - | \$ | 28,100 | \$ | 10,214 | \$ | 25,600 | \$ | 15,386 |  |
| Operating Lease |  | S | 5,800 | \$ | - | \$ | - | \$ | - | \$ | - | \$ | - | \$ | - | \$ | - | \$ | - | \$ | - | \$ | 5,800 | \$ | 4,500 | \$ | 6,600 | \$ | 2,100 |  |
| Attorney |  | \$ | 16,000 | \$ | - | \$ | 4,000 | \$ | - | \$ | - | \$ | - | \$ | - | \$ | - | \$ | - | \$ | 30,000 | \$ | 50,000 |  | 33,214 | \$ | 47,000 | \$ | 13,786 |  |
| Accountant |  | \$ | 22,000 | \$ | - | \$ | - | \$ | - | \$ | - | \$ | - | \$ | - | \$ | - | \$ | - | \$ | - | \$ | 22,000 | \$ | 26,500 | \$ | 56,670 | \$ | 30,170 |  |
| Professional Services | fn4 | \$ | 8,000 | \$ | - | \$ | 8,000 | \$ | - | \$ | - | \$ | - | \$ | - | \$ | 600 | \$ | 20,000 | \$ | 5,500 | \$ | 42,100 | \$ | 97,624 | \$ | 33,600 | \$ | $(64,024)$ |  |
| Prof Svc-Ambulance | fn5 | \$ | - | \$ | - | \$ | 11,800 | \$ | - | \$ | - | \$ | - | \$ | - | \$ | - | \$ | - | \$ | - | \$ | 11,800 | \$ | 4,740 | \$ | 6,800 | \$ | 2,060 |  |
| IT Services |  | \$ | 13,000 | \$ | - | \$ | 2,000 | \$ | - | \$ | - | \$ | - | \$ | - | \$ | - | \$ | - | \$ | - | \$ | 15,000 | \$ | 20,584 | \$ | 23,800 | \$ | 3,216 |  |
| Advertising |  | \$ | 1,200 | \$ | - | \$ | 600 | \$ | - | \$ | - | \$ | - | \$ | - | \$ | - | \$ | - | \$ | - | \$ | 1,000 | \$ | 745 | \$ | 3,700 | \$ | 2,955 |  |
| Election Expense |  | \$ |  | \$ | - | \$ | - | \$ | - | \$ | - | \$ |  | \$ | - | 5 | - | \$ | - | 5 | - | \$ | - | \$ | - | 5 | - | \$ | - |  |
| Total Other Costs |  | S | 129,869 | S | 2,500 | S | 83,916 | S | 3,500 | s | - | S | 5,088 | S | 494 | S | 9,150 | s | 32,171 | S | 59,767 | s | 326,455 | S | 326,049 | s | 339,677 | \$ | 13,628 | 4.0 |



| McCloud Community Services District 2022-23 Temporary Budget 6-27-22 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | $\begin{gathered} \hline \text { 2020/21 } \\ \text { Budget } \end{gathered}$ | $\begin{gathered} \hline \$ \\ \text { Difference } \end{gathered}$ |  | $\begin{array}{r} \% \\ \text { Chng } \end{array}$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | $\begin{gathered} \hline 1020 \\ \text { Directors } \\ \hline \end{gathered}$ |  | $\begin{gathered} \hline 1040 \\ \text { Fire } \\ \hline \end{gathered}$ |  | $1050$Alleys |  | $\begin{gathered} \hline 1060 \\ \text { Lights } \end{gathered}$ |  | $\begin{aligned} & 1070 \\ & \text { Park } \end{aligned}$ |  | $1080$Library |  | $1090$Refuse |  | $2000$Sewer |  | $3000$Water |  | $\begin{gathered} \hline \text { 2021/22 } \\ \text { Budget } \\ \hline \end{gathered}$ |  |  |  |  |  |  |  |  |  |
| Revenue: |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Tax Revenue | \$ | 78,000 | \$ | - | \$ | 123,378 |  |  |  |  | \$ | 46,586 | \$ | 6,706 |  |  | \$ | - | \$ | - | \$ | 254,670 |  |  | 264,309 | \$ | 254,670 | \$ | $(9,639)$ |  |
| Utility Fees | \$ |  | \$ | - | \$ |  | \$ | 40,848 | \$ | 19,536 | \$ | - | \$ | - | \$ | 390,633 | \$ | 521,414 | \$ | 591,710 | \$ | 1,564,141 |  |  | 1,525,001 | \$ | 1,428,553 | S | $(96,448)$ |  |
| Ambulance | \$ |  | \$ | - | \$ | 85,000 | \$ | - | \$ |  | \$ | - | \$ |  | \$ |  | \$ |  |  |  | \$ | 85,000 |  |  | 57,505 | \$ | 22,000 | S | $(35,505)$ |  |
| Donations, Misc fn1 fn8 |  |  |  |  | \$ | 765,464 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Grants | \$ |  | \$ | - | \$ | 63,357 | \$ | - | \$ |  | \$ | - | \$ | 3,418 | \$ | 6,000 | \$ |  | \$ | 9,000 | \$ | 81,775 |  |  | 56,303 | \$ | 33,800 | \$ | $(22,503)$ |  |
| total revenue | \$ | 78,000 | \$ | - | \$ | 1,037,199 | \$ | 40,848 | \$ | 19,536 | \$ | 46,586 | \$ | 10,124 | \$ | 396,633 | \$ | 521,414 | \$ | 600,710 | \$ | 2,751,050 | \$ |  | 1,903,118 | \$ | 1,739,023 | \$ | $(164,095)$ | -9.4 |
| Expenses: |  |  |  | 100 |  | 13 |  | 3 |  |  |  | 4 |  | 1 |  | 18 |  | 29 |  | 32 |  |  |  |  |  |  |  |  |  |  |
| Salaries fn8 | \$ | 204,412 | \$ | 13,500 | \$ | 487,370 | \$ | 15,810 | \$ | - | \$ | 35,711 | \$ | 2,964 | \$ | 44,263 | \$ | 36,834 | \$ | 71,078 | \$ | 911,942 | \$ |  | 398,510 | \$ | 449,594 | \$ | 51,084 |  |
| PERS fn8 | \$ | 14,177 | \$ | - | \$ | 3,360 | \$ | 1,140 | \$ | - | \$ | 505 | \$ | 4 | \$ | 3,183 | \$ | 2,435 | \$ | 4,794 | \$ | 29,598 |  |  | 25,527 | \$ | 29,528 | \$ | 4,001 |  |
| Payroll Taxes fn8 | \$ | 17,652 | \$ | 1,870 | \$ | 40,467 | \$ | 1,357 | \$ | - | \$ | 3,235 | \$ | 407 | \$ | 3,811 | \$ | 3,129 | \$ | 6,055 | \$ | 77,983 |  |  | 41,947 | \$ | 40,515 | \$ | $(1,432)$ |  |
| Employee Hlth Benefits fn8 | \$ | 71,314 | \$ | - | \$ | 7,231 | \$ | 6,868 | \$ | - | \$ | 3,108 | \$ | 24 | \$ | 19,275 | \$ | 14,582 | \$ | 28,759 | \$ | 151,161 | \$ |  | 109,972 | \$ | 119,811 | \$ | 9,839 |  |
| Workers Comp (3283) ${ }^{\text {(3) }}$ | \$ | 3,625 | \$ | 85 | \$ | 14,750 | \$ | 1,376 | \$ | - | \$ | 3,088 | \$ | 21 | \$ | 3,840 | \$ | 3,281 | \$ | 6,128 | \$ | 36,194 |  |  | 28,589 | \$ | 32,096 | \$ | 3,507 |  |
| Retiree Benefits Retirement | \$ | 42,945 | \$ | - |  |  | \$ | - | \$ | - | \$ | - | \$ | - | \$ | - | \$ | - | \$ | - | \$ | 42,945 |  |  | 30,790 | \$ | 30,790 | \$ | - |  |
| Retiree Benefits Health | \$ | 241,900 | \$ | - | \$ |  | \$ | - | \$ | - | \$ | - | \$ | - | \$ | - | \$ | - | \$ | - | \$ | 241,900 | \$ |  | 269,238 | \$ | 230,834 | \$ | $(38,404)$ |  |
| Total Employee Costs | \$ | 596,025 | \$ | 15,455 | \$ | 553,178 | \$ | 26,551 | \$ | - | \$ | 45,647 | \$ | 3,420 | \$ | 74,372 | \$ | 60,261 | \$ | 116,814 | \$ | 1,419,723 | \$ |  | 904,573 | \$ | 933,168 | S | 558,555 | 59.9 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | + | 1,491,725 |  |  |  |  | -7,500 |  | [0,530 |  |
| Insurance | \$ | 35,762 | \$ | - | \$ | 10,452 | \$ | 3,049 | \$ | - | \$ | 3,004 | \$ | 251 | \$ | 8,000 | \$ | 7,600 | \$ | 14,900 | \$ | 83,018 |  |  | 79,330 | \$ | 79,564 | \$ | 234 |  |
| Telephone | \$ | 5,295 | \$ | - | \$ | 4,800 | \$ | - | \$ | - | \$ | - | \$ | - | \$ | - | \$ | 380 | \$ | 480 | \$ | 10,955 |  |  | 10,533 | \$ | 7,240 | \$ | $(3,293)$ |  |
| Publications | \$ | 50 | \$ | - | \$ | - | \$ | - | \$ | - | \$ | - | \$ | - | \$ | - | \$ | - | \$ | - | \$ | 50 |  |  | 39 | \$ | 800 | \$ | 761 |  |
| Travel | \$ | 1,600 | \$ | 1,000 | \$ | 1,034 | \$ | - | \$ | - | \$ | - | \$ | - | \$ | 800 | \$ | 400 | \$ | 1,400 | 5 | 6,234 |  |  | 4,423 | \$ | 4,100 | \$ | (323) |  |
| Hiring | \$ | 400 | \$ | - | \$ | 3,000 | \$ | 100 | \$ | - | \$ | 200 | \$ | 300 | \$ | 200 | \$ | 200 | \$ | 200 | \$ | 4,600 |  |  | 4,220 | \$ | 3,600 | \$ | (620) |  |
| Training | \$ | 1,600 | \$ | 2,500 | \$ | 7,250 | \$ | - | \$ | - | \$ | 100 | \$ | - | \$ | 500 | \$ | 1,500 | \$ | 1,500 | \$ | 14,950 |  |  | 1,561 | \$ | 8,500 | 5 | 6,939 |  |
| Uniforms | \$ | 500 | \$ | - | \$ | 2,600 | \$ | 200 | \$ | - | \$ | - | \$ | - | \$ | 400 | \$ | 450 | \$ | 450 | \$ | 4,600 |  |  | 3,221 | \$ | 2,100 | \$ | $(1,121)$ |  |
| Safety | \$ | 900 | \$ | - | \$ | 1,000 | \$ | 400 | \$ | - | \$ | 400 | \$ | - | \$ | 600 | \$ | 800 | \$ | 800 | \$ | 4,900 |  |  | 2,674 | \$ | 4,000 | \$ | 1,326 |  |
| Memberships | \$ | 5,000 | \$ | - | \$ | 500 | \$ | - | \$ | - | \$ | - | \$ | - | \$ | - | \$ | 500 | \$ | 600 | \$ | 6,600 |  |  | 8,833 | \$ | 4,350 | \$ | $(4,483)$ |  |
| Volunteer Reimbursements fn8 |  |  |  |  | \$ | 25,600 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 6,570.00 |  |  | \$ | $(6,570)$ |  |
| Operating Lease | \$ | 6,600 | \$ | - | \$ | - | \$ | - | \$ | - | \$ | - | \$ | - | \$ | - | \$ | - | \$ | - | \$ | 6,600 |  |  | 6,040 | \$ | 6,600 | S | 560 |  |
| Attorney | \$ | 12,000 | \$ | - | \$ | 5,000 | \$ | - | \$ | - | \$ | - | \$ | - | \$ | - | \$ | - | \$ | 30,000 | \$ | 47,000 |  |  | 6,530 | \$ | 11,300 | S | 4,770 |  |
| Accountant | \$ | 56,670 | \$ | - | \$ | - | \$ | - | \$ | - | \$ | - | \$ | - | \$ | - | \$ | - | \$ | - | \$ | 56,670 |  |  | 14,350 | \$ | 25,000 | \$ | 10,650 |  |
| Professional Services fn4 | \$ | 7,000 | \$ | - | \$ | 3,600 | \$ | - | \$ | - | \$ | - | \$ | - | \$ | 500 | \$ | 18,000 | \$ | 4,500 | \$ | 33,600 |  |  | 9,496 | \$ | 11,800 | \$ | 2,304 |  |
| Prof Svc-Ambulance | \$ | - | \$ | - | \$ | 6,800 | \$ | - | \$ | - | \$ | - | \$ | - | \$ | - | \$ | - | \$ | - | \$ | 6,800 |  |  | 5,502 | \$ | 4,200 | \$ | $(1,302)$ |  |
| IT Services | \$ | 23,000 | \$ | - | \$ | 800 | \$ | - | \$ | - | \$ | - | \$ | - | \$ | - | \$ | - | \$ | - | \$ | 23,800 |  |  | 20,636 | \$ | 15,855 | \$ | $(4,781)$ |  |
| Advertising | \$ | 1,800 | \$ | - | \$ | 600 | \$ | - | \$ | - | \$ | 100 | \$ | - | \$ | - | \$ | - | \$ | 1,200 | \$ | 3,700 |  |  | 1,218 | \$ | 1,800 | S | 582 |  |
| Election Expense |  |  | \$ | - | \$ |  | \$ | - | \$ | - | \$ |  | \$ | - | \$ | - | \$ |  | \$ | - | \$ |  |  |  | 55 | \$ | 800 | \$ | 745 |  |
| Total Other Costs | S | 158,177 | s | 3,500 | S | 73,036 | s | 3,749 | s | - | \$ | 3,804 | s | 551 | s | 11,000 | s | 29,830 | s | 56,030 | s | 339,677 | S |  | 185,231 | s | 191,609 | \$ | 6,318 | 3.3 |


|  | 1010 |  | 1020 | 1040 |  | 1050 |  | 1060 | 1070 |  | 1080 | 1090 |  | 2000 |  | 3000 |  | TOTAL |  | TOTAL |  | TOTAL |  | Difference |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| To |  | General | Directors |  | Fire |  | Alleys | Lights |  | Park | Library |  | Refuse |  | Sewer |  | Water |  |  |  |  |  |  |  |  |  |
| Supplies | \$ | 3,000 | \$ | \$ | 6,000 | \$ | 2,000 | \$ | \$ | 1,200 | \$ 200 | \$ | 1,000 | \$ | 10,800 | \$ | 11,000 | \$ | 35,200 | \$ | 12,566 | \$ | 26,000 | \$ | 13,434 |  |
| Office Supplies | \$ | 4,800 | \$ 600 | \$ | 200 | \$ | - | \$ | \$ | - | \$ | \$ | - | \$ | - | \$ | - | \$ | 5,600 | \$ | 4,034 | \$ | 6,140 | \$ | 2,106 |  |
| Postage \& Delivery | \$ | 4,200 | \$ | \$ | - | \$ | - | \$ - | \$ | - | \$ |  |  | \$ | - | \$ | 1,000 | \$ | 5,200 | \$ | 3,045 | \$ | 5,450 | \$ | 2,405 |  |
| Computer \& IT Supplies | \$ | 1,700 | \$ | \$ | 1,400 | \$ | $-$ | \$ - | \$ | $-$ | \$ - | \$ | - | \$ | - | \$ | - | \$ | 3,100 | \$ | 1,598 | \$ | 6,050 | \$ | 4,452 |  |
| Janitorial Supplies | \$ | 1,000 | \$ | \$ | 200 | \$ | - | \$ - | \$ | 700 | 200 | \$ | - | \$ | - | \$ | - | \$ | 2,100 |  |  | \$ | 450 | \$ | 450 |  |
| Diesel fn13 | \$ | 6,600 | \$ | \$ | 8,983 | \$ | 1,200 | \$ - | \$ | 400 | \$ | \$ | 11,000 | \$ | 1,000 | \$ | 1,000 | \$ | 30,183 | \$ | 12,111 | \$ | 20,200 | \$ | 8,089 |  |
| Fuel fn13 | \$ | 5,200 | \$ | \$ | 7,933 | \$ | 300 | \$ - | \$ | 500 |  | \$ | 100 | \$ | 200 | \$ | 900 | \$ | 15,133 | \$ | 3,771 | \$ | 5,800 | \$ | 2,029 |  |
| Heating Fuel fn12 | 5 | 3,800 | \$ | \$ | 8,500 | S | $-$ | \$ - | \$ | 900 | 1,100 | \$ | - | \$ | - | \$ | - | \$ | 14,300 | \$ | 9,208 | \$ | 8,100 | \$ | $(1,108)$ |  |
| Power | \$ | 3,800 | \$ | \$ | 3,000 | \$ | $-$ | 19,332 | \$ | 1,200 | 1,100 | \$ | - | \$ | - | \$ | - | \$ | 28,432 | \$ | 20,547 | \$ | 30,300 | \$ | 9,753 |  |
| Building/Grounds (parking lot, paint) fn15, fn2 | \$ | 6,000 | \$ | \$ | 2,000 | \$ | - | \$ - | \$ | 3,000 | \$ 800 | \$ | 500 | \$ | 500 | \$ | 95,500 | \$ | 108,300 | \$ | 8,485 | \$ | 17,400 | \$ | 8,915 |  |
| Equip Maintenance fn3 | \$ | 3,000 | \$ | \$ | 4,800 | \$ | 800 | \$ - | \$ | 450 | \$ - | \$ | 4,500 | \$ | 5,800 | \$ | 8,800 | \$ | 28,150 | \$ | 8,357 | \$ | 14,050 | \$ | 5,693 |  |
| Vehicle Maint. | \$ | 3,200 | \$ | \$ | 4,000 | \$ | 1,000 | \$ | \$ | 400 | \$ | \$ | 6,500 | \$ | 3,000 | \$ | 3,000 | \$ | 21,100 | \$ | 3,414 | \$ | 16,120 | \$ | 12,706 |  |
| Total Supplies, Maintenance | \$ | 46,300 | \$ 600 | \$ | 47,016 | \$ | 5,300 | \$ 19,332 | \$ | 8,750 | \$ 3,400 | \$ | 23,600 | \$ | 21,300 | 5 | 121,200 | \$ | 296,798 | \$ | 87,136 | \$ | 156,060 | \$ | 68,924 | 44.2 |
| Principal Payments | \$ | - | \$ | \$ | - | \$ | - | \$ | \$ | - | \$ | \$ | 63,180 | \$ | 67,369 | \$ | - | \$ | 130,549 |  | 128,293 | \$ | 128,592 | \$ | 299 |  |
| Interest Payments | \$ | - - | \$ | \$ | - | \$ | $-$ | \$ - | \$ | $-$ | \$ | \$ | - | \$ | 28,178 | \$ | - | \$ | 28,178 | \$ | 29,344 | \$ | 29,706 | \$ | 362 |  |
| Administrative Fees | \$ | - | \$ | \$ | - | \$ | - | \$ - | \$ | - | \$ | \$ | - | \$ | 1,003 | + | - | \$ | 1,003 | \$ | 1,494 | \$ | 1,494 | \$ | - |  |
| Total Debt Service | \$ | - | \$ | \$ | - | \$ | - | \$ - | \$ | - | 5 | \$ | 63,180 | \$ | 96,550 | 5 | - | \$ | 159,730 | \$ | 159,131 | \$ | 159,792 | \$ | 661 | 0.4 |
| Fees fn5 | 5 | 1,400 | \$ | \$ | 3,150 | \$ | - | \$ | \$ | - | \$ - | \$ | 48,375 | \$ | - | \$ | - | \$ | 52,925 | \$ | 47,292 | \$ | 59,938 | \$ | 12,646 |  |
| Permits fn6 | \$ | 400 |  | \$ | - |  |  |  |  |  |  |  |  | \$ | 17,000 | \$ | 5,400 | \$ | 22,800 | \$ | 21,118 | \$ | 21,500 | \$ | 382 |  |
| Director's Fees | \$ | - | \$ | \$ | - | \$ | - | \$ | \$ | - | \$ | \$ | - | \$ | - | \$ | - | \$ | - |  |  | \$ | - | \$ | - |  |
| Property Tax | \$ | 130 | \$ | \$ | 70 | \$ | - | \$ | \$ | 140 | 5 | \$ | 11 | \$ | - | \$ | 85 | \$ | 436 | \$ | 413 | \$ | 425 | \$ | 12 |  |
| Fund Allocation of General/Director Costs | \$ | (802,432) | \$ $(19,555)$ | \$ | 106,858 | \$ | 24,660 | \$ - | \$ | 32,879 | 8,220 | \$ | 147,958 | \$ | 238,376 | \$ | 263,036 | \$ | - |  |  | \$ | - | \$ | - |  |
| Total Miscellaneous Costs |  | - | \$ | \$ | 110,078 | \$ | 24,660 | \$ | \$ | 33,019 | \$ 8,220 | \$ | 196,344 | \$ | 255,376 | \$ | 268,521 | \$ | 76,161 | \$ | 68,823 | \$ | 81,863 | \$ | 13,040 | 15.9 |
|  |  |  | 100 |  | 13 |  |  | - |  | 4 | 1 |  | 18 |  | 29 |  | 32 |  |  |  |  |  |  |  |  |  |
| TOTAL OPERATING EXPENSES | \$ | - |  | \$ | 783,308 | \$ | 60,260 | \$ 19,332 | \$ | 91,220 | \$ 15,591 | \$ | 368,496 | \$ | 463,317 | \$ | 562,565 | \$ | 2,364,089 |  | 1,404,894 | \$ | 1,522,492 | \$ | 841,597 | 55.3 |
|  |  | 43,839 | \$ 4,600 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| OVER/UNDER FROM OPERATIONS | \$ | 78,000 | \$ | \$ | 253,891 | \$ | $(19,412)$ | \$ 204 | \$ | $(44,634)$ | \$ $(5,467)$ | \$ | 28,137 | \$ | 58,097 | \$ | 38,145 | \$ | 386,961 |  | 498,224 | \$ | 216,531 | \$ | 170,430 | 78.7 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | \$ | 386,961 |  |  | \$ | 216,531 |  |  |  |
|  |  | 1010 | 1020 |  | 1040 |  | 1050 | 1060 |  | 1070 | 1080 |  | 1090 |  | 2000 |  | 3000 |  |  |  |  |  |  |  |  |  |
|  |  | General | Directors |  | Fire |  | Alleys | Lights |  | Park | Library |  | Refuse |  | Sewer |  | Water |  | TOTAL |  | TOTAL |  | TOTAL |  | ference |  |
| Non Operating Revenue/Expense: |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Interest Income .3\% | \$ | 942 | \$ | \$ | 1,041 | \$ | 331 | \$ 1 | \$ | 237 | 10 | \$ | 210 | \$ | 3,433 | \$ | 931 | \$ | 7,136 | \$ | - | \$ | 44,122 | \$ | - |  |
| Interest Expense | \$ | - | \$ | \$ |  | \$ | - | \$ - | \$ | $-$ | \$ | \$ | - | \$ | - | \$ | - | \$ | - | \$ | - | \$ |  | \$ | - |  |
|  | \$ | - - | \$ | \$ | - | \$ | - | S | \$ | - | 5 | \$ | - | \$ | - | \$ | - | \$ | - | \$ | - | \$ | - | \$ | - |  |
| Total Non Operating Revenue/Expense | \$ | 942 | \$ | \$ | 1,041 | \$ | 331 | 1 | \$ | 237 | \$ 10 | \$ | 210 | \$ | 3,433 | \$ | 931 | \$ | 7,136 | \$ | - | \$ | 44,122 | \$ | - |  |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | \$ | 7,136 |  |  |  |  |  |  |  |
| NET INCOME/(LOSS) FROM OPERATIONS | S | 78,942 | \$ | \$ | 254,932 | \$ | $(19,080)$ | \$ 205 | \$ | $(44,398)$ | \$ $(5,457)$ | \$ | 28,347 | \$ | 61,530 | \$ | 39,076 | \$ | 394,097 | \$ | - | \$ | 260,653 | \$ | 170,430 |  |
| Footnotes fin |  | ire Misc includes | \$ $30 \mathrm{kl18}$, , 39,500 | OECG | G, and 10,000 | mis | cc donations |  |  |  |  |  |  |  |  |  |  | \$ | 394,097 |  |  |  |  |  |  |  |
| fn2 |  | Monitor heater fo | or Office Building. | \$320 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| fn3 |  | igital Line Locato | or 70\% Water \$336 | 360, 30 | 30\% Sewer \$1, | 1,440 | Equipment M | Maint |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| fn4 |  | rofessional Serv. | Fire: Ambulance, | e, EMT | MT licenses \$600 | 00. L | Ladder and Hos | ose Inspections \$30 | 300, | Refuse KRM | \$500, Sewer Law | wrenc | nce \& Assoc \$1 | 8,00 | 0, Water Basic | Lab | s \$4,500 |  |  |  |  |  |  |  |  |  |
| fn5 |  | ees General: Bank | nk Fees \$1400 Fir | Dep | ept: Dept of H | Healt | th fees \$2400, | Backdraft fees $\$ 7$ | 50, | Refuse: \$48,3 | 375 Dump fees |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| fn6 |  | ermits General | Hazmat \$400 | Sewe | ver: SWRCB p | perm | its \$17,000 W | Water: permits AW | WW | \$800, SWRCB | \$4600 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| fn7 |  | Fire Department | W/C based on 35 | Volu | unteers at \$ ${ }^{\text {2 }}$ | 25 ea | a plus \$2132 for | or FC and AFC |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Amended fn8 |  | Safer Grant Addit | tions |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Amended fn9 |  | Additional $\$ 5,000$ | 02 cost of Water Ta | Tank D | Drainage Proje | ject to | to total \$20,000 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Amended fn10 |  | Additional \$ 2,622 | 2 in Extractor costs |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Amended fn12 |  | Increase of $\$ 4,00$ | , 00 in Heating Cost | tof fir | Fire Department |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Amended fn13 |  | Increase in Diesel | el and fuel |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 38 |  |  |
| Amended fn14 |  | New SCADA Syst | tem, $\$ 5,500$ Sewer, | er, \$5,5 | 5,500 Water |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |




## AGREEMENT FOR EMERGENCY RESPONSE SERVICE BETWEEN COUNTY SERVICE AREA NO. 4 - GREATER MCCLOUD FIRE AND EMERGENCY RESPONSE ZONE AND THE MCCLOUD COMMUNITY SERVICES DISTRICT

This agreement is entered into on this 1st day of July, 2022 between County Service Area No. 4 (CSA-4) - Greater McCloud Fire and Emergency Response Zone ("GMFZ"), a special District formed under the laws of the State of California and the McCloud Community Services District McCloud Fire Department ("Department"), a community services district formed under the laws of the State of California, collectively, the "Parties" and individually a "Party", for the purpose of providing emergency response services within the Greater McCloud Fire and Emergency Response Zone.

## 1. DEFINITIONS

A. McCloud Community Services District: The district and governmental entity of McCloud.
B. Emergency Response Service: Services required to obtain, furnish, operate, and maintain fire suppression equipment, apparatus, and related services for the protection of life and property.
C. Fire Chief: Fire Chief of the McCloud Fire Department.
D. Fire Warden: The Siskiyou County Fire Warden serves as the Department Head of CSA-4 and Fire Chief of the McCloud Fire Zone.
E. Greater McCloud Fire and Emergency Response Zone (GMFZ): The area established by the County of Siskiyou, Board of Supervisors Resolution Number 94-175 to provide emergency response service for the protection of life and property.

## 2. RESPONSIBILITIES AND RIGHTS

A. Department shall provide emergency response service to the unincorporated area of the GMFZ as depicted in Attachment 1, attached hereto and incorporated herein, as follows:

1) Structure Fires, Commercial and Residential: Department will provide one (1) engine to all Structure Fires.
2) Vehicle Fires, Passenger or Commercial: Department will provide one (1) engine to all Vehicle Fires.
3) Traffic Collisions/Traffic Collisions with extrication or fire: Department will provide one (1) engine or one (1) rescue with extrication equipment to all Traffic Collisions.
4) Medical Aid: Department will provide one (1) engine or one (1) rescue or one (1) ambulance to all Medical Aids.
5) Public Assist: Department will provide one (1) engine or one (1) rescue to all Public Assists.
6) Fire/Menace/Stand-By: Department will provide one (1) engine or one (1) rescue to all Fire/Menace/Stand-By incidents.
7) Water/Low Angle Rescues. Department will provide one (1) engine or one (1) rescue to all Water/Low Angle Rescues.
8) Hazardous Materials Incidents. Department will provide one (1) engine or one (1) rescue to all Hazardous Materials incidents.
B. Department shall be responsible to ensure that responding personnel are provided protective clothing and equipment as required by California Code of Regulations, Title 8, Section 3410, Article 10.1, Section 3401, et. Seq.
C. Department shall be responsible to ensure that the responding equipment and personnel meet the minimum typing standards of the National Wildfire Coordinating Group.

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D. Department fire personnel shall train regularly on standard operating procedures and to maintain operational efficiency. See Performance Standards, Section 16.
E. Department will maintain training qualification standards, licenses and records. Department personnel will only perform to their level of certification.
F. When any significant change occurs to the Departments available equipment and/or personnel which may last more than thirty (30) days, the Department shall notify the Fire Warden in writing.
G. Department will utilize the Yreka Interagency Command Center (YICC) for command, control and as the single ordering point for all emergencies within the County of Siskiyou.
H. Department will follow standard operating procedures outlined in SKU ECC Dispatching SOP and Frequency Management procedure document.
I. Department shall be responsible for completing all incident reports as required by California Health and Safety Code 13110.5 using the system of record.
J. Department may utilize the GMFZ facility, equipment, and infrastructure to support emergency response services provided to the area.
K. GMFZ shall maintain the facility, equipment, and infrastructure in support of emergency response services.

## 3. COMPENSATION

A. $\$ 2,500.00$ per month, not to exceed $\$ 30,000.00$ each fiscal year.
B. Paid to the Department on a quarterly basis, in arears, for services rendered during the periods of:

1) July 1 through September 30
2) October 1 through December 31
3) January 1 through March 31
4) April 1 through June 30
4. TERM OF AGREEMENT

This agreement shall commence as of July 1, 2022 and shall end June 30, 2023.
5. TERMINATION OF AGREEMENT
A. If either Party materially fails to perform its responsibilities under this agreement, or if either Party fails to fulfill in a timely and professional manner its responsibilities under this agreement, or if either Party violates any of the terms or provisions of this agreement, then the other Party shall have the right to terminate this agreement for cause effective immediately upon the giving written notice thereof.
B. Either Party may terminate this agreement without cause upon 30 days' written notice to other Party.
C. GMFZ's right to terminate this agreement may be exercised by the Fire Warden or his/her designee.
D. Department's right to terminate this agreement may be exercised by the Fire Chief or his/her designee.

## 6. ENTIRE AGREEMENT; AMENDMENTS; HEADINGS; EXHIBITS/APPENDICES

A. This agreement supersedes all previous agreements relating to the subject of this agreement and constitutes the entire understanding of the Parties hereto. Parties shall be entitled to no other benefits other than those specified herein. Parties specifically acknowledge that in entering into and executing this agreement, Parties rely solely upon the provisions contained in this agreement and no others.

## AGREEMENT FOR EMERGENCY RESPONSE SERVICE BETWEEN COUNTY SERVICE AREA NO. 4 - GREATER MCCLOUD FIRE AND EMERGENCY RESPONSE ZONE AND THE MCCLOUD COMMUNITY SERVICES DISTRICT

B. No changes, amendments or alterations to this agreement shall be effective unless in writing and signed by both Parties. However, minor amendments that do not result in a substantial or functional change to the original intent of this agreement may be agreed to in writing between both Parties, provided that the amendment is in substantially the same format as the GMFZ's standard format amendment.
C. The headings that appear in this agreement are for reference purposes only and shall not affect the meaning or construction of this agreement.
D. If any ambiguity, inconsistency, or conflict exists or arises between the provisions of this agreement and the provisions of any of this agreement's exhibits or appendices, the provisions of this agreement shall govern.

## 7. NONASSIGNMENT OF AGREEMENT; NON-WAIVER

Since this agreement is intended to secure the specialized services of each of the Parties to this agreement, neither Party may assign, transfer, delegate, or sublet any interest herein without the prior written consent of the other Party. The waiver by Parties of any breach of any requirement of this agreement shall not be deemed to be a waiver of any other breach.

## 8. EMPLOYMENT STATUS OF PARTIES

Each of the Parties to this agreement shall, during the entire term of this agreement, be construed to be an independent contractor, and nothing in this agreement is intended nor shall be construed to create an employer-employee relationship, a joint venture relationship, a separate legal entity, or to allow either Party to exercise discretion or control over the professional manner in which the other Party performs the work or services that are the subject matter of this agreement; provided, however, that the work or services to be provided by each of the Parties shall be provided in a manner consistent with the professional standards applicable to such work or services in the state of California. No additional benefits arise due to participation in assistance under this agreement.

## 9. MUTUAL INDEMNIFICATION

The Parties shall defend, indemnify, and hold harmless each other, their respective elected officials, officers, employees, agents, and volunteers against all claims, suits, actions, costs, expenses (including, but not limited to, reasonable attorneys' fees of a Party and counsel retained by a Party, expert fees, litigation costs, and investigation costs), damages, judgments, or decrees arising from the work or the provision of services undertaken pursuant to this agreement by any person employed by either Party, but only in proportion to and to the extent such liability, loss, expense, attorneys' fees, or claims for injury or damages are caused by or result from the negligent or intentional acts or omissions of the respective Party, its officials, officers, employees, agents, or volunteers. There shall be no liability imposed on any Party or its personnel for failure to respond to requests for aid. All damages or repairs to any equipment or apparatus that occur in the normal operation during the provision of aid under this Agreement shall be the responsibility of the owner jurisdiction. The provisions of this paragraph are intended to be interpreted as broadly as permitted by applicable law. This provision shall survive the termination, expiration, or cancellation of this agreement.

## 10. INSURANCE

The Parties either carry commercial insurance or are self-insured public entities. Each Party will maintain General Liability, Property and Workers' Compensation Insurance coverage through its self-insured program. The Parties either carry commercial insurance or are self-insured for Automobile Liability.

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## 11. NOTICE OF CLAIM/APPLICABLE LAW/VENUE

A. If any claim for damages is filed with Department or if any lawsuit is instituted concerning Department's performance under this agreement and that in any way, directly or indirectly, contingently or otherwise, affects or might reasonably affect GMFZ, Department shall give prompt and timely notice thereof to GMFZ. Notice shall be prompt and timely if given within 30 days following the date of receipt of a claim or 10 days following the date of service of process of a lawsuit. This provision shall survive the termination, expiration, or cancellation of this agreement.
B. If any claim for damages is filed with GMFZ or if any lawsuit is instituted concerning GMFZ's performance under this agreement and that in any way, directly or indirectly, contingently or otherwise, affects or might reasonably affect Department, GMFZ shall give prompt and timely notice thereof to Department. Notice shall be prompt and timely if given within 30 days following the date of receipt of a claim or 10 days following the date of service of process of a lawsuit.
C. Any dispute between the Parties, and the interpretation of this agreement, shall be governed by the laws of the State of California. Any litigation shall venue in the County of Siskiyou.

## 12. COMPLIANCE WITH LAWS; NON-DISCRIMINATION

A. Parties shall observe and comply with all applicable federal, state, and local laws, ordinances, and codes that relate to the work or services to be provided pursuant to this agreement.
B. Parties shall not discriminate in employment practices or in the delivery of services on the basis of race, color, creed, religion, national origin, sex, age, marital status, sexual orientation, medical condition (including cancer, HIV and AIDS) physical or mental disability, use of family care leave under either the Family \& Medical Leave Act or the California Family Rights Act, or on the basis of any other status or conduct protected by law.
C. Parties represent that they are in compliance with and agree that they shall continue to comply with the Americans with Disabilities Act of 1990 (42 U.S.C. sections 12101, et seq.), the California Fair Employment and Housing Act (Government Code sections 12900, et seq.), and regulations and guidelines issued pursuant thereto.

## 13. ACCESS TO RECORDS; RECORDS RETENTION.

County, federal, and state officials shall have access to any book, documents, papers, and records of the Department that are directly pertinent to the subject matter of this agreement for the purpose of auditing or examining the activities of the Department or GMFZ. Except where longer retention is required by federal or state law, the Department shall maintain all record for five years after GMFZ makes final payment hereunder. This provision shall survive the termination, expiration, or cancellation of this agreement. Department and GMFZ shall maintain appropriate records to insure proper documentation pertaining to the work performed or the services provided pursuant to this agreement. Access to these records shall be provided during working days, 8:00 a.m. to 5:00 p.m. and at other times upon reasonable notice, and upon request of state and federal agencies charged with the administration of programs related to the work or services to be provided pursuant to this agreement. Department agrees to accept responsibility for receiving, replying to, and/or complying with any audit exception by appropriate federal, state, or County audit directly related to the provisions of this agreement.

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## 14. COMPLIANCE WITH CHILD, FAMILY, AND SPOUSAL SUPPORT REPORTING OBLIGATIONS.

Department's failure to comply with state and federal child, family, and spousal support reporting requirements regarding Department's employees or failure to implement lawfully served wage and earnings assignment orders or notices of assignment relating to child, family, and spousal support obligations shall constitute a default under this agreement. Department's failure to cure such default within 90 days of notice by GMFZ shall be grounds of termination of this agreement.

## 15. LICENSES AND PERMITS

Department, their officers, employees, and agents performing the work or services required by this agreement, shall possess and maintain all necessary licenses, permits, certificates, and credentials required by the laws of the United States, the State of California, the County of Siskiyou, and all other appropriate governmental agencies, including any certification and credentials required by County. Failure to maintain the licenses, permits, certificates, and credentials shall be deemed a breach of this agreement and constitutes grounds for the termination of this agreement by either Party.

## 16. PERFORMANCE STANDARDS

Department shall perform the services required by this agreement in accordance with the industry and/or professional standards applicable to Parties' services to be evaluated by the Fire Warden.
17. CONFLICTS OF INTEREST

Department's officers and employees shall not have a financial interest, or acquire any financial interest, direct or indirect, in any business, property, or source of income that could be financially affected by or otherwise conflict in any manner or degree with the performance of the work or services required under this agreement.
18. NOTICES
A. Any notices required or permitted pursuant to the terms and provisions of this agreement shall be in writing and shall be given to the appropriate Party at the address specified below or at such other address as the Party shall specify in writing:
If to GMFZ: County of Siskiyou
Fire Warden
1809 Fairlane Road
P.O. Box 128

Yreka, CA. 96097
If to Department: McCloud Community Services District
Fire Chief and General Manager
220 W. Minnesota Avenue
P.O. Box 640

McCloud, CA. 96057
B. Written notice shall be deemed to be effective upon personal delivery, or if sent by first class mail, postage prepaid, three days after the date of mailing.

# AGREEMENT FOR EMERGENCY RESPONSE SERVICE BETWEEN COUNTY SERVICE AREA NO. 4 - GREATER MCCLOUD FIRE AND EMERGENCY RESPONSE ZONE AND THE MCCLOUD COMMUNITY SERVICES DISTRICT 

## 19. AGREEMENT PREPARATION

It is agreed and understood by the Parties that this agreement has been arrived at through negotiation and that neither Party is to be deemed the Party which created any uncertainty in this agreement within the meaning of section 1654 of the California Civil Code.
20. COMPLIANCE WITH POLITICAL REFORM ACT

Parties shall comply with the California Political Reform Act (Government Code, sections 81000, et seq.), with all regulations adopted by the Fair Political Practices Commission pursuant thereto, and with the County's Conflict of Interest Code, with regard to any obligation on the part of the Parties to disclose financial interests and to recuse from influencing any Parties' decision which may affect Parties' financial interests. If required by the County's Conflict of Interest Code, Parties shall comply with the ethics training requirements of California Government Code sections 53234, et seq.
21. SEVERABILITY If any portion of this agreement or application thereof to any person or circumstance is declared invalid by a court of competent jurisdiction or if it is found in contravention of any federal or state statute or regulation or county ordinance, the remaining provisions of this agreement, or the application thereof, shall not be invalidated thereby and shall remain in full force and effect to the extent that the provisions of this agreement are severable.
22. USE OF PROPERTY

Department shall not use GMFZ premises or property (including equipment, instruments and supplies) for any purpose other than in the performance of Department's obligations under this agreement.
23. COST OF OPERATING AND MAINTAINING EQUIPMENT AND PROPERTY

The cost of maintaining, operating, and replacing any and all property and equipment, real or personal, furnished by the parties hereto for fire protection purposes, shall be borne by the party owning or furnishing such property or equipment unless otherwise provided for herein or by separate written agreement.

## SIGNATURE PAGE FOLLOWS

## AGREEMENT FOR EMERGENCY RESPONSE SERVICE BETWEEN

 COUNTY SERVICE AREA NO. 4 - GREATER MCCLOUD FIRE AND EMERGENCY RESPONSE ZONE AND THE MCCLOUD COMMUNITY SERVICES DISTRICTIN WITNESS, WHEREOF, the Parties have executed this agreement on the dates set forth below. By their signatures below, each signatory represents that he/she has the authority to execute this agreement and to bind the Party on whose behalf his/her execution is made.

COUNTY SERVICE AREA NO. 4

Date:



Chair, County of Siskiyou Service Area No. 4

## MCCLOUD COMMUNITY SERVICES DISTRICT

Date: $\qquad$
CATHERINE YOUNG
President, Board of Directors

Attest:
LAURA BYNUM
Clerk, County of Siskiyou Service Area No. 4


## AGREEMENT FOR EMERGENCY RESPONSE SERVICE BETWEEN COUNTY SERVICE AREA NO. 4 - GREATER MCCLOUD FIRE AND EMERGENCY RESPONSE ZONE AND THE MCCLOUD COMMUNITY SERVICES DISTRICT

ATTACHMENT 1


# McCloud Community Service District 

Attn: Board of Directors

220 W. Minnesota Avenue
PO Box 640

McCloud, CA 96057

The McCloud Fire Department has had a long history serving and protecting the McCloud community. Some of our long-term residents today can relate stories depicting the pride and competency that volunteer fire fighters had in training for and responding to incidents many decades ago in and around the company town. While circumstances have changed and the fire department is now managed under a community services district instead of a corporate structure, the mission and core values of the McCloud Fire Department remain the same - to demonstrate professional excellence, teamwork, and integrity in fulfilling its duties to provide fire protection and EMS services within an all-volunteer framework. It is in this spirit that Chief Miller has led the Department during his tenure, providing community members opportunities to contribute, raising the level of competency in the organization overall through continuous training and recruitment, and outfitting the Department in a fiscally responsible manner.

Chief Miller has been extremely transparent with the MCSD Board regarding his goals and plans for the Department, and has been respectful and understanding when decisions do not all go his way. However, it has become clear to me and others in the community that administration of the Fire Department as an entity within the Services District may not be the best model for the future. The priorities of the MCSD do not seem to align well with those of its first responders and community. Currently the Fire Department must compete with other functions of the Services District for budget and resources, and budgetary allocations to the Department often do not appear to correlate with its actual financial consumption and contributions. Also we have observed Board members strongly questioning and even rejecting proposals for acquisition of equipment or programs offered at no or extremely low cost to the community

The McCloud Fire Department is expected to provide fire protection and EMS services in a very large area, including extensive wildland tracts, ranches, homes and businesses both within and well outside the MCSD boundaries. To allow the Fire Department to focus and align its planning and operations more effectively on these functions, I am proposing formation of a Fire District, including transfer of all Fire Department equipment and personnel to the new District. Under the auspices of this District, the McCloud Fire Department will be fully accountable to the county taxpayers who would provide its base funding. The Fire District model is well established for unincorporated areas within our State, and is well suited for the Department's largely rural service area. Creation of a Fire District will allow Chief Miller and the Department's volunteer firefighters, EMTs and paramedics to continue their focus on building a well-managed, trained and efficiently run organization which can and should be the pride and envy of any rural community.

It is my hope that we can proceed in this direction with the full support and cooperation of the MCSD Board. In the near future I propose to bring the topic before the Board for discussion with community members, in hopes that we can craft a mutually agreeable path forward together. In the interest of our community members and its first responders, I trust the Board will remain open and receptive to all input.

Respectfully submitted,
Nate Girard
612 Oak St. McCloud

## Steve Richardson

417 N.Quincy Ave. McCloud
Dan Fay
416 Lawndale Ct. McCloud


[^0]:    MCSD Mission Statement
    McCloud Community Services District will strive to provide the full range of municipal services, at a reasonable cost applied consistently to all customers, while maintaining a healthy infrastructure and environmental integrity.

[^1]:    2020-21 SALARY SCHEDULE
    

